



S.I.W.S.
**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS
AND SMT. THIRUMALAI COLLEGE OF SCIENCE**
337, Major R. Parameshwaran Marg, Sewri-Wadala Estate,
Wadala, Mumbai – 400031


Criteria-5.2.1

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ACADEMIC YEAR-2017-18

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400 031



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Wadala, Mumbai - 400031


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ACADEMIC YEAR-2018-19

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Criteria-5.2.1

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ACADEMIC YEAR-2018-19

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TECHNOSERVE
BUSINESS SOLUTIONS TO POVERTY

Report to S. I. W. S. College Principal and Head Coordinators

Subject: Training Report 2018

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
BCom, BBI & BMS	31	14-May-2018	20-June-2018	22	Steffi
Total	31			22	

Total Placed students through TechnoServe is 20 and Self-placed students through TechnoServe Training and Counselling is 2.

Summary of training:


The students have completed 100 hours' worth of training on Personal Effectiveness, Professional Effectiveness, Communication Readiness, Work Readiness, and Career Readiness. Individual Counselling, and multiple rounds of post placement counselling were conducted during the course of the training. A helpline service has been launched to provide assistance for all our trained students. The students attended a Career Fest conducted at SPN Doshi College in Ghatkopar and individual interview processes with various companies.

Summary of placements:

Company Name	Number of students placed	Salary offered
ICICI Bank	06	1,68,000
ICICI Prudential	01	2,40,000
Datamatics	08	1,44,000-1,80,000
HERE Solutions	04	2,40,000
Coverfox	01	1, 44,000-2,04,000
Self-Placed	02	-
Total	22	

Note: Remaining students are undergoing interview and placement processes.




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Technoserver Final Training Report 2018

Serial No.	Name	Stream	Company
✓1	Aaliya Patel	B.Com	
✓2	Aishwarya Rao	BMS	Datamatics
✓3	Anusiya Rathi	BBI	ICICI Bank
✓4	Bushra Sayyed	B.Com	Datamatics
✓5	Christy Kumar	BBI	ICICI Bank
✓6	Darpan Varma	BBI	ICICI Bank
7	Ekta Choutele	BBI	
8	Erfan Shaikh	B.Com	
9	Iqra Shaikh	BBI	
✓10	Khan Firdos Hasnain	B.Com	HERE Solutions
✓11	Khan Humzah Ansar	B.Com	HERE Solutions
✓12	Laxmi Madhur	B.Com	Datamatics
13	Mallik Ejaz	B.Com	
✓14	Mayuri Patiyane	BBI	ICICI Bank
✓15	Mohd Sabir Abdul Salam	B.Com	ICICI Bank
✓16	Murtuza Shaikh	BMS	Coverfox
✓17	Naveen Fernando	BBI	Accenture
18	Noorshaba Qureshi	B.Com	
✓19	Ruma Jaiswal	B.Com	HERE Solutions
✓20	Sai Kumar Naidu	BMS	Datamatics
21	Saloni Guram	BBI	
✓22	Sameer Shaikh	B.Com	ICICI Prudential
✓23	Sangeeta Mohite	BBI	Datamatics
✓24	Shaikh Akib	BMS	D Mart
✓25	Shaikh Farida	B.Com	Datamatics
26	Sonali Garate	BBI	
✓27	Srivani Munielly	BBI	HERE Solutions
✓28	Sunita Dandu	BBI	Datamatics
✓29	Vaibhav Jadhav	B.Com	ICICI Bank
30	Vikas Sharma	B.Com	
✓31	Vivek Yadav	BBI	Datamatics



Handwritten signature

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Wadala, Mumbai - 400 031.



PRIVATE AND CONFIDENTIAL

Reference No. - 1383761264

Applicant ID - 3549251

05-Jul-2018

Mayuri Patiyane

Dear Mayuri,

We are pleased to make you an offer of appointment as S1 grade in ICICI Bank. You will be placed in PHONE BANKING-SERVICE at THANE-LEXINGTON TW HIRANANDANI.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 25-Jul-2018.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:


- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodra 390007. India.




