



S.I.W.S.
N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS
AND SMT. THIRUMALAI COLLEGE OF SCIENCE
337, Major R. Parameshwaran Marg, Sewri-Wadala Estate,
Wadala, Mumbai - 400031

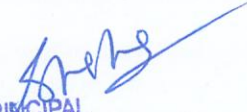
Criteria-5.2.1

INDEX

ACADEMIC YEAR-2016-17

Sr. No.	Name of Student Placed	Page No.
1.	Yasmeen Ansari	3-4
2.	Revathi S.	3-4
3.	Samiksha Jawakar	3-4
4.	Shruthi Bhagwat - 98330 31846	3-4
5.	Aishwarya Nanaware	3-4
6.	Anjali Yadav	3-4
7.	Karthika Swami	3-4
8.	Vanisree Nadar	3-4
9.	Bhas Minaj	3-4
10.	Santosh Dhawale	3-4
11.	Savita Natkari	3-4
12.	Akhilesh Gupta	3-4
13.	Sayyed Gazala	3-4
14.	Saheba Khan	3-4
15.	Vimladevi	3-4
16.	Kishan Sahu	3-4
17.	Chandan Dubey	3-4
18.	Kusum Vishwakarma	3-4
19.	Alsana Abdul	3-4
20.	Ajay Nirankari	3-4
21.	Anita Nirankari	3-4
22.	Neetu Kanaujiya - 88795 76329	3-4
23.	Jeetu Sahu-9833077402	5
24.	Vikram Suresh Gaddam-7715820747	6
25.	Rohit Yadav-7304440157	7
26.	Siddhesh Ramdas Anerao-9820133509	8
27.	Maria Ananthi -9819740247	9-10
28.	Abhishek Pandey	11
29.	Adesh Ajgaonkar	12-14
30.	Aishwarya Naiker	15
31.	Amruta Shitkhandor	16
32.	Anita Tandel	17
33.	Faiyaz Shaikh	18
34.	Gandhay Bhogle	19-20
35.	Kishan Sahu	21
36.	Komal Bhaskar	22-24
37.	Pramila Kadraavel	25




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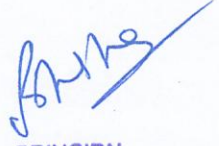
Criteria-5.2.1

INDEX

ACADEMIC YEAR-2018-19

Sr. No.	Name of Student Placed	Page No.
38.	Priya Mishra	26-27
39.	Roshan Gawde	28-29
40.	Saif Sayyed	30-31
41.	Saroj Yadav	32
42.	Saurabh Salecha	33
43.	Savita Natkari	34
44.	Shivam Mudachavade	35-36
45.	Sonali Gaikwad	37-38
46.	Suguna Sunder	39-40
47.	Sunny Jain	41
48.	Tejasvi Achrekar	42-44
49.	Vishal Vasala	45-47
50.	Kajal Jagdale	48-50
51.	Vishal Sawant	51-53
52.	Aditya Balsubramanian	54-57
53.	Ashwini Poojary	58
54.	Chandan Dubey	59-61
55.	Jyoti Puribuva	62-64
56.	Prashant Bothare	65-67
57.	Pratap Sahu	68-71
58.	Priyanka Nodiyal	72-73
59.	Sagar Uthale	74
60.	Samiksha Kadam	75-77
61.	Theresa Nadar	78
62.	Yamini Bokka	79-81




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TECHNOSERVE
BUSINESS SOLUTIONS TO POVERTY

Report to S. I. W. S. College Principal and Head Coordinators

Subject: Training Report 2017

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
BCom, BBI & BMS	20	02-May-17	15-June-17	12	Shivam
BCom, BBI & BMS	19	13-July-17	Ongoing	10	Steffi
Total	39			22	

Total Placed students through TechnoServe is 22.

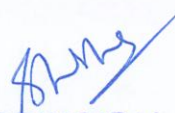
Summary of training:

The students have completed 100 hours' worth training on Personal Effectiveness, Professional Effectiveness, Work Readiness, Employer Led Modules, Group Counselling, Personal Counselling during Training, multiple rounds of post placement counselling.

Summary of placements:


Company Name	Number of students placed	Salary offered
Globus	01	1,80,000
ICICI Bank	02	1,68,000
ICICI Lombard	02	1,75,000
ICICI Prudential	05	2,40,000
Mumbai International Airport	02	1,63,000
Angel Broking	04	1,83,000
AU Finance	02	1,96,000
HGS	01	2,44,000
Bajaj	01	2,64,000
3I Infotech	01	1,68,000
Kidzania	01	1,44,000
Total	22	

Note: Remaining students are undergoing interview and placement processes.


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Serial No.	Name of Student	Course	Company
1	Yasmeen Ansari	Bcom	Angel Broking
2	Revathi S.	BBI	Angel Broking
3	Samiksha Jawakar	Bcom	Angel Broking
4	Shruthi Bhagwat	Bcom	Angel Broking
5	Aishwarya Nanaware	BBI	AU Finance
6	Anjali Yadav	BBI	AU Finance
7	Karthika Swami	Bcom	HGS
8	Vanisree Nadar	BMS	Bajaj
9	Bhas Minaj	Bcom	ICICI Prudential
10	Santosh Dhawale	Bcom	ICICI Prudential
11	Savita Natkari	BMS	ICICI Prudential
12	Akhilesh Gupta	Bcom	ICICI Prudential
13	Sayyed Gazala	Bcom	ICICI Prudential
14	Saheba Khan	Bcom	ICICI Bank
15	Vimladevi	Bcom	ICICI Bank
16	Kishan Sahu	BMS	ICICI Lombard
17	Chandan Dubey	BBI	ICICI Lombard
18	Kusum Vishwakarma	BBI	Mumbai International Airport
19	Alsana Abdul	Bcom	Mumbai International Airport
20	Ajay Nirankari	Bcom	3I Infotech
21	Anita Nirankari	Bcom	Kidzania
22	Neetu Kanaujiya	Bcom	Globus


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Morgan Stanley

July 12, 2021

To Whom It May Concern

Dear Sir/Madam

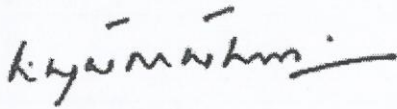
Re: Mr. Jeetu Sahu

This is to confirm that Mr. Jeetu Sahu was employed by the Morgan Stanley group of companies from September 21, 2018 to June 04, 2021. Prior to his departure, he was working in the capacity of a Manager in the Investment Management Information Technology Division in India.

It is our policy only to provide references containing information as to the employee's title and dates of employment. This should not be seen as implying any comment about the employee or his suitability for future employment.

Morgan Stanley does not accept any liability in relation to any reliance placed upon this reference by the recipient or any third party.

Yours Sincerely,
Morgan Stanley Advantage Services Private Limited



Rajat Mathur
Authorised Signatory
Human Resources

Reference Number: 21RYJ - 00037740



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S.I.W.S.N.R. Swamy College of
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Wadala, Mumbai - 400 031.



Date: 01st April 2020

To,
Vikram Gaddam,
Mumbai

Appointment letter

Dear Vikram,

We are pleased to welcome you back & appoint you as a **QA Engineer** with effect from 01st April 2020.

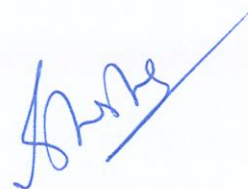
The terms and conditions of your employment will be as follows:

1. Designation:

You will be designated as mentioned above or in such other capacity as the Company may reasonably require. The Company reserves the right to make changes to your job description in line with operational requirements.

2. Work Location:

You will be located **Mumbai: A3-001, Centre Point Condominium, NM Joshi Marg, Lower Parel, Mumbai - 400013**; but the company reserves the right to transfer you, at the discretion of the Management, to any other department/Group Company as per the need of the organization. You shall be governed by the terms and conditions prevailing in the department/Group Company to which you are transferred.



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Shot on OnePlus
By Rohit

ROHIT YADAV
Medical Representative
Mob.: 7304440157
Email.: ur.bm.centralmumbai@alembic.co.in

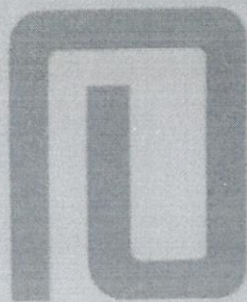
Alembic
— Touching Lives over 100 years

Geripod-D **Geriflo-D** **BLADMIR**

Prime Corporate Park, 2nd Floor, Behind ITC Grand Maratha Sheraton, Sahar Road,
Andheri (E), Mumbai - 400 099. Tel.: 022-30611666 Website.: www.alembicpharmaceuticals.com

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S. K. Road, Mumbai - 400 024





Abbott

life. to the fullest.

Abbott Healthcare Pvt. Ltd.
3-4, Corporate Park
Sion-Trombay Road
Mumbai - 400 071. India

Siddesh R Anerao

Territory Business Manager
General Medicine Division

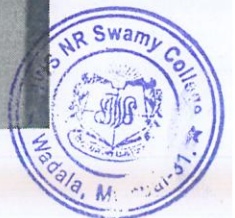
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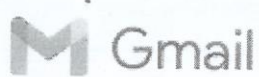
M: 91 98201 33509

siddesh.anerao@abbott.com

www.abbott.in

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Smt. Thirumalai College of Science
Wadala, Mumbai - 400 001.





Akshay Joshi <akshayjoshi323@gmail.com>

Fwd: Offer Letter with Corvi Led Pvt Ltd

1 message

Maria Ananthi <mariaananthi2@gmail.com>
To: akshayjoshi323@gmail.com

Wed, Nov 24, 2021 at 11:31 AM

----- Forwarded message -----

From: hr@corvi.com <hr@corvi.com>
Date: Sat, 19 Dec, 2020, 5:10 PM
Subject: Offer Letter with Corvi Led Pvt Ltd
To: <mariaananthi2@gmail.com>
Cc: Dipti TeamHR <dipti.v@teamhr.co.in>

Dear Maria,

Congratulations. We refer to the discussions you recently had with us and are pleased to formally extend an offer for the position of Sales Coordinator at Corvi Led Pvt Ltd.

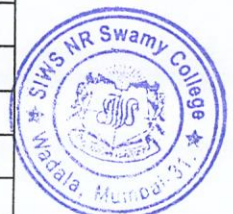
Your starting date will be December 21, 2020 at 10 a.m.

If you choose to accept this offer, please accept by replying to this email.

In the meantime, please don't hesitate to reach out to me, either through email or by calling me directly if you should have any questions or concerns.

Your gross annual compensation on Cost-to-Company (CTC) basis will be as set out in the Annexure I mentioned below:

CTC Structure		
Employee Name: Ms. Maria Ananthi		
Designation: Sales Coordinator		
Location: Mumbai.		
Particular	Monthly	Annual
Basic	15833	190000
HRA	7917	95000
Bonus	1319	15827
Special Allowance	1131	13573
Fixed Gross CTC	26200	314400
<u>Deductions</u>		
Employee Provident Fund	0	0
Professional Tax	200	2500
Total Deductions	200	2500
Net Take Home	26000	311900
<u>Retirement Benefits</u>		
Employer's Provident Fund	0	0
Total Retirement Benefits	0	0
Total CTC	26200	314400



**This is a full-time, exempt position. Exempt status means you are not eligible for overtime compensation.

We are looking forward to hearing from you and hope you'll join our team!

Warm regards
Manager - HR
www.corvi.com

Please consider the environment before printing this e-mail or its attachments.

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AVENUE

GRAPHICS P LTD

Corporate Off: AVENUE HOUSE, Shakti Compound, Bajsons Estate, Gate 2, Cardinal Gracious Road, Chakala, Andheri East, Mumbai-400 099 INDIA.

Regd Off: Vasant Udyog Bhavan, Unit 2, Opp Phoenix Mills, Senapati Bapat Marg, Lower Parel, Mumbai-400 013, INDIA.

Tel: +91-22 2822 5571 / 77, Fax: +91-22 2822 5599, Email: marketing@avenueindia.com, accounts@avenueindia.com

CIN NO: U92100MH1997PTC105628

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Mr. Abhishek Nagendra Pandey working in our firm as Marketing Executive from 23rd May, 2017 onwards.

During his tenure in our office, he was trained to carry out work of Managing Clients Data, Client Servicing, Managing Projects on Pan India level.

