



S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS
AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No. 337, Sewri - Wadala Estate,
Major R. Parameshwaran Marg, Wadala, Mumbai – 400 031
(Affiliated to the University of Mumbai)
ISO 9001: 2015 Certified

RESEARCH POLICY



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1) Introduction:

Research and developmental activities disseminate new avenues in knowledge, promote innovation and enhance quality teaching and learning among faculty and students. Research is the foundation of knowledge that brings new energy, develops integration and collaborations, fosters publications of social relevance that is in line with the mission of SIWS.

The purpose of the Research policy is to create a vibrant atmosphere among faculty to inculcate research aptitude among students. The policy will serve as an overall framework giving guidelines for research activities to be carried out by the staff and students. The institution emphasizes on research that has contribution to the community at large.

The College has devised a Research policy to motivate all faculty to pursue their doctoral degree and students for higher education.

2) Objectives :

- To promote research awareness among teaching staff by organizing conferences, seminars, symposia, faculty development programmes and workshops on research methodology, Intellectual Property Rights (IPR) and patenting
- To invite eminent scholars for discussions to give knowledge on thrust areas of research
- To encourage faculty to undertake research projects funded by various Government, Non-government and International agencies
- To promote collaborative Research through MoUs and linkages with Institutes of repute

- To provide facilities and resources to staff and students for research work by establishing a **Research Centre** and **Research Committee** to explore new horizons of knowledge
- To set up an Incubation Centre, encouraging innovations and start ups
- To give support to staff to publish their research work in renowned journals
- To motivate and mentor students to participate in various Hackathons and International contests

3) Research Policy:

- 1) The research policy of the college aims to develop scientific temper and research aptitude of all learners to realize the vision and mission of the college and to identify research areas of **academic importance and social significance**.
- 2) The college will provide adequate infrastructure and resources encouraging active research involvement of teachers and students in research.
- 3) The institution shall encourage faculty members to engage in **interdisciplinary** and inter-departmental research activities and resource sharing.
- 4) The institution shall collaborate with other agencies, institutions, research bodies for sharing research facilities and undertake collaborative research.
- 5) The institution shall support its faculty for submitting research projects and securing funds from external agencies through flexibility in administrative processes.
- 6) The College shall establish linkages including MOUs for long term relationships with national and international academic organizations and industry for widening

the scope of research opportunities and explore funding options available to the teachers and students of the college

- 7) The college shall support the publication of the research works in reputed academic International / National journals and also to facilitate the presentation of the research work through academic events such as workshops, seminars and conferences.
- 8) The Principal has the authority to depute faculty members to various workshops, symposia, seminars and conferences in their respective fields as well as in areas of contemporary importance.
- 9) The institution shall take all efforts to enrich information and data resources suitable for undertaking quality research projects.
- 10) The college shall contribute to creating an ecosystem for innovations including Incubation centre and other initiatives for creation and transfer of knowledge
- 11) The Research Committee of the College shall create awareness about patents and Intellectual Property Rights and motivate staff to apply for patents
- 12) The institution shall take initiatives for granting study leave, sabbatical leave, duty leave, seed money, reduction in workload, etc. to deserving faculty members for advanced research.
- 13) The management shall support community oriented research activities for the social and economic development of the community

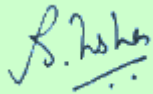
4) Code of Ethics :

The Research policy shall conform to all applicable rules and regulations of the parent University and U.G.C. as well as to the established standards and norms relating to safe and ethical conduct of research.

All researchers are required to follow the **code of ethics** as prescribed by the affiliated University and UGC to observe the highest standards of ethics and integrity in the conduct of their research.

The Research Committee should adopt Standard Operating Procedures (SOP) for monitoring research activities of the college

The College shall cultivate academic and research collaborations with national and international universities, government agencies and industries to meet the immediate needs of society and the industry. The Institution also remains committed to promote long-term research as the foundation for future development.



Dr. Usha Iyer

Principal

Date : 20th January, 2017