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PRIVATE AND CONFIDENTIAL

Reference No. - 1383761264
Applicant ID - 3549251

05-Jul-2018

Mayuri Patiyane

Dear Mayuri,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : neha.shree@icicibank.com

Telephone No. : 2243138791

Yours sincerely,

Neha Shree

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
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Remuneration Details

Name : Mayuri Patiyane

Position: S1

Group: RETAIL BANKING GROUP

	S1	
	Monthly	Annual
Basic	6000	72,000
Supplementary Allowance *	8450.00	1,01,400
Superannuation Allowance **	900	10,800
Total	15,350	1,84,200
Retirals		
Retirals (PF, Gratuity) ***	1,220	14,640
Total CTC	16,570	1,98,840
Performance Linked Retention Pay #	1500.00	18,000
Total (incl PLRP)	18,070	2,16,840
* Supplementary allowance will include HRA, Additional HRA, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance		
*** Company contribution towards PF is 12% and Gratuity is 8.33%.		
# Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date: 05-Jul-2018

Digitally signed by NEHA SHREE
 Date: 2018.07.05 12:50:17 +05:30
 Reason: Offer Letter
 Location: Mumbai

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

Tel. (91-22) 2653 1414
 Fax. (91-22) 2653 1122
 Website www.icicibank.com

Regd. Office : "Landmark",
 Race Course Circle,
 Vadodra 390007, Indis.



for

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Career Guidance and Placement Cell
Feedback Form

Name of Representative:

Pooja Kamat

Company Name:

ICICI Prudential Life Insurance

Seminar Topic:/Placement Designation:

Financial Services Consultant

Total Number of Students Participated:

20

Number of Students Selected:

10

Feedback/Suggestion:

Please inform students well in advance about the placement and share with them the job description in advance. Good number of converts. Thank you!

Date:

5th January, 2018

Handwritten signature

Pooja Kamat

Signature

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- 1) Taran Humzah
- 2) Namrata Mishra ✓
- 3) Snehal Joshi ✓
- 4) Rahul Gupta
- 5) Darshna Ahire ✓
- 6) Reena Kadam
- 7) Triveni More. ✓
- 8) Saleha Chaudhary
- 9) Aasia Zaidi
- 10) Sonali Jadav. ✓
- 11) Prem Pandit ✓
- 12) Dolly Sharma
- 13) Pranjal Mishra ✓
- 14) Ajinkya Pawar
- 15) Salman Ali
- 16) Vilkas Shaema.
- 17) Irfan Sheikh ✓
- 18) Sameed Shoukh. ✓
- 19) Prashant - H. Singh ✓
- 20) Abhyet.

Arora
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 Wadala, Mumbai - 400 031.



We Are Hiring! - ICICI Prudential Life

6 messages

Nikhil Mamaniya <nikhilmamaniya@gmail.com>

To: Pooja Kamat /HR WE/ICICIPRU/Mum <pooja.kamat@iciciprulife.com>
<nikhilmamaniya@gmail.com> <nikhilmamaniya@gmail.com>
Cc: Nishant Abhishek /HR WE/ICICIPRU/Mum <nishant.abhishek@iciciprulife.com>
WE/ICICIPRU/Mum <onika.shroff@iciciprulife.com>, Prateek Pahadia /HR WE/ICICIPRU/Mum
<prateek.pahadia@iciciprulife.com>, Daminee Sodagar /HR WE/ICICIPRU/Mum
Devadiga /HR SC/ICICIPRU/Mum <rohit.devadiga@iciciprulife.com>, Onika Shroff William /HR
<daminee.sodagar@iciciprulife.com>, Rohit
<deepalaxmi.bhat@iciciprulife.com>, Deepalaxmi Bhat /HR SC/ICICIPRU/Mum

Fri, Dec 8, 2017 at 4:29 PM

Dear Mr. Nikhil,

We started our Campus Recruitment in December and hence, we could not confirm with you the previously given date of 30th November.

We will be comfortable visiting your campus on 18th December, 2017. We will conduct the entire process on the same day and would like to start at 10.30 AM.

Following would be the requirements for the same:

- Projector
- Speakers
- 2 classrooms for GD & PI

Please confirm the number of students who will be attending the same along with the date & time.