For M/s. AVENUE GRAPHICS PVT LTD



DIRECTOR

Place – Mumbai

Date – 03.02.2022



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Wadala, Mumbai - 400 031

Date : June 17 , 2019

Ref No : IB/OL/00086988
App No : 00086336

Mr. Adesh Anil Ajgaonkar
Gangabai Mansion Room No 45
Govindji Keni Rd Nr Bhoiwada Court
Parel Mumbai 400012
Maharashtra

LETTER FOR OFFER OF APPOINTMENT

Dear Adesh Anil Ajgaonkar,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you employment in our organization, on the term and conditions, mentioned in this letter for offer of appointment herein below :-

Department : Dhani
Level/Grade : Senior Officer / G1
Designation : Territory Manager
Location : Mumbai IFC
Cost to Company: : Your cost to company will be Rs. 300,000.00 /- per annum.
(Rupees Three Lakh only)

1. DATE OF JOINING / APPOINTMENT DATE

This appointment will commence from your date of joining which should not be later than June 25 , 2019, provided that you indicate your acceptance to the same by signing and returning in duplicate a copy of this offer of Appointment to us immediately and in any case within Fifteen (15) days from the date of this Letter for Offer of Appointment.

Further, in case, you have any objections to the terms and conditions of this letter, the same should be communicated to us within 15 days from the date of this letter and prior to your tendering us your acceptance to the same, failing which the entire terms and conditions as stipulated herein, shall be deemed to have been accepted by you without any demur. The Appointment Date shall not be varied except if so intimated by the Company in writing.

You should report for joining at the Place of Posting on or before the above date of joining along with copies of self attested documents as mentioned below :-

- Signed Curriculum Vitae (CV).
- Copy of the Educational Certificate (10th & Highest Qualification).
- Work Experience Certificate (Previous employer).
- Four (4) Passport size photographs.
- Copy of Address proof.

Indiabulls Consumer Finance Limited

(formerly IVL Finance Limited)

Registered office : M-62 & 63, first floor, Connaught Place, New Delhi-110001.CIN:U74899DL19994PLCO62407

Tel. : 011-30252901 Fax: 01130252901 Website:WWW.indiabulls.com, Email:helpdesk@indiabulls.com



[Signature]
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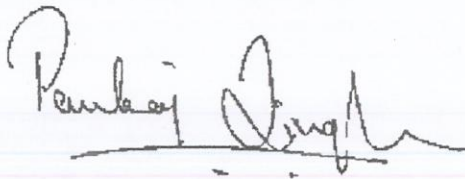
any liability to the Company.

Please sign the duplicate copy of this Letter for offer of appointment and return the same in confirmation of your acceptance of the appointment and all other terms and conditions as stated therein.

Wish you all the best and welcome you to our organization for a long-standing relationship.

Sincerely,

FOR INDIABULLS CONSUMER FINANCE LTD



AUTHORIZED SIGNATORY
HUMAN RESOURCES

ACCEPTANCE OF THE EMPLOYEE

I, hereby, agree to abide by the terms and conditions of this Letter for offer of Appointment and am aware that any lapse in my meeting the set performance standards/misconduct and any disciplinary issue would result in legal/disciplinary action against me/or employment termination. I agree to join on or before June 25 , 2019.

SIGNATURE OF THE EMPLOYEE



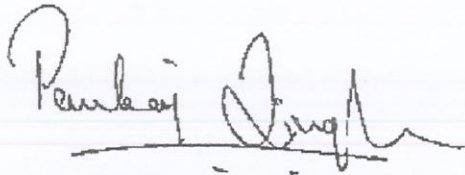
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COMPENSATION & ENTITLEMENT

Offer break-up to Mr. Adesh Anil Ajgaonkar, Territory Manager in Dhani.

Details	Amount Per Month (In Rs.)	Amount Per Annum (In Rs.)
Basic	21,050.00	252,600.00
House Rent Allowance	3,950.00	47,400.00
Gross Salary	25,000.00	300,000.00
Cost to Company ("CTC")	25,000.00	300,000.00


FOR INDIABULLS CONSUMER FINANCE LTD



I, hereby, agree to abide by the terms and conditions of this Appointment Letter

SIGNATURE OF EMPLOYEE
Territory Manager




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Wadala, Mumbai - 400 031

Date: 29th November 2017

Aishwarya Ravikumar Naikar,
185/1760, Sector-5
C.G.S Colony, AntopHill Church
Mumbai - 400037

Offer of Employment

Dear Aishwarya,

We are delighted to offer you employment into TV18 Broadcast Ltd, in the position of Executive at level J4 in Finance in CNBCTV18, starting on 2/1/2018 subject to the terms set out in this letter.

Your initial place of posting will be at Mumbai. However, your services are liable to be transferred / lent / deputed to any place / branch of our Company or subsidiary and / or associated Company in India or abroad, whether existing or established in future. Upon being transferred / lent / deputed, you shall be governed by the service conditions / rules and regulations as prevalent at that place and at that time.

Documentation

In addition to this offer letter, we attach the following document which are relevant to your employment including but not limited to:

- Annual Compensation Summary
- Service Conditions

You are required to read this before you commence employment.

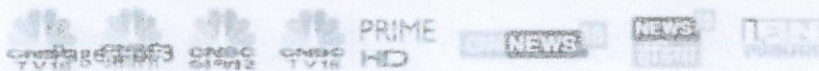
Please note that all compensation, benefits and assistance set out in the attached Appendices are not contractual and can be varied, replaced or withdrawn at any time at the Company's absolute discretion.

We would also like to draw your particular attention to our Values and Behaviours. We have six values that express our shared understanding of what we believe, how we aim to behave and what we aspire to be as an organisation. Our values are about delivering customer value, having an ownership mind-set, showing respect and integrity, pursuing excellence and being one team. In addition you will also be governed by applicable service conditions.

Conditions of the Offer

We reserve the right to withdraw our offer of employment/terminate your employment with us, or delay your start date if you do not provide the required information and documentation within the required timelines or if during this process you intentionally leave out any information or provide any information which is inaccurate or untrue. By accepting this offer, you acknowledge that you do not have any relatives* working with Network 18 or associated companies. You also confirm that you are not a partner, director in any firm and that there are no legal cases pending against you in any court of law. This offer of employment is subject to you completing the following requirements 1-4 and providing all of the below information and documentation requested **BEFORE** you commence employment with us.

1. Confirming your acceptance of this offer of employment, **within two days** of the date of this letter as detailed below in Next Steps. By confirming your acceptance, you are also confirming that you do not have any legal or other restrictions that prevent you from commencing employment with us. This includes any outstanding obligations that you may owe to your current/previous employer.
2. Providing evidence (such as your passport, national identity card, work permit, PAN card, Aadhaar Card) of being entitled to live and work in India for Network 18 (as applicable)



TV18 Broadcast Ltd.

CIN L74300MH2005PLC281753

Reg. Office: Empire Complex, 1st Floor, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

T: +91 22 6666 7777 F: +91 22 6666 7777



Aishwarya

John
PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

28th November, 2018

Ms. Amruta Shitkhandor
327, Andhra Association,
SMD Road, Antophill,
Wadala - East,
Mumbai - 400037

Dear Amruta,

We refer to your application and interview you had with us on 23rd November, 2018. We are pleased to offer you the position of Associate in our company.

The detailed Appointment Letter shall be issued to you once you join our organization. The details of compensation as mutually agreed to be payable to you is as stated below:

i. A compensation of Rs. 2,00,000/- (Rupees Two Lac Only) per annum will be payable to you.

This amount will include Salary, Provident Fund, Gratuity, HRA, Conveyance Allowance, Education Allowance, Contribution to Company Health Insurance Scheme as per the Company policy, Bonus, Supplementary Allowance/Flexi Salary and other statutory payments.

The above offer is valid till **31st December, 2018** only, the day on which you are required to join our organization.

In addition, you are also requested to submit the following documents on or before your date of joining:

1. Proof of date of birth
2. Proof of Educational qualification
3. Residence proof
4. PAN card
5. Passport (if available)
6. Aadhar Card
7. Proof of blood group
8. 5 passport size photographs in formals
9. Fitness certificate from a registered Doctor
10. Relieving letter, Experience Letter and Latest certified salary slip / Certificate from the current employer/ Latest increment letter
11. Appointment letter of your current / last employment

We look forward to a long and fruitful association with you.



FOR TSR DARASHAW LIMITED
[Signature]
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Smt. Thirumalai College of Science.
Wadala, Mumbai - 400 031
[Signature]
(Gayatri Paranjpe)
Manager - Human Resources



EASTERLING SHIP MANAGEMENT PRIVATE LIMITED

RPSL NO: MUM444.

Date: 01st August 2021.

EXPERIENCE CERTIFICATE

This is to certify that **Mrs. ANITA TENDAL NADAR** was employed with Easterling Ship Management Private Limited with effect from 01st February 2018 to 31st July 2021. During this period with the company, she was working as a **CREWING EXECUTIVE**.

A Summary of her service record as follows:

Date of Joining: 01st February 2018.

Date of Resigning: 31st July 2021.

During her employment with us we have found her to be sincere and hardworking with high integrity.

We wish her all the best for her future endeavors.

Sincerely,

Surita
01/08/2021

Managing Director

Easterling Ship Management Pvt.Ltd.



[Signature]
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Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

A/310, SHREE NAND DHAM, PLOT NO: 59, SECTOR - 11, CBD BELAPUR, NAVI MUMBAI - 400 614
CONTACT NO: +91 9372700769, EMAIL ID: sterlingmarines@gmail.com
CIN NUM: U63030MH2017PTC289976

Date: 11-May-21

Name: Mohammed Faiyaz Abdul Samad Shaikh

Address:

Room No. 83,
B.P.T Railway Line Gate No .4
S. M . Road, Near Sunni Noori Madarasa
Wadala,East, Antop Hill, Mumbai Maharashtra-400037

Sub: Offer of Employment

Dear Faiyaz,

We refer to your recent discussions with us and are pleased to offer you the position of "City Manager for Mumbai- Business Alliances" in Procurement Department at Ascent Wellness & Pharma Solutions Private Limited at Mumbai location.

You will be entitled to compensation and benefits as detailed in the Annexure to this letter.

1. You will be on probation initially for a period of 6 months.
2. As indicated, you will join us on or before **15-May-21**. A detailed appointment letter will be issued to you after joining having the details of your terms of employment.
3. You are requested to bring along with you following documents on the day of your joining.
 - a. Four recent passport size photographs.
 - b. Copy of educational certificates – SSC/HSC/Graduation/ Diplomas etc.
 - c. Relieving letter/ acceptance to resignation from the previous employer.
 - d. Experience letter from all the previous employers.
 - e. Proof of previous salary earnings (last 3 month's payslips, recent appraisal letter if any offer letter copy of previous employer).
 - f. Form 16 for the current and previous financial year.
 - g. Proof of current and permanent residence.
 - h. Copy of Aadhar card and PAN card.

In case you fail to join by the date specified, the offer will be lapsed automatically and you will not have any lien on the employment.


Further, this offer of employment is subject to the company obtaining satisfactory responses to background verification & reference checks. You will be liable to conform to the Company's policies and procedures, rules and regulations, discipline and general work practice which are subject to change from time to time.

Please return a copy of this offer letter duly signed by you in token of acceptance of this offer letter.

For ASCENT WELLNESS AND PHARMA SOLUTIONS PRIVATE LIMITED


Authorized Signatory




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S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

CIN U74999MH2019PTC325869

Date:11-09-2020

Welcome Note

Dear **Mr. Gandhay Janardan Bhogle**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

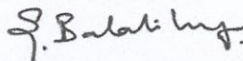
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.


Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

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S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Schedule A
Assignment Details of Gandhay Janardan Bhogle

Name	Gandhay Janardan Bhogle
Client Name	Mahanagar Gas Limited
Place of Deputed	MUMBAI
Designation	Officer
Start date of Assignment	08-09-2020
End date of Assignment	07-09-2021

Annexure 1: Salary Break - Up Details

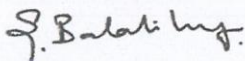
Component	Monthly	Yearly
Basic	19,058.00	228,696.00
House Rent Allowance	953.00	11,436.00
Statutory Bonus	1,588.00	19,056.00
Other Allowance	1,284.00	15,408.00
Gross Salary	22,883.00	274,596.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	250.00	3,000.00
CTC (Cost to the company)	24,933.00	299,196.00
Employee's Contribution to EPF	1,800.00	21,600.00
Net-Take Home	21,083.00	252,996.00

* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.

* Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Accepted By



Authorized Signatory
Balakrishnan S
 Head - HRSSC

Gandhay Janardan Bhogle




PRINCIPAL

**S.I.W.S. N.R. Swamy College of
 Commerce & Economics and
 Smt. Thirumalai College of Science,
 Wadala, Mumbai - 400 031**

Registered Office :
 Randstad India Private Ltd
 Randstad House,
 Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
 Nungambakkam, Chennai 600 006.
 P +91 (0) 44 66227000 F +91 (0) 44 66227474
 www.randstad.in

Date: 7-Aug-2017

Mr Kishan Sahu,
701 7th Floor Shiv Ganesh Bldg
S m Road Wadala
MUMBAI-400037.

Subject: Employment Letter

Dear Kishan,

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as **Officer KPO (E0)**. Your total emoluments are **Rs. 165000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may at any time be transferred to any of the offices of the Company, its associates, affiliates or organizations with whom the Company has transactions whether the office, subsidiary, associates, affiliates or organizations is in existence today or to be set up hereafter. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Your employment with the Company is subject to immediate termination if you fail to meet up with the necessary training requirements for the project allocated to you.

Either party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 30 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary.

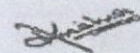
The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on or before **9-Aug-2017, at 8.30 am** at the following address: **Delphi B Wing, 101-104, Hiranandani Business Park, Powai, Mumbai 400076, failing which this employment offer shall be considered null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you to Syntel family and look forward to a very fruitful association with you.

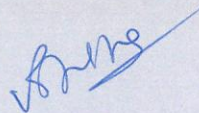
Yours sincerely,
For Syntel Private Ltd.



Adarsh Krishna
Head - Global Recruitment Cell

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment Annexure C - Acceptance Copy

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company
on _____ Date & Signature _____



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Wadala, Mumbai - 400 031

BE YOURSELF,
MAKE A DIFFERENCE.

accenture

21-Jun-2021

C4914587

Komal Chandrakant Bhaskar

New Panvel sector 4 A wing shivam society road no 13 410206

Dear Komal,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Mumbai. This letter will officially confirm your annual total earning potential and terms of your employment.

Job Profile- **Transaction Processing Associate**
Management Level- 12
Sublevel - 3
Job Family Group-**Business Process Delivery**
Business Deal-**Non Contact Center**

Your annual total cash compensation will be **INR 438480** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 378000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

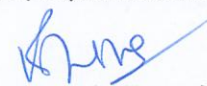
-Variable Bonus: You will be eligible to participate in the FY21 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 16%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.




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Wadala, Mumbai - 400 031

Candidate's Signature _____

Version 7.4 November 2020

Reference Id: 6dafad0c-b733-492f-b44f-75c535d53845_2
Signed By: Jal Rumi Master

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

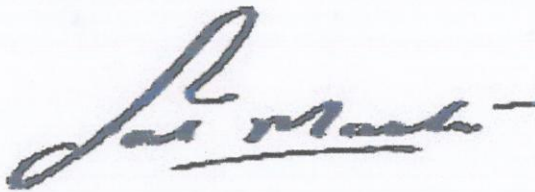
After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.


You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

Komal, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **neha.kamath** at **9900458177** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Jal
Managing Director - Accenture Operations in India & Sri Lanka



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S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumatai College of Science,
Wadala, Mumbai - 400 031

ACKNOWLEDGED AND AGREED:

[Insert full legal name]
Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below.

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 378000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	16%
Annual Total earning potential (A+B)	Min.	Max.
	INR 378000	INR 438480

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.



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Wadala, Mumbai - 400 031

Date: 12.02.2018

INTECH/HRM/RECTT/CC/61/2018

Dear Pramila,

Offer Letter

With respect to the interview you had with us on 30.1.2018, we are pleased to offer you the position of Customer Service Associate. You will be posted at our Navi Mumbai office initially.

You will be required to provide the following documents on joining:

- Original relieving letter from your current employer
- Two reference letters
- Five passport size colour photographs
- Copy of your last drawn salary slip
- Copies of your academic qualification certificates (Original for verification)
- Medical fitness certificate
- Copy of Pan Card (Original for verification)
- Copy of Passport (Original for verification)
- Copy of Residence Proof (Original for verification)
- Copy of Aadhar Card (Original for verification)

The details of the annual gross remuneration along with the benefits & perquisites applicable to you are enclosed in Annexure I & II. You are requested to treat this information in strict confidence and not to disclose it to anyone under any circumstances.

Your appointment will be governed by terms & conditions as detailed in Annexure III

Your appointment and continuation in employment will be subject to your background verification and you being certified medically fit.

We welcome you to be a part of IDBI Intech Ltd. family and request you to sign and return a copy of this letter in a sealed envelope as a token acceptance of our offer and the terms as mentioned in Annexure I & II.

Yours Sincerely,

For IDBI Intech Ltd.,



Aditi

Aditi Pednekar
Manager - Human Resource

To: **Pramila Vijaykumar**
J- Sector, I1-Line, Room No 23,
Cheeta Camp, Trombay
Mumbai -400088
Tel: 7039684792

IDBI Intech Ltd. Confidential

Page 1 of 5

IDBI Intech Ltd., IDBI Building, 1st Floor, Plot No. 39 - 41, Sector - 11, CBD Belapur, Navi Mumbai 400 614. | Website: www.idbiintech.com
CIN No. U72200MH2000COI124665 | Tel.: (+91-22) 3914 8000 | Fax: (+91-22) 2756 6313



Prasanna
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Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



Letter of Offer

Date: 3rd March 2021.

To,

Dear Miss Priya Mishra.

On behalf of **Life Simple**, we are pleased to offer an employment as Customer Care Executive.

Based upon your credentials and the information shared during your interview, we feel that you will be able to make an outstanding contribution to our Organization.

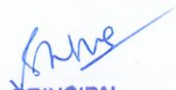
We have already explained you the terms of employment and salary details which have been accepted by you.

An appointment letter will be issued after 1 month of your joining.

You are requested to bring following documents [**original**] for verification at the time of joining our organization.

- 1] Date of Birth Certificate or School Leaving Certificate.
- 2] Aadhar Card or Electricity Bill or Telephone Bill for proof of your residence.
- 3] Pan Card or Voter ID card for proof of your identity.
- 4] Educational Qualifications certificates.
- 5] Relieving Letter or Service Certificate from your current employer.
- 6] Last drawn Salary Slip.
- 7] Recent Passport size 6[six] colored photos




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Kindly acknowledge this offer letter and send us your letter of Acceptance and the date on which you will be joining

We look forward to you as a part of-life Simple

Yours sincerely,

For Life Simple.



Services for House Hold / Commercial / Industrial. Specialist in Odourless Treatment Gel, Herbal & Fogging

H.O.: B-46, Grd Floor, KiranInd Estate, M.G. Road, Goregaon (W), Mumbai- 400062 Tel.: 28776767

Shop No. G 2, ArvindApartment, L.T Road, Borivali (W) Mumbai- 400092 Tel. 28986868

223, Allied Ind Estate Ram Panjwani Road, Mahim (W) Mumbai-400 016. Tel. 2446 0404

Shop No. 1, ShivamAppt, AnandBharti Road, kopari, Thane East. 400603

E-Mail: info@ankitapestcontrol.com . Website: www.ankitapestcontrol.com



A handwritten signature in blue ink, appearing to read 'S. N. S.'.

PRINCIPAL

**S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031**

May 06, 2020

Emp ID: 139932

Roshan Anant Gawade
Mumbai
gawaderoshan97@gmail.com

Dear Roshan,

We are pleased to extend this letter of appointment ("Letter") to you as "**Senior Officer**" within **Service-Customer Service** group at IDFC FIRST Bank Limited (the "Bank"). You are expected to join on or before **May 06, 2020** ("Date of Joining") basis the agreement. Your Total Fixed Pay ("TFP") will be **INR.290000/-** per annum. The position is currently based at **Mumbai**.

Your Compensation Details are as per the attached Annexure.

Further, as agreed and accepted by you electronically, your appointment is subject to your abiding to, in letter and spirit,

➔ *Terms & Conditions of Employment*➔ *Code of Conduct*➔ *Code of Conduct for Prohibition of Insider Trading for the Bank*

This appointment is subject to you being medically fit to perform your role effectively. It is also subject to verification, as per the norms of the Bank, of information and particulars submitted (electronically or signed) by you, including but not limited to Authorization / Undertaking / Declaration Form.

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

Congratulations on your appointment. We wish you a successful association with IDFC FIRST Bank.

Thank You,

For **IDFC FIRST Bank Limited****Validity unknown**

Digitally signed by JENNIFER LOBO
Date: 2020.05.09 17:45:07 +05:30
Reason: Letter of Appointment
Jennifer Lobo
Lead - HR Operations


I, **Roshan Anant Gawade**, son/daughter of _____, resident of _____ (city), do hereby accept the above & confirm/certify that all the information/details submitted by me for IDFC FIRST Bank portal/site/form/letter to be deemed as certified & attested by me & I take complete responsibility of the same. I agree to authenticate the same with originals as & when the organization requires.

- Date of Joining the Bank:
- PAN number:
- Email ID:gawaderoshan97@gmail.com

Signature:
Employee ID: 139932
Date:

Authenticated by
Signature:
Name:
Employee ID:

This is a digitally signed document and does not require physical signature


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Annexure:
COMPENSATION DETAILS

Employee Name	Roshan Anant Gawade
Grade	Senior Officer
Business Unit	Service-Customer Service
Location	Mumbai

Component	Per Month (In INR.)	Per Annum (in INR.)
Basic Pay	4833	58000
House Rent Allowance	2417	29000
Special Allowance	11389	136667
Annual Guaranteed Cash ("AGC")	18639	223667
Provident Fund (PF) Employer's Contribution *		21600
Statutory Bonus	3728	44733
Total Fixed Pay ("TFP")	22367	290000

* As per the EPFO notification dated February 28, 2019 and basis the new PF rules, your PF will be as mentioned herein

Notes:

- In addition to TFP, Insurance premium is paid by the bank towards employee's life, accident & medical insurance. This is a notional premium amount & is not paid in cash to the employee.
- Gratuity will be applicable as per the Payment of Gratuity Act.
- The notice pay reimbursed, joining bonus, relocation expenses and any other amounts, if any, paid, at the time of joining would be recovered in full, in case of your resignation/separation (whichever is earlier) within twelve months from the date of joining.

Accepted & Agreed

Signature:

Date:

* It may be noted that the Grade, Designation and Compensation Structure offered to you earlier has undergone suitable changes as a result of the merger of Capital First Ltd. and its group companies with IDFC Bank Ltd. However, such changes have not adversely affected the overall gross compensation offered to you vide this letter.



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Quest2travel.com India Pvt. Ltd.
The Ruby, 28th Floor, 29 Senapati Bapat Marg, Dadar (W), Mumbai 400 028, India
Tel.: (91) (22) 6614 1111 E-mail: info@quest2travel.com



Ref.: Q2T/ HR/Mum/10/2017-18
Monday 19th February 2018

Mr. Saif Sayyed

Kidwai Nagar Bldng No 02 Room No 11 RAK Road Wadala West Mumbai -31

Dear Saif,

We are pleased to appoint you as **Jr Executive Domestic Travel** for Quest2travel.com India Pvt. Ltd.

We at Quest2travel believe that your skills, experience, and personal attributes will enable us to be a leader in the development of this e-commerce company.

This letter supersedes all prior oral and written communications between you and Quest2travel or any representative thereof.

Effective Date – Your first date to start employment would be **19th February 2018**.

Location – You will be based at Quest2travel's operations which are located at **The Ruby, 28th Floor, 29 Senapati Bapat Marg, Dadar West, Mumbai - 400028**

The Company may require you to travel to other locations either inside or outside India. The Company will seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

Position – Your job title will be **Jr Executive Domestic Travel**

Duties – Your primary responsibility will be to assist Quest2travel customers in making all travel bookings. To assist corporate travelers and travel managers in managing travel processes. To interact with customers, airlines, hotels, car-rental agencies, consulates etc via emails / faxes / phone etc.

Compensation – The breakup of your target annual salary is attached herewith. Our performance year is May 1st to April 30th of each year. Based on your performance your target annual salary will be reviewed annually and adjusted (merit increase) in May of each year.

Employee Provident Fund Scheme – The provisions of Employee's Provident Fund Act 1952 will be applicable to you

Personal Tax – The payment described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the prevailing rules.

