



**S.I.W.S.**  
**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS**  
**AND**  
**SMT. THIRUMALAI COLLEGE OF SCIENCE**  
**WADALA MUMBAI-400031**

**Gender Sensitization Action Plan**

**2022-23**

Women Development Cell (WDC) is a Statutory Body that aims to create a gender-neutral environment that facilitates independence, safety, well-being and dignity of womenfolk; empowering them with rights and equitable opportunities. It helps to prevent and also takes action against the harassment of women.

The WDC of our College has collaborated with Stree Mukti Sanghatana, an NGO to conduct webinars and workshops on gender related issues.

**Objectives**

- To conduct webinars on gender related issues.
- To promote general wellbeing of female students, teaching and non-teaching women staff in the college.
- To make students aware of the challenges faced by women at the work place.
- To undertake the awareness programmes on gender sensitization, women's rights and women empowerment.
- To provide female students emergency contact numbers of local police personnel.
- To understand the relation of human rights and gender, gender gaps and gender patriarchy.



The Following is the list of WDC members:

Convenor: Mrs Betty Mathew

Members: Mrs. Rekha Bhatia

Mr. Arul Kumar (Advocate)

Mrs. Santa M. Rani

Mrs. Lakshmi Ashok

Ms. Manisha Gupta

Mr. Ashok Bidlan

*Kanali B*



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## Action Plan

Year 2022-23

The activities conducted by Women Development Cell are stated below:

Sr. No.	Title of the Talk	Name of the Speaker	Date	No. of participants
1.	'Value Education' in collaboration with Stree Mukti Sanghatana	Mr. Chandrakant Anand Sarvagod	16/12/2022	97 (35boys, 62 girls)
2.	'Personality development and personal hygiene'	Ms. Simran Gohil	12/01/2023	156 (girls)
3.	'Self Defense'	Adv. Vaishali Rode	18/01/2023	158 (99 boys, 59 girls)
4.	'Financial literacy'	Dr. Neeta Mhatre Mishra	16/02/2023	129 (22 boys, 107 girls)



**Mrs. Betty Mathew**  
Convener

**Date: April 29, 2023**



**Dr. Manali Londhe**  
Principal

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