We will have at least 2 panelists who will be visiting your college.


Warm Regards,

Pooja Kamat | Manager-II, Human Resources

ICICI Prudential Life Insurance Co. Ltd.

Mob: 91-9819614125

Ask HR- askhr@iciciprulife.com / 1800 102 7576


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2:5

We are Hiring! - ICICI Prudential Life

Dear Pooja Kamat,

We are glad to know that you have reschedule your Placement Drive in our college.

We would be able to provide you with Projector, Speaker and 2 classroom as per the request made by you.

Regarding the confirmation of the students for the Drive, We would Like to know the Openings for which you are looking for candidates, so I request you to kindly share the poster or flyers and Job Description and Job Specification so that we can put it on our notice boards so that most of the students can be informed.

Being the first week after the reopening from their Christmas Vacation I wont be able to confirm exact number of students participation but ofcourse we would do our best to make sure that you get maximum candidates from our institution.

Let me know if there is any additional requirement for that day.

Thanking you.

Nikhil Mamaniya.
9820621208

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With Regards,
Mamaniya.

Sat, Dec 16, 2017 at 3:07 PM

Pooja Kamat /HR WE/ICICIPRU/Mum <pooja.kamat@iciciprulife.com>
Nikhil Mamaniya <nikhilmamaniya@gmail.com>

Dear Sir,

Please find attached the PDF document which can be circulated to the students.

Would you suggest us to move the date to mid-January if the numbers would be an issue?

We would like to know the numbers of students interested at least one day in advance to the recruitment day.

Thank you!

Regards,

Pooja

From: Nikhil Mamaniya [mailto:nikhilmamaniya@gmail.com]
Sent: Saturday, December 16, 2017 2:29 PM
To: Pooja Kamat /HR WE/ICICIPRU/Mum
Subject: Re: We Are Hiring! - ICICI Prudential Life

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Quoted text hidden

Graduate Campus Presentation_FY2017-2018.pdf
317K

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Pooja Kamat /HR WE/ICICIPRU/Mum <pooja.kamat@iciciprulife.com>
Nikhil Mamaniya <nikhilmamaniya@gmail.com>

Thu, Dec 28, 2017 at 6:41 PM

OUR PARENTAGE



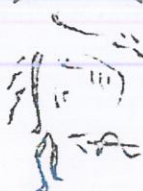
 India's largest private life insurer*

 Consistent market leader* among private sector insurers since inception

 First insurance company in India to list on NSE and BSE

 Company's market cap at ₹ 57,794 Cr*

 Among the top 50 companies* in India basis market capitalization



24x7 employees globally

 History of 158 yrs

 ₹ 599 bn of AUM

 24 mn Customers

 Leading life insurer in Asia

ICICI Prudential

ICICI Prudential

ICICI Prudential

ICICI PRUDENTIAL

AMBUS PLACEMENTS FY2018

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 Mumbai - 400 031

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WHAT WE OFFER?

- The opportunity to be a world class life insurance professional
- A fair and merit based culture
- Opportunity for learning and growth across roles and geographies
- We help you succeed and perform
 - Technology driven processes and systems - Tablet PCs for ease of work
 - One of the best in-class products
 - Comprehensive benefits
 - Life insurance / Health insurance / Accident insurance cover

JOB PROFILE

- Initiate meetings with prospective customers
- Understand customer needs and recommend suitable life insurance products and solutions
- Field sales job: meeting customers at the time and place of their convenience
- The opportunity to build strong networks of customers
- Achieve targets

JOB OVERVIEW

BANCASSURANCE
 Bank and insurance products are sold through the branches of the bank. The bank provides a wide range of insurance products to its customers.

DIRECT MARKETING
 Direct marketing involves the sale of insurance products through various channels such as door-to-door, telemarketing, and direct mail.