Annual Leave/Public Holidays – You will be eligible for 24 working days of vacation and 7 public holidays. Please refer to the Company's Leave Policy for further details in this regard.

Probation Period - You would be on probation for a period of 6 months. If your work is not found to be satisfactory during the probation period your services can be terminated without notice

Notice Period/Termination – This contract of employment between you and the Company may be terminated by either party by giving 1 months notice or gross monthly salary in lieu thereof. In the event of wilful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice.

If at any time in our opinion, which is final in this matter you are found to be a non-performer or guilty of fraud, dishonest, disobedient, negligent, indisciplined with absence from duty for a continuous period of ten days without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice or intimation and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

If any information furnished or declaration given by you in regard to your employment to the Company is found to be false or any material information willfully suppressed, your appointment would be liable for termination without any

Saif Sayyed



Principals
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Wadala, Mumbai - 400 031

ance or compensation.

During the period of this employment you should not draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

Retirement: The age of retirement/superannuation would be 60 years subject to your physical & mental fitness & could be extended for a further period on mutual consent of both sides

Outside Work – All Quest2travel employees are expected to devote their full energies, efforts, and abilities to their employment. During the course of employment with us you are not permitted to engage in or do any kind of business, trade or profession as you have to devote your full time & attention only on Quest2travel's work Accordingly, full-time employees are not permitted to accept outside employment on a full-time or part-time basis without first obtaining the management's written approval..

Private Information Policy – You will be bound by the Quest2travel.com India Pvt. Ltd. Private Information Policy as described in Annex 1 for holding in confidence any trade secrets or confidential business and technical information of the Company or its clients. Salary offered to you should also be kept confidential.

Intellectual Properties – Additionally, you will also be bound by the Quest2travel.com India Pvt. Ltd. policy with respect to Intellectual Property as described in Annex 2.

Non-Competition – In the event that you leave the Company either initiated by yourself or the Company, you shall not recruit any employee from the Company for a period of 12 months commencing the last day of your employment with the Company.

Governing Law – The terms and conditions as stipulated above shall be interpreted in accordance with the laws of India. In the event of any dispute, the parties shall submit to the exclusive jurisdiction of the Courts of India.

Non-Discrimination – Quest2travel is an equal-opportunity employer, and will not discriminate against its employees or applicants in any employment decision or practice because of race, color, religion, sex, national origin, marital status, pregnancy, age, ancestry, physical handicaps, or medical condition.

You hereby warrant that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform the duties of your employment. You will also be governed by all other instructions/rules/policies of the Company, which are not specifically mentioned in this letter. These instructions/rules/policies are subject to change from time to time

We believe we can provide you with an atmosphere in which you can develop your professional talents to the fullest

We look forward to your favorable consideration of this offer and to the commencement of a long and rewarding relationship.

Yours sincerely,

D. A. Rangnekar

.....
Devaki Rangnekar
Director,
Quest2travel.com India Pvt. Ltd.



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Wadala, Mumbai - 400 031

I accept the above offer on the terms indicated.

Sat Jayed

.....
Signature

19-02-2018

.....
Date

Date: 16-Jun-2019
Ref No: 821588

Saroj Sandeep Yadav
13/4 Sahajivan Seva Society, Shingra Wadi, kale Marg, bailbazar, Kurla(W)
400070

LETTER OF APPOINTMENT

Dear **Saroj Sandeep**,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us.

- **Down to Earth & Approachable** : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- **Mutual Respect, Trust and Transparency** : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- **Passion to Achieve** : We are committed to focus on results with undying enthusiasm and energy
- **Entrepreneurial Approach** : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- **Ethical with Governance Mindset** : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team-members, investors, business partners, Government and society at large

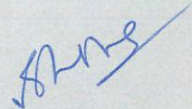
When you sign this letter, you would have embarked on our quest to make modern history!



Sheetal Kaul
Senior Manager



Saroj Sandeep Yadav



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Page 1

Kotak Mahindra Bank Ltd.
CIN: L65110MH1995PLC038137

Kotak Infinity, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A.K. Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66055825
F +91 22 67259071
www.kotak.com

Registered Office
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India

HR/2019/ 1222520



Saurabh Salecha
Gautam Salecha



Mob : 80975 60884
98691 99470
86554 35166



Nakoda

SHIRT HOUSE

Specialist in : Shirt

6/10-A, Upendra Nagar, Phool Gali,
Near Dadar Station, Dadar (West), Mumbai-28.
E-mail : saurabhsalecha1@gmail.com




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Wadala, Mumbai - 400 031



Syntel Private Ltd
Formerly: Syntel Limited
Unit No. 112, SDF IV,
SEEPZ, Andheri (East),
Mumbai 400 096, India
Tel. No: +91-22-40470100,
Fax No: +91-22-40470285
www.syntelinc.com

Date: 15-Feb-2019

Employee Name: Savita Natakari

Employee No: 5040656

Date of Joining (Syntel Group): 02-Aug-2017

Designation: Associate KPO

Subject: Relieving from Services

Dear Savita,

This is with respect to your letter dated **04-Jan-2019** stating your intention to resign from the services of the Company. We would like to inform you that your resignation has been accepted and you are herewith relieved at the end of business hours on **15-Feb-2019**.

Should you seek any clarification about your separation, please contact the Human Resources Team at **HROperations_KPO@syntelinc.com** OR you can contact the Unified Help Desk at **022-40470286**.

Wish you best of luck for your future endeavors.

For Syntel Private Ltd.

Karthik Nadar
Principal Specialist



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Wadala, Mumbai - 400 031

Terms & Conditions for Selected candidates for Joining Training at NAVI MUMBAI

Name of the Candidate : Mr. Shivam Muthuchavade
 Date of joining : 04.06.2018
 Date of Documentation : 02.06.2018
 Tentative Location : New Panvel (652) VSI
 Designation : Jr Relationship Executive
 Salary agreed : Rs.12,000/- Per Month
 Quarterly Incentive (Applicable or not) : As per Company Norms.

Important Note: The following Documents must be submitted on the date of documentation without delay. Selection shall be deemed to have been Cancelled/Withdrawn

- 1) Passport size photograph : 6 Nos. (Latest photographs only.)
- 2) Employment Bond : For 1 year in the prescribed format of the Company (to be executed on Rs. 100/- Non-Judicial Stamp Paper, purchased in the name of Executants /Candidate & attested by Notary Public) along with one self attested photocopy of valid ID proof.
- 3) Undertaking : One Undertaking from well settled local persons / government employees / local persons (as per Company's format) on a non-judicial stamp paper of Rs. 100/- each along with their Address proof (duly signed by the candidate) One passport size Photograph. Each page should be signed by the undertaker including ID and Address proof. The stamp paper should be notarized.
- 4) Copies of Certificates : 10th, 12th & Graduation are to be submitted
- 5) Original Certificates : 10th Pass Certificate or Graduation Degree
- 6) Other Documents :
 - 1) Relieving letter from Previous Employer Copy of Resignation Letter with Company's acceptance, Stamp & Signature
 - 2) Medical Reports for the tests prescribed (Blood Sugar, Blood Pressure, Hemoglobin, ECG, ESR, Liver Function Test & Lipid Profile) - Q&A in case of candidates above 50 years of age.

S. Muthuchavade 16/05/2018
 Signature of the Candidate with date

[Signature]
 Signature of Interviewer

[Signature]
 Signature of Approval Office



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7) Other terms and conditions

As per Appointment/Placement letter which will be issued within 10 working days from the date of joining.

8) Training Program

B.M. - 10 Days, CCE/ACcts. Staff - 11 Days, Office - 1 Day at Company Office (North) which is extendable at the sole Discretion of the Company (depending on performance during Training).

9) ESIC Facilities

Candidate offered a gross salary of Rs. 21,000/- & below must carry 2 additional Post - Card Sized photographs with them.

10) Salary

Salary will be applicable from the Date of Joining.

Your selection will be confirmed only after the positive vigilance verification report from Vigilance Department which will be done within 10 working days from the date of joining. In case of any adverse report during the verification process, you must report to the Vigilance Department and/or in case any of your statements/representations given at the time of your interview, are found to be false, then this offer shall be deemed as null & void and withdrawn immediately. You may furnish the details of your statements also, at the time of your verification process by our Vigilance Department.

Accommodation facility at the Company's Guest house will be provided only to outstation candidates, subject to the availability and on being specifically asked by the candidate before joining. Actual TA incurred during the training period (only Public Transport) will be reimbursed to all outstation candidates, subject to a maximum of Rs. 2000/- per month. No DA will be applicable during the training period. Please note that no TA / Salary are payable, if the candidate leaves the organization during the training period.

I hereby declare that I have read and understood the terms & conditions enumerated herein above, which form part of my training/employment and I hereby confirm my unconditional acceptance of the same.

S. Madhukar
16/05/2018

Signature of the Candidate with date

16 May 2018

Signatures of HR Dept. with date

(For internal use only)

Signatures of approving officer with date: 16 May 2018

[Note: **This offer letter is valid only if the candidate has accepted all the terms and conditions mentioned above!



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Arocon Technologies

523, Ecstasy, JSD Road, Near Mulund Station
Mulund (W), Mumbai - 400 080
Email-hr@arocontechnologies.in (M)- 9867215651

Date: October 11, 2019

EXPERIENCE CERTIFICATE

This is to certify that Ms. Sonali Gaikwad was employed with us for the period of Jan 10, 2018 to Aug 23, 2019 on full time basis. At the time of leaving us, she was designated as a Sr. Executive.

She left the job on her own accord.

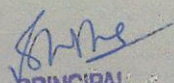
We wish Ms. Sonali Gaikwad all the best in her future endeavours.

For Arocon Technologies



(Authorized Signatory)




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Wadala, Mumbai - 400 031

Arocon Technologies

523, Ecstasy, JSD Road, Near Mulund Station,
Mulund (W), Mumbai - 400 080.

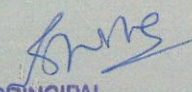
Pay Slip for the period of MAY 2019

Name : Sonali Gaikwad
Department : Sales
Date Of Joining : 10-Jan-18
Designation : Sr. Executive
Date Of Birth : 4-Sep-96

Earnings		Amount	Deductions		Amount
Basic		6284	Professional Tax		200
HRA		3142			
Special Allowance		4391			
Conveyance Allowance		3495			
Total Earnings		17312	Total Deductions		200
			Net Pay (Rounded)		17112

RUPEES SEVENTEEN THOUSAND ONE HUNDRED TWELVE ONLY




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Wadala, Mumbai - 400 031



Appointment for Post of Language Specialist

1 message

ANOOP QUADROS <people@soundandvisionindia.com>
To: offsugunarajan@gmail.com

Wed, 30 Jan 2019 at 3:45 pm

Hi Suguna,

Please find below the confirmation of your employment with Sound and Vision India.

As per the rounds of interview, we are happy to welcome you to the Sound and Vision India family. As per the final rounds of interview, your joining details and remuneration package is as below.

You will join us from 01.02.2019. You will join us as a Language Expert for Tamil Language.

You are expected to report to office by 10:00 am.

You will be on Probation for 6 months ending July 2019.

Your salary would be Rs. 15000 p.m. gross and with a 10% TDS deduction for 6 months which can be claimed by filing your returns.

Post confirmation you will get a salary of Rs. 18000 with standard deductions of PT and PF as applicable.

You will be applicable for Appraisals as per prevalent company policy.

Regards,



AME
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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Anoop Quadros

People Office



A handwritten signature in blue ink, appearing to read 'Anoop Quadros'.

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Wadala, Mumbai - 400 031

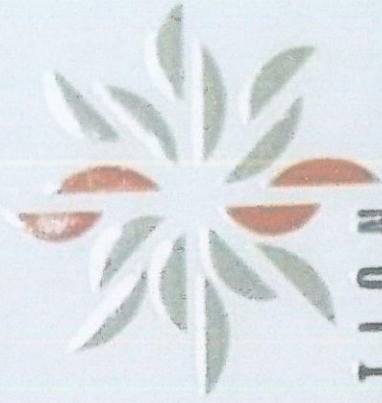
RAJESH JAIN
88502 75124 / 98924 98794

JAGDISH JAIN
98697 95910

SUNNY JAIN
99305 05546 / 83694 10870

Rajesh

CORPORATION



DEALERS IN : J-TEX, J-TEX PLUS, CAROL
& KELVIN GOLD EXCLUSIVE SHIRTING

87-88, CHIKHAL GALLI, M.J. MARKET,
ZAVERI BAZAR, MUMBAI - 400 002.



