

COURSE OBJECTIVES AND COURSE OUTCOMES

F.Y.B.M.S. (SEMESTER - II)

SUBJECT: INDUSTRIAL LAW

| Sr. No. | Course Objectives | Course Outcomes |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1) | To capable students to comprehend the legal framework governing Industrial Law | Learners will comprehend the Industrial Dispute Act 1947, Trade Union Act 1926 and various legal concepts such as Awards, Settlement, Strikes, Lockdowns, Lay -off and Retrenchment |
| 2) | To expose students to the principles relating to Labour law, Unfair labour practices, and health and safety laws in the workplace | Learners will be acquainted with the Payment of Wages Act 1948, Payment of Bonus Act 1965 and Payment of Gratuity Act 1972 |
| 3) | To explain the relevant laws governing organizational operations | Learners will procure the knowledge of Factory Act 1948, Workmen Compensation Act 1923, Employee State Insurance Act 1948 and Miscellaneous Provision Act 1948 |