COMPENSATION DETAILS - Mumbai



Annual Guaranteed Pay	: Rs. 240,000
Basic	: Rs. 72,000
Provident Fund	: Rs. 8,600
Gratuity	: Rs. 3,483
Flexible Compensation Plan	: Rs. 148,897
Flexible Compensation Plan	: Rs. 7,000

(Incentives of prorated annual bonus based on performance)

Benefits:
Mediclaim : Rs. 350,000
Group Term Insurance : Rs. 500,000
Mobile & Conveyance allowance : As per policy

CICICI
PRINCIPAL
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1. Provident Fund as a component of ACP is based on the employee's performance.

Please do not open attachments and please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation.

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To: Pooja Kamat /HR WE/ICICIPRU/Mum <pooja.kamat@iciciprulife.com>
"nikhilmamaniya@gmail.com" <nikhilmamaniya@gmail.com>

Cc: Nishant Abhishek /HR WE/ICICIPRU/Mum <nishant.abhishek@iciciprulife.com>
WE/ICICIPRU/Mum <onika.shroff@iciciprulife.com>

Prateek Pahadia /HR SC/ICICIPRU/Mum <prateek.pahadia@iciciprulife.com>, Prateek Pahadia /HR WE/ICICIPRU/Mum
Devadiga /HR SC/ICICIPRU/Mum <rohith.devadiga@iciciprulife.com>, Daminee Sodagar /HR SC/ICICIPRU/Mum <daminee.sodagar@iciciprulife.com>, Rohit
Deepalaxmi Bhat /HR SC/ICICIPRU/Mum <deepalaxmi.bhat@iciciprulife.com>

Tue, Dec 12, 2017 at 7:06 PM

Dear Mr. Nikhil,

As requested by you, we are re-scheduling the campus visit to the first week of January.

As confirmed by you, we will be visiting your campus on 4th January, 2018. We will conduct the entire process on the same day and would like to start at 10.30 AM.

Following would be the requirements for the same:

- Projector
- Speakers
- 2 classrooms for GD & PI

Please confirm the number of students who will be attending the same.

We will have at least 2 panelists who will be visiting your college.

Warm Regards,

Pooja Kamat | Manager-II Human Resources

ICICI Prudential Life Insurance Co. Ltd.

Mob. +91 - 9819614125

Ask HR - askhr@iciciprulife.com / 1800 102 7376

From: Pooja Kamat /HR WE/ICICIPRU/Mum

Sent: Friday, December 8, 2017 4:30 PM

To: "nikhilmamaniya@gmail.com"

Cc: Nishant Abhishek /HR WE/ICICIPRU/Mum; Onika Shroff William /HR WE/ICICIPRU/Mum; Prateek Pahadia /HR WE/ICICIPRU/Mum; Daminee Sodagar /HR SC/ICICIPRU/Mum; Rohit Devadiga /HR SC/ICICIPRU/Mum; Deepalaxmi Bhat /HR SC/ICICIPRU/Mum

Subject: We Are Hiring! - ICICI Prudential Life

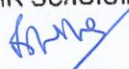
[Quoted text hidden]

[Quoted text hidden]

Nikhil Mamaniya <nikhilmamaniya@gmail.com>

To: Pooja Kamat /HR WE/ICICIPRU/Mum <pooja.kamat@iciciprulife.com>

mail.google.com/mail/u/0/?ui=2&ik=054aa0ce89&jsver=1QCYKmlAi4.en.&view=pt&search=inbox&th=1609d3fb0662bcbc&siml=16035c82c


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Commerce & Economics And
Smt. Thirumalai College of Science
Wadala, Mumbai - 400 031.



Sat, Dec 16, 2017 at 2:28 PM



NEEM Trainee Reg.No.: 555615

Date:- 04/Sep/2021

NEEM TRAINEE CONTRACT LETTER

To,
Umesh Doyanu Salunkhe,
Shanti Nagar, Azad Mohalla, Wadala east, Mumbai - 400037

Dear Umesh,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as "NEEM Trainee" in "S. H. KELKAR & CO LTD, MULUND - NEEM" subject to the following terms and conditions:

1. The Period of training shall be 36 months months with start date 06/Sep/2021 and end date 06/Sep/2024.
 2. You will be paid consolidated monthly stipend of Rs.16,000.00/-
 3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
 4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
 5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
 6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
 7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee -
- i. If you secure gainful employment (on production of copy of the appointment letter) and
 - ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
 - iii. Absent from on the job training for more than 3 days without permission.
 - iv. Any kind of disciplinary issue
 - v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.