Handwritten signature

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Wadala, Mumbai - 400 031

APPOINTMENT LETTER

REF : Sodexo/21041611/2019/282369

Date :16-Aug-2019

Dear **Tejasvi Sachin Acharekar** ,
 Emp Code : S0037703

We are engaged in the business of providing man power for rendering certain maintenance, cleaning, catering & housekeeping service contracts awarded to **Sodexo Facilities Management Services India Pvt. Ltd.** we have a temporary vacancy of The continuation of this vacancy is uncertain, depending upon the status & duration of various contracts received by us from time to time.

Pursuant to your application for appointment with us, we are pleased to inform you that you have been selected for the appointment of the post of **Executive - HR** and your initial place of posting will be at **Novozymes-Patalganga** Under **Sodexo Facilities Management Services India Pvt. Ltd.** to our clients in their premises on the following terms and conditions:

1. This appointment with **Sodexo Facilities Management Services India Pvt. Ltd.** , will commence / has commenced on 16-Aug-2019 & shall continue up to 15-Aug-2020. Your appointment shall automatically come to an end at the close of working hours on 15-Aug-2020. When this contract of fixed term employment shall stand terminated by efflux of time.

2. Your total remuneration and other details are as mentioned below.

Particulars	per month
Basic	12500.00
House Rent Allowance	6250
Conveyance Allowance	1600
Site Allowance	23016
Gross Salary	43366

Your above wages will not be less than the minimum rate of wages fixed as per the enactment applicable to your employment in the respective State where you will be required to work and suitable adjustments will be made, if contingency so demands.

3. The vacancy in which you are being appointed is not a permanent vacancy & has arisen only because of certain additional contracts obtained by the Company, which are for the time being to be fulfilled by the company. Hence, your services shall stand automatically terminated in accordance with this clause in the event of the said addition contracts, or any of them being cancelled or withdrawn or otherwise coming to an end during the tenure of your appointment. In such event, you shall be informed in writing that your appointment stands terminated due to any of the aforesaid circumstances. You shall not be entitled to any compensation if your appointment is terminated under this clause.

4. During this contract of appointment, your services are liable to be terminated at any time by giving one month notice by either side, or without any notice by the company upon payment of one month wages in lieu of notice.

5. You are liable to be transferred to another branch, shift, post, place, city anywhere in India or to sister concern whether existence or which may come into existence hereafter. When required to work in the sister concern during your normal working hours, no additional payment will be made for such work. In case of such transfer, you will abide by the working hours of the shift, department, office or establishment etc. concerned without demanding any compensation or extra remuneration. On transfer you shall be governed by the conditions of service or rules and regulations that may be prevailing in the place to which you may be transferred.

6. You will be eligible for Privilege / Earned leave and compulsory holiday as per the law applicable to the State. Grant of leave will depend on the exigencies of work and shall be at the discretion of the management

7. During the period of your contract with our Company you shall be bound by the Sodexo Code of Conduct and the rules and regulations of the Company which are as per the Model Standing Orders applicable to the state.

8. Besides above conditions, you will abide by the Rules and Regulations of the Client where you will be posted.

9. You shall devote full time and energy in the interest of the Company. You shall not, while on contract with the Company concern yourself directly or indirectly with any other work or outside duties whether for gain or not without the express written permission from the management.

This is system Generated letter/signature is not required/digitally signed.

Registered Office:

1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai - 400064, India

Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422

www.sodexo.com



[Handwritten Signature]

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Wadala, Mumbai - 400 031


10. You shall be responsible for the safe keeping and returning in good order of all the properties such as tools, equipment, instrument, uniform etc., which may be in your possession, custody, care or charge. The management shall have the right to deduct the money value of such thing from your dues and take such other action as it deems fit in the event of your failure to account for such properties whether during the course of service or otherwise.
11. During your employment with the Company, management may use your personal Email id for any official communications which will be deemed lawful communication to you.
12. You shall not disclose or divulge any secret or confidential information of the Company which may come to your knowledge directly or indirectly as an employee or otherwise to any one whether an employee of the Company or an outsider while in the service of the Company or otherwise unless compelled to do so by law.
13. You will be abiding with all Safety rules and regulations of the Company and the client where you will be posted. Any violation of Safety rules and regulations by you, will be treated as gross negligence on your part.
14. During the subsistence of this contract of employment, you shall at all times, work solely for the business and benefit of the company, and whether assigned to work in the company's own establishments or in the establishment, factory or office of any other principal employer, you shall at all times remain an employee of the company only. You shall not at any time during the subsistence of this contract of employment, claim direct employment or absorption in the services of any of the company's principal employer's or client's or of any establishment factory or office to which you are assigned, you shall maintain complete fidelity, trust and faithfulness towards Sodexo Facilities Management Services India Pvt. Ltd. and any breach of this clause shall entitle the company to automatically terminate this appointment without any notice or pay in lieu thereof.
15. The company will not be responsible for any compensation on account of death or injury resulting in partial or total disablement, which is directly attributable to your negligence, disobedience, working under the influence of the alcohol or drugs or not following the safety instructions.
16. If you remain absent from duty without prior written permission of the management for 8 consecutive days or more, you shall be deemed to have voluntarily terminated this contract with the Company of your free will. Your services will be automatically terminated without notice or notice pay in lieu of notice under this clause. However, if you are aggrieved by an order under this clause, you may make an appeal to the manager within 15 days of receipt of any order under this clause. The manager or any person authorized in this behalf will give an opportunity to give an explanation if any and may rescind, modify or after the order of discharge under this clause. However, this benefit will not be available to any person who has already availed of this clause in his employment with the company. For valid reasons, where an order is entered, the manager or authorized person shall treat the period of absence as leave without wages.
17. This appointment is based on the information given by you to us in your employment / personal data form and otherwise, and shall be considered null and void if a material error / suppression or false details is discovered therein at any time. In that eventuality, the management can recover the payment made to you towards your remuneration during employment and terminate your appointment forthwith.

Your services are liable to be terminated without any notice if you engage in any acts of insubordination misconduct defined in the Model Standing Orders or acts prejudicial to the interests of the company. You will endeavor to also ensure that your personal habits, grooming and hygiene are as per the organizational requirements and you will consistently maintain this during your employment tenure.

Your services can be also discharged on grounds of loss of confidence if by your action or conduct you have floriated the confidence or trust of the company or the client where you are deputed to work. The company will pay you one month's notice in lieu of notice if it decides to discharge you under these circumstances.

If for any reasons such as riots, earthquake, floods, civil commotion, or any other reasons whatsoever beyond the control of the company, the contract with the company is terminated by the customer, this fixed term employment will also come to an end automatically on payment of one-month's notice to you by the company.
18. Your appointment and continuance in employment will always be subject to your being found medically fit and the management will have the right to get you examined / re-examined from any Registered Medical Practitioner / Surgeon, whose finding shall be final and binding upon you. Your non appearance for medical examination, will treated as non-cooperation to the management and your services are liable to be terminated without any notice or notice pay in lieu of notice.
19. Your contract of employment shall be liable to be terminated without notice or payment in lieu of notice at any time during the




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period of your employment:

- i. As and when the Company comes to know of your any previous conviction by a court of law or if you are convicted by a court of law at any time before the expiry of the stipulated period.
- ii. If you are found staging, encouraging or instigating any forms of coercive actions as wilful "go-slow", squatting on the work premises during or after working hours or "gherao" of any of the members of the managerial or other.
- iii. Indulging in act of force & Violence or to hold out threats of intimidation with an intention to illegally strike work or using force, violence or intimidate non striking workmen and or against managerial or other staff.

20. Any dispute in respect of any issues arising out of this contract will be taken up only with the judicial or quasi-judicial authorities within the territorial jurisdiction of the city of Mumbai in Maharashtra.

21. Any notice, request, consent, waiver or other communication required or permitted hereunder by either party shall be effective and shall be deemed to be received

- i. upon delivery when delivered by hand,
- ii. upon delivery, if sent by an express courier with a reliable system for tracking delivery to the address mentioned hereinabove,
- iii. sent by certified or registered mail, postage prepaid, return receipt requested, to the address as mentioned hereinabove
- iv. upon delivery if sent to the email address mentioned on the application form of the candidate
- v. upon verbal communication or SMS sent on the mobile contact number provided by the parties
- vi. When transmitted, if sent by confirmed facsimile.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of the contract of your employment with us.

For and on behalf of

Sodexo Facilities Management Services India Pvt. Ltd.

Authorized Signatory


The terms and conditions of contract of my appointment hereinbefore mentioned is read and explained to me in Hindi / Local language and understood by me and I accept the said terms and conditions of my contract of employment.

Employee's Signature _____

Date _____

This is system Generated letter/signature is not required/digitally signed.\n\n




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**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

11-Dec-2019

C3791752

VISHAL DEVDAS VASALA

Room no-405, Nehru Nagar CHS ltd, opp. B.D.D chawl no - 106,Worli,Mumbai-400013 400013

Dear VISHAL,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Mumbai. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Bus Process Delivery New Associate

Career Level- 13

Sublevel - 2

Talent Segment-Business Process Delivery

Business Deal-Non Contact Center

Your annual total cash compensation will be **INR 260438** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 225000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 15.75%** of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 7.2 February 2019



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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031**

Candidate's Signature _____

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

VISHAL, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **girish.a.chawla** at **9049680502** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Ramesh K
Managing Director - Accenture Operations in India & Sri Lanka



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ACKNOWLEDGED AND AGREED:

[Insert full legal name]
Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 225000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	15.75%
Annual Total earning potential (A+B)	Min.	Max.
	INR 225000	INR 260438

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your career level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:

- Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
- Personal Accident coverage up to three times your annual fixed compensation
- Life Insurance coverage equivalent to ~~one time~~ annual fixed compensation with a minimum cover of **INR 5,00,000**
- Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.



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PRIVATE AND CONFIDENTIAL

Reference No. - 1383809545
Applicant ID - 3677103

24-Jan-2019

Kajal Jagdale

Dear Kajal,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at MUM -GRANT ROAD OPERA HOUSE_BR. Your internship would take place at MUM -GRANT ROAD OPERA HOUSE_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Banking Operations (PGDBO) with IFBI.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 28-Jan-2019 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- On successful completion of the three months' on-the-job training, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn.
- After completion of on-the-job training, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation you will be confirmed, in the services of the Bank in writing.


Remuneration:

(a) During Training Period

- You will be paid an all inclusive lump sum stipend of Rs.7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as an Senior Officer.




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ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

Reference No. - 1383809545

Kajal Jagdale

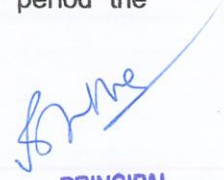
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period
 - At any time during your services with the Bank in the event of:
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.
- **General:**
 - Your appointment and continuation in employment are subject to you being found medically fit by a Bank appointed doctor, reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
 - You will be bound by the Rules and Regulations of the Bank.
 - You will keep us informed of any change in your residential address.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,
Vemuri Sai Sowmya
HR MANAGER

Digitally signed by VEMURI SAI SOWMYA
Date: 2019.01.24 15:06:15 +05:30
Reason: Offer Letter
Location: MUMBAI




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I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

Remuneration Details

Name : Kajal Jagdale


Position : **Trainee**

Group : RETAIL BANKING GROUP

	IFBI Trainee	
	Monthly	Quarterly
Basic	3500	10,500
Allowances	4100	12,300
PF	420	1260
Total	8,020	24,060
** This total amount is subject to PF and Professional Tax Deductions		

Date: 24-Jan-2019




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Digitally signed by VEMURI SAI
SOWMYA
Date: 2019.01.24 15:06:15 +05:30
Reason: Offer LEtter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

Personal & Confidential

25-May-2018

52514396

Vishal SANJAY Sawant

MUMBAI

Dear Vishal,

Further to the interview and discussion you had with us, we are pleased to offer you the position of RBB-PB-WD in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

Base salary	: Rs. 78420/- p.a.
Allowance	: Rs. 128580/- p.a.
Medical	: Rs. 15000/- p.a.
Conveyance	: Rs. 19200/- p.a.
Lunch Allowance	: Rs. 10920/- p.a.
Provident Fund	: You will be covered under the Provident Fund Act. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and /or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be MUMBAI. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is in existence or may come into existence at a future date.

