



S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No. 337, Sewri - Wadala Estate,
Major R. Parameshwaran Marg, Wadala, Mumbai – 400 031
(Affiliated to the University of Mumbai)
ISO 9001:2015 Certified

ANTI - RAGGING POLICY



ANTI-RAGGING POLICY

1. Introduction:

Ragging a social menace, has no place in academic environment of the College and concerted efforts are to be taken to prevent its occurrence at any point of time. The College focuses on providing a safe and healthy environment for its students and staff and has a zero tolerance policy towards ragging. The college conforms to all the guidelines on Anti-Ragging issued by the UGC and the parent University from time to time. SIWS College has an active 'Anti Ragging Squad'.

2. Objectives:

- 1) Nurturing a conducive, socio-academic environment within the student population.
- 2) Maintaining a high level of confidence among new entrants and their parents/guardians providing them support without being harassed and intimidated.
- 3) Keeping in place an integrated system to discourage and prevent any negative acts like 'ragging' by the seniors, which disrupts socio-academic integration of new entrants.
- 4) Take disciplinary measures for any violation of the 'Anti-Ragging Policy'
- 5) To weed out ragging in all its forms from the institution by prohibiting it by law, preventing its occurrence and punishing those who indulge in ragging by following the Regulations

3. Concept of ragging:

'Ragging' constitutes one or more of any of the following facts:

- (a) a conduct by any student or a group of students whether by words spoken or written or by an act which has the effect of teasing, treating or handling any other student with rudeness;

- (b) indulging in rowdy or undisciplined activities by a student or group of students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension there of in any other student;
- (c) asking a student to do any act which the student will not carry out in the ordinary course and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such student(s);
- (d) any act by a student that prevents, disrupts or disturbs the regular academic activity of any other student(s);
- (e) exploiting the services of any student for completing the academic tasks assigned to an individual or a group of students.
- (f) any act of financial extortion or forceful expenditure burden put on a student by any other student or a group of students;
- (g) any act of physical abuse including all variants of it - sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- (h) any act or abuse by spoken words, emails, posts, social networking posts, e-posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to a student(s);
- (i) any act that affects the mental health and self-confidence of a student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by any student or a group of students over any other student(s).
- (j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

4. Monitoring Aspects of Ragging:

Anti-Ragging Committee (ARC)

- An anti-ragging committee shall be constituted by the college to monitor various aspects related to the menace of ragging.
- The members of the committee shall be nominated by the Principal in which one has to be a female member.
- A Senior faculty should be the convenor of the committee and it should include Students' council members to carry out the compliances of the policy across the whole college.

Anti-Ragging Surveys

Anonymous random surveys need to carry out fortnightly in the beginning of the year for three months to keep the campus from form ragging.

The anti-ragging squad shall patrol the area around the college and check the identity cards of each and every person entering the college.

5. Procedure for handling issues of ragging:

- 1) The information on ragging can be received through the notified contact details of the Committee members, through any other member of the College or from any external source.
- 2) In the event of information of ragging of any student, the Convener of the Anti-Ragging Committee of the College or any of its members are informed promptly.

- 3) The Anti-Ragging Committee of the College shall promptly conduct a preliminary on the spot enquiry and collect details of the incident as available prima facie.
- 4) The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman (Principal) of the College.
- 5) The Anti-Ragging Committee of the College shall promptly conduct enquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.
- 6) The Anti-Ragging Committee of the College shall complete the enquiry and submit its report along with recommendations to the Chairperson of the Anti-Ragging Committee of the College within fifteen days of the incident.

Process of Enquiry

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Details of the process would be identical as in the case of 'Sexual Harassment Policy' adopted by the Institute. If the ragging also includes an element of sexual harassment then in that case both committees i.e. ARC and Sexual Harassment Committee will look into the matter independently of each other.

Appeal

Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Principal of the Institute, which should be filed within a period of two weeks from such an action or award of punishment.

Saving and Repeal Clause

Principal of the Institute will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time. She/He will also possess powers to exercise her/his discretion with respect to any or all of the clauses of this policy.

6. Measures of for the Preventing ragging:

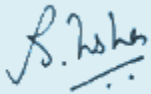
- 1) The Principal and faculty members should address the anti-ragging policy of the college in the orientation/induction program and also discuss with the parents during the parents meet, the support of the college against ragging.
- 2) The prospectus should contain a specific caution that ragging is banned in the Institute, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the institute.
- 3) All students of the Institute are required to sign an anti-ragging declaration forms that is displayed on the website at the time of admission to the institute.
- 4) The College shall take action in accordance with the Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 5) The college shall offer counseling services and create awareness to the students.
- 6) The college shall conduct workshops against ragging menace and orient the students.
- 7) The college shall provide students the information pertaining to contact address and telephone numbers of the persons identified to receive complaints/distress calls.

7. Punishment for Ragging:

Based on the report submitted by the Anti-ragging committee, the Chairperson of ARC will recommend to the competent authority any of the punishment/(s) listed below or which she/he may consider to be appropriate.

- a) Suspension from attending classes and academic privileges
- b) Withholding / withdrawing scholarship and other benefits
- c) Debarring from appearing in any test/ examination or other evaluation process
- d) Withholding results
- e) Debarring from representing the institution in any regional, national or international events
- f) Cancellation of admission
- g) Rustication from the institution for period ranging from one to four semesters
- h) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period fine with public apology
- i) Prosecuting for criminal offence
- j) Filing FIR with the local police

The anti-ragging policy shall encourage socialization of students to the academic environment of the College discouraging and preventing any negative acts by students and promoting socio-academic integration.



Dr. Usha Iyer

Principal

Date : 5th January, 2017