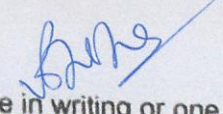
Termination of Contract:

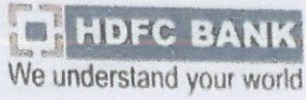
This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 52514396



www.hdfcbank.com


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Wadala, Mumbai - 400 031



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

HDFC Bank Ltd.

25-May-2018

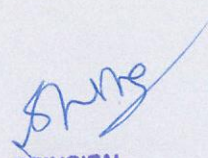
Applicant No.52514396

Name : Vishal SANJAY Sawant
Grade : Trainee
Vertical : RETAIL BRANCH BANKING
Location : MUMBAI
Contact No : 9082981839

	Per Month (Rs)	Per Annum (Rs)
Base	6535	78420
Allowance	10715	128580
Medical	1250	15000
Conveyance	1600	19200
Lunch Allowance	910	10920
Provident Fund		9420
Gross	21010	261540

Welcome to the HDFC Bank family.




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Wadala, Mumbai - 400 031

Applicant No. 52514396

www.hdfcbank.com

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Corporate Identity No.: L65920MH1994PLC080616

Conditions Precedent:

The offer is made to you subject to the following pre-conditions:

- a) The Bank receiving attested copies of all your degrees, professional qualifications and documents of scholarships/prizes won, if any.
- b) Your successful completion of Graduate/Post Graduate/Professional course which is currently ongoing for which you have been interviewed and offered.
- c) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

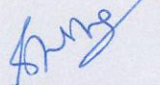
Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 90 days from the receipt of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 90 days from the date of this letter.

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,
For HDFC BANK LIMITED,

(Digitally Signed by R Gandhi.)




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Wadala, Mumbai - 400 031

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by HDFC BANK LTD -
HUMAN RESOURCES - R GANDHI
Date: 2018.05.25 16:48:11 +05:30

STRICTLY PRIVATE & CONFIDENTIAL

28 January, 2021

Aditya Balasubramanian
Flat No 7, Vijaya Bhavan,
340 Chandavarkar Road, Near Napoo Hall,
Matunga East ,
Mumbai - Maharashtra,
400019

Dear Mr. Aditya Balasubramanian,

We would like to thank you for meeting us to discuss a career opportunity with YES BANK LTD (YBL).

Based on our discussions, we are pleased to appoint you as **Officer : Operations & Service Delivery** in YES BANK at YES BANK Tower, ONE International Center Mumbai. You will be expected to carry out duties appropriate to this appointment.

Although your normal work will consist of the duties assigned to you from time to time, you may be called upon to discharge any other duties which in the opinion of the Bank are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

Compensation

Your Gross Annual Total Cost-to-Company will be ₹ 200000.00 (Rupees Two Lakh Only), (paid on the last day of each month). The Break-up of your compensation is attached as Annexure I & II.

Your salary will be revised annually in accordance with the Bank's policy.

The Bank operates on a performance based Bonus/ Incentive pay plan for employees, the payment and level of which is as per the Bank's policy. Any such payment is contingent upon your performance on the job and in accordance with the scheme established by the Bank.

Your salary is confidential and should be discussed only with your Functional Head and Human Capital Management Department.



Hours of Work

Actual hours may vary and will be subject to change from time to time; depending on the nature of your work and the department you work in. You may be required to work on staggered timings/ shifts, the timings for which may be altered from time to time. You should discuss details on specific working hours with your Functional Head / Leader.

Probation Period

You will be on probation for an initial period of six months from the date of your joining. The probation period can be extended at the discretion of the Bank. Your probation period will be deemed to be extended at the end of the probation period, unless you are informed in writing stating that (i) your probation period has ended; and (ii) you have been confirmed in the services of the Bank. Your confirmation will be subject to satisfactory performance, as per the policy of the Bank. That Bank may at its sole discretion issue such confirmation from retrospective effect.

Leave

You will be governed by YBL's Leave Policy announced from time to time. Please note that your employment is liable to be terminated if you absent yourself from the services of the Bank, without prior written permission or overstay sanctioned leave for a period exceeding seven days, except in cases of medical exigencies (which will need to be supported by a medical certificate).

Notice Period /Separation /Termination

It is understood and agreed that this engagement may be terminated (during probation or upon confirmation), by either party by giving to the other at anytime, notice in writing of 30 days. The termination shall take effect at the end of such notice period.

Termination (during probation or upon confirmation) with immediate effect, may be made by either party by paying to the other an amount equivalent to 30 days of Salary in Lieu of notice. In the event the termination with notice is at the instance of the Employee, the Bank at its sole discretion reserves the right to relieve the Employee on any date during the notice period by waiving the notice period in full or part without paying any amount towards the balance notice period.



Validity

The offer of employment shall be valid till **31 January, 2021 6:30:00 PM IST** and you are required to communicate your acceptance of the same in writing on or before the said date by signing and returning a copy of this offer letter. You should join duties latest by **1 February, 2021**.

In case you do not communicate your acceptance of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Bank, in writing. Upon your joining duties this letter of offer shall be deemed to be your appointment letter. **Please sign and return a copy of this communication in acknowledgement of receipt and acceptance.**

We welcome you as a member of our team and wish you a successful career with YES Bank.

Yours sincerely,

Digitally signed by PRADHAN SANGRAM KESHARI
Date: 2021.01.30 17:35:53 +05:30
Reason: YES BANK Ltd. Offer/Appointment Letter Digital Sign

Sangram Pradhan
Senior President - Human Capital Management

Enclosures: Annexure I & II

I acknowledge that I have read and understood each and every term and condition set out in this Appointment letter & the enclosed Annexures and hereby agree, accept and undertake to abide by all the aforesaid terms and conditions.

Accepted by:

Name: **Aditya Balasubramanian**

Signature: _____

Date: _____



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Aditya Balasubramanian : 830894

Page 8 of 11

ANNEXURE - I

Break up of Total Cost to Company (TCC)

Employee Name : Aditya Balasubramanian
 Candidate ID: 830894-LIM0000DT
 Business Unit : Operations & Service Delivery
 Designation : Officer
 Location : YES BANK Tower, ONE International Center Mumbai
 Total Cost to Company : ₹ 200000.00
 Total Cost to Company : Rupees Two Lakh Only

Details of Salary Structure	Annual (₹ P.A.)
Basic Salary	
1. Basic	60000.00
2. HRA	30000.00
3. Supplementary Allowance	22551.00
4. Conveyance	19200.00
5. Bonus	16800.00
6. Medical Allowance	15000.00
Reimbursements	
7. LTA	5000.00
Retirals	
8. Provident Fund	21600.00
9. Gratuity	2886.00
Benefits	
10. Group Life Insurance	998.00
11. Group Medclaim	5965.00
Total TCC	200000.00

NB : Group Life Insurance & Critical Illness scheme is compulsory and covers only the employee.

Group Medclaim coverage is compulsory for the employees. Inclusion of direct dependents (i.e. spouse and children) is optional. The premium amount mentioned above is only for single/ unmarried employee with default coverage of Rs. 5 Lakh as per the current Group Medclaim Policy (Please refer the Group Medclaim Policy 2020-21 for details). Employee can enroll his / her dependent (Spouse / up to 3 Children till the age of 21 years) with additional premium. Additional top up option can be opted at a minimal premium of sum Insured of Rs. 3 Lakhs or 5 Lakhs over the base cover of 5 Lakhs.

The Bonus amount shown above will be considered as Bonus Payable under the Payment of Bonus Act 1965; if applicable.

Aditya Balasubramanian : 830894



Page 9 of 11

[Signature]
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 Smt. Thirumalai College of Science,
 Wadala, Mumbai - 400 031



Date: 26-Sep-2017
Ref No: 568620

Ashwini Pujari
B/D AMBEDKAR ROAD tata power house matunga labour
camp
400019

LETTER OF APPOINTMENT

Dear Ashwini,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- Down to Earth & Approachable - We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy
- Entrepreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- Ethical with Governance Mindset : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!

Divya Darshan Tiwari
Manager

Ashwini Pujari



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Wadala, Mumbai - 400 031

Page 1

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137
Kotak Infinite Building No. 21,
Junction 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A.K. Vaidya Marg, Matad (East),
Mumbai, Maharashtra 400097, India

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Randra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

HR/2017/

770300

RELIANCE

Reliance HR Services Private Limited
Block D, 1st Floor, Wing VI
Dhirubhai Ambani Knowledge City
Koparkhane, Thane Belapur Marg
Navi Mumbai 400 710

Tel: +91 22 3030 3240
Fax: +91 22 3030 2987

Date: 24-05-2017

E Code: RINS17373

Chandan Amrendra Dubey,
Bldg-29, Room-568, New BPT Colony
Nadkarnipark, Wadala East,
Mumbai-400037,

Sub: Letter of Appointment for Fixed Tenure

Dear Chandan ,

This refers to your application dated 24-05-2017 and subsequent interview with us. We are pleased to inform you that you have been selected for the post of Key Relationship Manager at MU - Meera Rd for a fixed tenure, from 22-05-2017 to 21-05-2018 on the following terms & conditions:

1. PERIOD OF EMPLOYMENT: -

- (a) Your appointment will be effective from 22-05-2017 to 21-05-2018. The said appointment shall automatically come to an end, on expiry of the aforesaid period, unless the same is extended in writing, by the company
- (b) During the period of your fixed tenure appointment, you may be required to undergo such training as may be found necessary.

2. SALARY & OTHER BENEFITS: -

- (a) Your CTC Shall be Rs.18333/- as per the attached annexure :-

(b) Performance Linked incentive from the date of Joining :- Besides the payments referred above you will be paid incentives from the date of your joining the organization, subject to you being eligible for the same. The said incentive will be paid, as per the prevalent incentive schemes , which may modified from time to time, depending on the business performance, monthly targets, etc.



Anne
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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

(c) Statutory Benefits:- You will be entitled to statutory benefits such as Employee's State Insurance Corporation Insurance (ESIC), Employees' Provident Fund & Employees' Pension Fund, as may be admissible in law. Please note that the statutory Annual Bonus is paid to you in your monthly salary, as indicated above.

(d) You will be covered under the Group Personal Accident Policy for an amount of Rupees three lakh during the period of your engagement with us.

(e) In case, you are required to undertake any travel or journey and stay overnight in the course of performance of your duties, such a travel / overnight stay shall be governed by the rules as framed by the Company and applicable to you at relevant point of time.

3) During the course of your Tenure of appointment:

(a) You may be deputed to work with any of our clients and/or handling work for any of our clients. However, your said working with our clients and/or handling their work will not create any relationship of employee and employer between you and our client concerned, nor any claim of yours for absorption in the regular cadre of our client's employment or in our organisation shall be legally tenable.

(b) Your services may be transferred from one Business/ Territory / Region/ Zone to another Territory/ Region / Zone in India, where branch/ project / office of the company is already in existence or may be set up at any time in future.

4) During the period of your tenure, you would:-

(a) Adhere to work norms and achieve targets as would be laid down by your superior(s) and/ or client concerned and in case you fail to fulfill, achieve and/or adhere to the targets and/ or do work which is rejected, your services would be liable to be terminated, at any time, without further notice to you.

(b) Perform your work diligently, honestly and maintain a high standard of loyalty, efficiency and Secrecy.

(c) You shall strive hard to promote the interest of the Company and shall not do anything, which will be detrimental and prejudicial to the interest of the Company, nor shall you do any thing, which will spoil the reputation of the Company.

5) During the period of your tenure with us:

(a) You will be governed by the Rules & Regulations of the company, as may be framed or revised by the company, except in respect of matters for which the express provisions have been made above.

(b) You will neither work (full time or part time), either directly or indirectly for any other person/ organisation in any capacity.



[Handwritten Signature]

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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

ANNEXURE

Name -: Chandan Amrendra Dubey
Emp. Code:- RINS17373
Designation:- Key Relationship Manager
Location:- MU - Meera Rd
Circle:- Mumbai City Circle

Monthly CTC Break Up

BASIC	4527
ADVANCE BONUS	377
HRA	2264
Medical Allowance	4899
Spl. Allowance	4900
Gross Salary	16967
Employer Contribution PF	543
Employer Contribution ESIC	789
GPI	35
Monthly CTC	18333
PF Employee contribution	543
ESIC Employee contribution	291
Net Take Home	16133

Note: All Statutory deductions will be made as per applicable laws.
Note:- For any queries / help please login into : www.rhrs.attendance.com



J.H.N.
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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

02 January, 2018

Ms. Jyoti Machindra Puribuva
Plot No Fsm 2 Prabuddh Nagar,
R A Kidwai Road,
Near T B Hospital Sewri,
Mumbai
Maharashtra - 400015

Dear Ms. Puribuva,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you in HDFC Sales Pvt. Ltd. on the following terms and conditions:

1. You will be placed in Grade "GT" and will be designated as "Customer Relation - Trainee".

2. Annual Compensation :

In lieu of the Services rendered by you in terms of this Agreement, your total salary CTC will be Rs. 201,876.00 per annum. (Refer Annexure I for Salary Break - up)

3. Probation Period:

You shall be confirmed after having completed your probation period of 6 months unless otherwise extended or terminated in writing.

4. Gratuity:

You shall be entitled to payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972 and the Rules applicable thereunder. [Gratuity shall be paid only on separation/retirement of your employment and on your having completed 5 (five) years of continuous employment with the company at the rate of half month's salary for every completed year of service or part thereof in excess of six months. For the purpose of this clause, salary shall be the basic salary last drawn.

5. Income Tax and Other Taxes:

Income tax as may be applicable on each of the above components of the compensation shall be borne and payable by you. The Company shall deduct such component of your taxes at source as applicable in accordance with provisions of the Income Tax Act, 1961 and the Rules thereto.


You shall also be responsible for the incidence of all taxes, duties, cess and the like that may be imposed or applicable in respect of your services, employment or the compensation covered under this Agreement or any amendment or modification thereto.

You shall be provided relevant certificate reflecting deduction of taxes at source.

HDFC Sales Pvt. Ltd.
A group company of HDFC LTD.

Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg, 165, 166, BackBay Reclamation,
Churchgate, Mumbai - 400020 Tel: +91 22 61552400. Fax: +91 22 61552440
Email : response@hdfcsales.com. Website : www.hdfcsales.com
CIN : U65920MH2004PTC144182




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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

6. Retirement:

As per the current policy of the Company, you shall retire from the services on your attaining the age of 58 years.

7. Termination of service:

To terminate this agreement the employee will have to give 30 day's notice or effecting payment of 30 day's salary. To terminate this agreement the company will give 30 day's notice or payment of 30 day's salary. For the purpose of this section salary would mean the gross salary last drawn.

Notwithstanding anything contained herein above, the final relieving shall be subject to the exigencies of the job requirement and as such the notice period may vary. The decision of the Management and the concerned Department Head shall be final and binding in this regard and the condition of payment in lieu of notice period as mentioned above shall not be applicable in such cases.

8. Annual Leave:

You shall be entitled to 33 days of Privilege Leave and 7 days of Casual Leave in a calendar year. For details please refer Leave Policy updated in HRIMS. The grant of leave shall be in accordance with the Company's policies in force from time to time.

9. Secrecy and Confidentiality:

As an employee, you will be privy to sensitive and commercially valuable information concerning HDFC Sales Pvt. Ltd. Such information is deemed the property of HDFC Sales Pvt. Ltd., and must not be disclosed during or after this employment to any third party without prior written consent of the company. You will not, at any time, while in employment with the company, use other than in reference to the business of the company and in the course of your duties any such confidential information OR after cessation of employment with the company, use to disclose to anyone else such confidential information and you will also undertake to indemnify the company from any loss or damage arising from any breach of this undertaking.

10. Exclusiveness:

You will be in the exclusive employment of HDFC Sales Pvt. Ltd. and will not engage yourself alone or in company with any other person in any work or business conflicting with the interest of HDFC Sales Pvt. Ltd.

11. Address for Communication:

You have given us your residential address as mentioned above in this letter.

In the event of a change in the address given by you, you shall intimate the change in writing, immediately to the Management. Any communication or notice forwarded to you by the company by post to the last residential address given by you as per the Company's record shall be deemed to be complete compliance by the Company of having communicated to you the said communication of notice, notwithstanding the postal authorities returning the communication for any reason whatsoever.

HDFC Sales Pvt. Ltd.
A group company of HDFC LTD.

Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg, 165, 166, Back Bay Reclamation, Churchgate, Mumbai - 400020 Tel: +91 22 61552400. Fax: +91 22 61552440
Email : response@hdfcsales.com. Website : www.hdfcsales.com
CIN : U65920MH2004PTC144182



[Signature]
PRINCIPAL
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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

12. OTHER GENERAL CONDITIONS:

- a. You agree to undergo further training at any place in India as and when required by the Company.
- b. You agree and acknowledge that your services are liable to be transferred in any other functional area or to any location, division or establishment without any additional compensation.
- c. You will be bound by all the existing rules and regulations of the company and those that may be framed from time to time.
- d. You acknowledge that the Company at its sole discretion reserves the right to seek references and it is agreed and acknowledged by you that this offer is subject to the confirmation of your references.
- e. It is understood and acknowledged by you that the Company shall not provide you any residential accommodation.

As confirmed by you, please report for duty on 05 January, 2018 with the following documents:

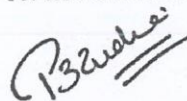
- a. Copy of resignation and relieving letter from previous employer.
- b. Income certificate from previous organization for calculation of tax liability and income-tax deduction,
- c. Permanent Account Number (PAN) or copy of the application (Form No. 49A), duly acknowledged by the Income Tax Office.
- d. Proof of Birth Date : Copy of School Leaving Certificate or birth certificate.
- e. Attested copy of degree and professional qualification certificates.
- f. 5 Passport size photographs.
- g. Aadhar Card Copy .

If the above terms and conditions are acceptable to you, you are requested to sign and return the copy of this letter as a token of your acceptance.

We take this opportunity to welcome you to HDFC Sales Pvt. Ltd. and wish you a long and successful career with us.

Yours truly,

For HDFC SALES



Authorized Signatory



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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

HDFC Sales Pvt. Ltd.
A group company of HDFC LTD.

Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg. 165, 166, Back Bay Reclamation,
Churchgate, Mumbai - 400020 Tel: +91 22 61552400. Fax: +91 22 61552440
Email : response@hdfcsales.com. Website : www.hdfcsales.com
CIN : U65920MH2004PTC144182



Employee Copy

Ref No: 642857
29-Mar-2018

Prashant Bothare
Room no 87, shahid Bhagatsing nagar, Kumbharwada dharavi sion, mumbai
400017

CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank limited & **Prashant Bothare** and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and **Prashant Bothare** has agreed to accept and render services at the Bank's office at **Kotak Infinity, Building No. 21 Infinity Park, A. K. Gen Vaidya Marg, Mumbai, 400097** or at such other location as **Kotak Mahindra Bank Ltd** may inform. In the course of performance of your contract you may be required to oversee the performance of other or others.

1. This contract shall commence from **02-Apr-2018**, and shall be for a fixed period of **2 Years** commencing from this date. This contract will terminate on **01-Apr-2020** unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.

2. The details of your remuneration are enumerated in Annexure A, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.

3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.

4. You shall always throughout the tenure of the contract act in the best interests of the Company and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the company.

5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Company. During the tenure of your contract you are entitled to leave as per the company policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our company.

6. This contract is subjected to your providing all documents required by the company. You hereby, represent that on your entering into this contract there are no obligations/actions pending against you which may prejudice your performance of this contract. It is expressly agreed and understood that your contract is liable to be revoked/terminated if it is found at any time during the tenure of your contract that any of the representative information furnished by you to the company at the time of your commencement of contract is found to be incorrect of false.

Page 1




Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

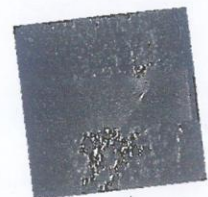
Kotak Infinity, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
Off Western Express Highway,
General A K Vaidya Marg, Malad (East),
Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.


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Wadala, Mumbai - 400 031

HR/2018/ 864269

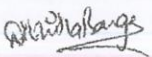


HR Copy

23. At the end of the contract mentioned above, you shall not make any claim of employment or any other monetary claim against the management/Company and you shall not be deemed to be an employee of the Company at any time.

In case the above terms and conditions are acceptable to you, please sign in the space provided below in token of your acceptance.


Your's faithfully,
For Kotak Mahindra Bank Ltd


Nikshitha Bangera
Manager

The above terms and conditions have been explained to me and understood by me. The same are acceptable to me and I am signing herein below in token of acceptance of the terms and conditions.

Prashant Bothare




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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Page 9

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infinity, Building No. 21,
Zone 4, 2nd Floor, Infinity Park,
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Mumbai, Maharashtra 400097, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

HR/2018/ 864277

HR Copy
Annexure - A

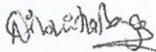
Name	Prashant Bothare
Level	E0
Location	Mumbai
With Effect From	02-Apr-2018

Components	P.M.	P.A.
Basic Salary	7083	85000
House Rent Allowance	354	4250
Professional Allowance	2879	34550
Conveyance Allowance	1600	19200
Bonus	1400	16800
Contribution to Provident Fund	850	10200
Gross	13317	170000

*Company contribution towards PF is 12%

Under the Kotak Term Group Plan, you get covered upto 4.5 lakhs or 1.5 times CTC whichever is higher in case of death.


Prepared By **Prashant Bothare**



Date: 29-Mar-2018

Page 10




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S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Kotak Mahindra Bank Ltd.
 CIN: L65110MH1985PLC038137

Kotak Infinity, Building No. 21,
 Zone 4, 2nd Floor, Infinity Park,
 Off Western Express Highway,
 General A K Vaidya Marg, Malad (East),
 Mumbai, Maharashtra 400097, India.

T +91 22 66056825
 F +91 22 67259071
 www.kotak.com

Registered Office:
 27 BKC, C 27, G Block,
 Bandra Kurla Complex,
 Bandra (E), Mumbai 400051,
 Maharashtra, India.

HR/2018/

864278



Ref. No.: HR/Lloyd/AL0546

Appointment Letter

Date: 8 Aug 2019

Mr. Pratap Sahu
Room No-4, Vindhavasani Chawl No-1,
Sabegav,
Diva (East)
Thane 400612
Maharashtra


Employee code- S01746

Dear Mr. Pratap Sahu,

With reference to the interview you had with us and subsequent to your acceptance of our offer letter, we are pleased to inform that you have been appointed as "Executive - Accounts" based at Mumbai on following terms and conditions.

- 1 Your CTC will be Rs. 230000/- per annum (Rupees Two Lakh Thirty Thousand Only) and the details of CTC are mentioned in ANNEXTURE A.
- 2 You will be initially on probation period for Six months, from the date of joining with the company, which may be extended or reduced at the sole discretion of the management. During the probation period, the appointment is terminable either by the company or by you without notice period of fifteen days and without assigning any reason whatsoever. On completion of probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation.
- 3 Even after confirmation your services may be terminated by the company at any time by giving one month notice in writing or salary in lieu of notice. Similarly if you desire to leave the services of the company you will be at liberty to do so by giving one month notice (Basic).
- 4 Your services are transferable anywhere in India including any of the Divisions / SBUs / Subsidiary Companies / Associated Companies / Affiliated Companies etc, which are in existence or which may be set up in future, will be automatically governed by the terms & conditions, to which you are transferred.
- 5 If you are absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - (a) Return to work within 8 days from the commencement of such absence and
 - (b) Give an explanation that satisfies the management regarding such absence.




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Lloyd Healthcare Pvt. Ltd.

CIN: U24233MH2011PTC223091

702, Balaji Business Park, Marol Naka, Andheri Kurla Road, Andheri East, Mumbai 400 059

022-62505555 enquiry@lloydhealthcare.org www.lloydhealthcare.org

6 The Company reserves the right to dispense with your services and terminate your employment for any of the following acts and may attract disciplinary action as per the rules of the Company.

- a) In subordination
- b) Indiscipline
- c) Mis-conduct
- d) Dishonesty
- e) Misuse of Company belongings
- f) Irregular reporting.
- g) Negligence of duty.
- h) Indulgence in such acts, which may be detrimental to the interest or reputation of the Company.
- i) Indulgence in such activities resulting into disruption of field or working of your seniors.
- j) Collecting any money from suppliers or any party or person connected to Company in any way without prior authorization in writing from Head Office.
- k) On becoming incompetent to perform your duty.
- l) On doing such acts which may be termed as breach of any of the Service/Conditions contained in this Contract/Appointment Letter and as revised from time to time.
- m) Misrepresentation of any personal data about your qualification, experience, past remuneration etc. while selection or during course of your employment.

Such acts of indiscipline/mis-conduct are to be judged by your seniors/management and no proof or justification would be necessary. The decisions of Company in this regard would be final and binding. If you are found involved in any of above events the management reserves right to either advise you to proceed on compulsory leave or settle your account with immediate effect by adjusting notice period remuneration from your leave or without paying you in lieu of notice period. Further the management also reserves right to deduct any amount equivalent to the loss the Company has sustained due to your undesirable act.

7 You will not engage yourself in any other business, occupation, employment, part time or otherwise, while in the company's services.

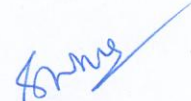
8 You are expected to maintain strict secrecy regarding the business affairs of the company and are responsible for the safe custody of the company's property lying with you which you are expected to return to us in the event of cessation of employer employee relationship for any reason whatsoever.

9 You will automatically retire from the services of the company on attaining the superannuation age of 60 years.

10 You will be governed by the rules & regulations of the company as applicable to you currently and as may be varied by the company from time to time.

11 In the event of any dispute regarding the terms and conditions of your appointment, you will be subjected to the jurisdiction of the relevant courts of law at the Headquarters of the company i.e MUMBAI.




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12 Your date of joining in the company is 01-Jul-2019

As a token of acceptance of the above letter of appointment under the mentioned terms and conditions, please sign the duplicate copy of this letter and return the same to us retaining the original with you.

We appreciate the interest shown by you in the Company and take this opportunity to assure you that you will find your work exciting and interesting with congenial atmosphere to progress with the Company to a great extent.

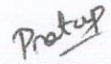
For, Lloyd Healthcare,



Tejaswini Bhosale
Sr. Manager - HR

I have read above terms and conditions and I do here by agree to accept and abide the same

Signature : _____



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ANNEXURE - A

LLOYD HEALTHCARE Private Limited

Employee No.: S01746	Name : Pratap Sahu	
Designation : Executive - Accounts	Department : Accounts	
Location : Mumbai		
Components	Per Month (in Rs.)	Per Annum (in Rs.)
Basic	8916.00	106992.00
HRA	3566.00	42792.00
Conveyance Allowance	800.00	9600.00
Medical Allowance	743.00	8916.00
Education Allowance	892.00	10704.00
Special Allowance	1844.00	22131.00
Bonus	667.00	8000.00
LTA	333.00	4000.00
Gross	17761.00	213135.00
Gratuity		4025.00
Provident Fund		12840.00
CTC	19166.00	230000.00

Note: 1. All payments are subject to relevant Income Tax Provision.

For, Lloyd Healthcare,

Tejaswini

Tejaswini Bhosale
Sr. Manager - HR



I have read above terms and conditions and I do here by agree to accept and abide the same

Signature : _____

Pratap

Pratap
PRINCIPAL

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702, Balaji Business Park, Marol Naka, Andheri Kurla Road, Andheri East, Mumbai 400 059

022-62505555 enquiry@lloydhealthcare.org www.lloydhealthcare.org

Ref No: 11074567

26-Oct-2017

Priyanka Nodiyal



Dear Priyanka,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.200,004**. This includes an annual incentive indication of **Rs.12,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records. Your place of posting will be Pune.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **30-Oct-2017**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

B. Pury

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Suresh
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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Annexure A

Name: Priyanka Nodiyal

Designation: Process Executive - Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	5,803	69,636
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	584	7,008
6	Incentive Indication (per annum)**		12,000
Annual Total Compensation			200,004
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Annual Total Remuneration			216,004

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings


** Incentive Indication: Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Login to <https://onecognizant.cognizant.com> > Total Rewards App for more details.




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मुंबई जिल्हा मध्यवर्ती सहकारी बँक मर्यादित.
Mumbai District Central Co-op. Bank Ltd.

'Mumbai Bank Bhavan' 207, Dr. D. N. Road., Fort, Mumbai - 400 001.
Phone : (022) 2261 7154-59

Fax : (022) 2267 1927

E-mail : mumbaibk@mumbaidistrictbank.com
Website : www.mdccbank.com

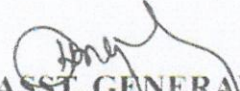
No. MB/ADM/F – Student Clerk/2017-2018/6230

Date : 14/12/2017


TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sagar Shankar Uthale was working with our Bank as a Temporary Trainee Student Clerk for the period from 15/06/2017 to 08/12/2017. His work has been found satisfactory because of his sincerity, dedication and hard work.

This certificate is issued on his request and Bank does not take any liability and responsibility if this certificate is misused.


ASST. GENERAL MANAGER
ADMINISTRATION




PRINCIPAL
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Wadala, Mumbai - 400 031

Date : October 03 , 2017

Ref No : IB/OL/00050107
App No : 00051685

Ms. Samiksha Ravindra Kadam
34-1/33 Kamgar Nagar No 2
New Prabhadevi Rd Nr Samna Press
Mumbai 400025
Maharashtra

LETTER FOR OFFER OF APPOINTMENT

Dear Samiksha Ravindra Kadam,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you employment in our organization, on the term and conditions, mentioned in this letter for offer of appointment herein below :-

Department : CUSTOMER CARE
Level/Grade : Senior Officer / G3
Designation : Customer Care & Collection Officer
Location : MUM IFC
Cost to Company: : Your cost to company will be Rs. 252,600.00 /- per annum.
(Rupees Two Lakh Fifty Two Thousand Six Hundred only)

1. DATE OF JOINING / APPOINTMENT DATE

This appointment will commence from your date of joining which should not be later than November 15 , 2017, provided that you indicate your acceptance to the same by signing and returning in duplicate a copy of this offer of Appointment to us immediately and in any case within Fifteen (15) days from the date of this Letter for Offer of Appointment.

Further, in case, you have any objections to the terms and conditions of this letter, the same should be communicated to us within 15 days from the date of this letter and prior to your tendering us your acceptance to the same, failing which the entire terms and conditions as stipulated herein, shall be deemed to have been accepted by you without any demur. The Appointment Date shall not be varied except if so intimated by the Company in writing.

You should report for joining at the Place of Posting on or before the above date of joining along with copies of self attested documents as mentioned below :-

- Signed Curriculum Vitae (CV).
- Copy of the Educational Certificate (10th & Highest Qualification).
- Work Experience Certificate (Previous employer).
- Four (4) Passport size photographs.
- Copy of Address proof.


IVL Finance limited

(formerly shivshakti finance Services Limited)

Registered office : M-62 &63, first floor, Connaught Place, New Delhi-11001.CIN:U74899DL19994PLCO62407

Tel. : 011-30252900, Fax: 01130252901 Website:WWW.indiabulls.com, Email:helpdesk@indiabulls.com




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Background Check,your employment may be terminated by the Company forthwith and without any liability to the Company.

Please sign the duplicate copy of this Letter for offer of appointment and return the same in confirmation of your acceptance of the appointment and all other terms and conditions as stated therein.

Wish you all the best and welcome you to our organization for a long-standing relationship.

Sincerely,

FOR IVL FINANCE LIMITED

Sagal

AUTHORIZED SIGNATORY
HUMAN RESOURCES

ACCEPTANCE OF THE EMPLOYEE

I, hereby, agree to abide by the terms and conditions of this Letter for offer of Appointment and am aware that any lapse in my meeting the set performance standards/misconduct and any disciplinary issue would result in legal/disciplinary action against me/or employment termination. I agree to join on or before November 15 , 2017.

SIGNATURE OF THE EMPLOYEE



[Handwritten Signature]

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Wadala, Mumbai - 400 031

COMPENSATION & ENTITLEMENT

Offer break-up to Ms. Samiksha Ravindra Kadam, Customer Care & Collection Officer in CUSTOMER CARE.

Details	Amount Per Month (In Rs.)	Amount Per Annum (In Rs.)
Basic	21,050.00	252,600.00
Gross Salary	21,050.00	252,600.00
Cost to Company ("CTC")	21,050.00	252,600.00

FOR IVL FINANCE LIMITED

Sagal

AUTHORIZED SIGNATORY
HUMAN RESOURCES

Note :

- 1). Your Salary is strictly confidential and you should not disclose it to anyone without prior permission of the company in writing.
- 2). All tax implications arising as part of your salary structure shall be borne by you.
- 3). Contribution towards EPF are optional to the employee. For employee whose basic salary is less than or equal to Rs. 15,000/- (Rupees Fifteen Thousand only) EPF contribution is mandatory.
- 4). You and your family (spouse and 2 children) will be included in Indiabulls Group Medclaim Health Insurance Cover through Health India Insurance TPA Services Pvt. Ltd. to avail Medclaim post completion of your probation period. Total sum covered for Group Medclaim is Rs. 2,50,000/- (Rupees Two Lakh Fifty Thousand Only) per family.

I, hereby, agree to abide by the terms and conditions of this Appointment Letter

SIGNATURE OF EMPLOYEE
Customer Care & Collection Officer



W.N.R.
PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Reference No. ITT / 03 / 17

Date 8th May 2017

Ms. Theresa Chelladurai
R. no. 166, Naik Nagar
S.M. Road, Antop hill
Mumbai - 400037

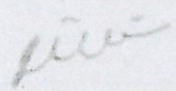
SUBJECT: JOINING LETTER

Dear Theresa,

With reference to your appointment dated 8th May 2017, we take pleasure in hiring you for the position of a Data Entry Operator for which CTC salary applicable to you will be of Rs. 1,32,000/- p.a. (Rupees One Lakh Thirty Two Thousand only) and the same will be revised upon successful completion of your probationary period i.e. 3 months based on your performance.

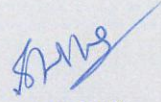
- Your total compensation package includes gross yearly salary of Rs. 1,32,000/- (Rupees One Lakh Thirty Two Thousand only) and Conveyance Allowance will be paid at actuals upon producing Railway Pass (i.e. 2nd class) and separate Voucher for Bus Fare.
- All payments are subject to deduction i.e. professional taxes of Rs. 2,500/- per annum & ESIC of Rs. 2,310/- per annum as per the provisions under Payment of Wages Act, 1936 and various State and Central enactments.
- You will not be eligible for any leaves until completion of your 3 months Probationary period and the leaves taken will be deducted from your salary.
- The working days would be from Monday to Saturday (10:00 am to 6:00 pm) and subject to work exigency you may be required to work on Sundays / Holidays which will be conveyed to you in advance.

For Indman Travels & Tours,


Usha Sud
Proprietor

Date: 8/5/17




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Wadala, Mumbai - 400 031

I hereby accept the above employment offer and the same has been fully read and understood by me and hereby agree to the same

Signature: Theresa

Name: Theresa Chelladurai

Position: Data Entry Operator

Date: 8th May 2017



High performance. Delivered.

13-Oct-2017

Yamini venkat reddy Bokka

C2925020

kalpak estate antophill, s.m road bld no.-11/room no.203 wadala mumbai-400037 400037

Dear Yamini,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, **Mumbai**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate

Career Level- 13

Sublevel-3

Talent Segment- **Business Process Delivery**

Business Deal- **Non Contact Center**

Your annual total cash compensation will be **INR 171310** and will be structured as per the attached Annexure 1 Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- Annual fixed compensation of **INR 148000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- Variable Bonus :You will be eligible to participate in the FY18 (September 2017 to August 2018) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from **0%** to **15.75%** of the eligible earning in FY18. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.



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 Wadala, Mumbai - 400 031

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

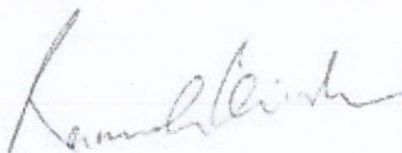
This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.


Yamini, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **renu.choudhary** at **7738095849** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Ramesh K
Lead Accenture Operations Delivery Centers in India
ACKNOWLEDGED AND AGREED:



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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

[Insert full legal name]

Date:

Candidate's signature _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR 148000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	15.75%
Annual Total earning potential (A+B)	Min.	Max.
	INR 148000	INR 171310

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

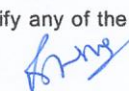
In addition to your annual total earning potential, you will be eligible for following benefits, which will be governed by Company guidelines:

- Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under :
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
- Personal Accident coverage up to three times your annual fixed compensation
- Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
- Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.



Version 7.2 September 2017


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Commerce & Economics and
Smt. Thirumalai College of Science,
Wadgaon, Mumbai - 400 031

Candidate's Signature _____