Page 1 of 2

YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE-411004, MAHARASHTRA, INDIA

T: +91 20 6748 2727 | e: information@yashaswi.org.in | w: www.yashaswi.org.in

CIN: U0903PIC614NPL151080

<https://mail.google.com/mail/u/0/#inbox/KtbxLxGrXhQIWhpJxPqlfBtJTpmGrtFg?projector=1&messagePartId=0.1>

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Smt. Thirumalai College of Science
Wadala, Mumbai - 400 031.



drew



9. The contract for On the Job Training can be terminated by giving one month notice or one month stipend pay in lieu of notice to the NEEM trainee with or without reason.
10. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
11. As per NEEM notification amendment dated 15th June 2017 vide clause no. 15.1 the stipend shall be paid at par with the prescribed minimum wages for unskilled category & 15.2 Remuneration / Stipend shall be paid as a single consolidated amount and such payment will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc. since the NEEM contract assures training and does not constitute employment.
12. Yashaswi as NEEM Facilitator will formulate a "Training Program" for the training NEEM Trainee and shall make suitable arrangements for facilitating the same.
13. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.
14. The Stipend for a particular month shall be paid in time.

For Yashaswi Academy for Skills,

SG Chavan
Authorized Signatory
Date: 04/Sep/2021

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as NEEM Facilitator or any guarantee of employment. I also undertake that I am pursuing my studies and I was never member of Provident Fund.

Accepted & Agreed
[Signature]
(Signature of Trainee)
Date: 04/Sep/2021

Page 2 of 2

YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE - YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE-411004, MAHARASHTRA, INDIA
Tel: +91 20 5749 2727 | e: information@yashaswigroup.in | w: www.yashaswigroup.in

<https://mail.google.com/mail/u/0/#inbox/KtbxLxgBvhVBxMDgNbtBCXNqmlftWtnRxB?projector=1&messagePartId=0.1>

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बृहन्मुंबई महानगरपालिका



नाव : अश्विनी गाडुमणी

पदनाम : परीचारीका

खाते : आवृत्तजनिक आरोग्य खाते

रक्तगट : O+ve

Ashwinini

धारकाची सही

Bakde

डॉ. विरेंद्र वि. मोहिते
वैद्यकीय आरोग्य अधिकारी
विभागीय प्रमुखाची सही व शिक्षा

Shree

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Jafar Yunus Shaikh
Management Trainee.

Alteus

TOGETHER FOR LIFE

☎ 7666203353

🌐 www.alteusbiogenics.com

Viltab

Alteus Biogenics Pvt. Ltd

HEAD OFFICE

14-B Dover Lane, Kolkata - 700029

[Handwritten Signature]

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Sayed Riyasat Ali Shaikh Zahiruddin
8767931183 9867095200

Fashion World

JEANS / TROUSER / SHIRT

Manufacturer
Wholesale Dealer

Shop No. 6, Gr. Floor, Behind Hari Masjid, Mandani Bldg.,
New National Market, R. A. Kidwai Road, Wadala, Mumbai - 400 031.

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Wadala, Mumbai - 400 031.





June 25, 2018

Welcome to WILP

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Mr. Mohan Prabhu Rajagopal
Room No-A/21-8-11, Sambhaji Chawl,
Opp New Police Station, 90 Feet Road, Dhar
Mumbai-400017

Dear Mohan Prabhu Rajagopal,

Sub: Enrolment letter to Work Integrated Learning Programme ("WILP" or "Academy") as Trainee - Computer Applications

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with the WILP which is a customized academic and training programme which will allow you to obtain M.Tech degree from one of the premier Engineer institutions in India.

The duration of the academic programme shall be 48 months from the **date of enrollment with WILP**. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.
We look forward to having a long and fruitful relationship with you at WILP, wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Sunil Kalachar
General Manager - Talent Acquisition

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Signature:

Date:

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800



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7727139



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IDENTITY CARD



Smarttech

IT Solutions
Banks / Credit Soc. / Financial Institution



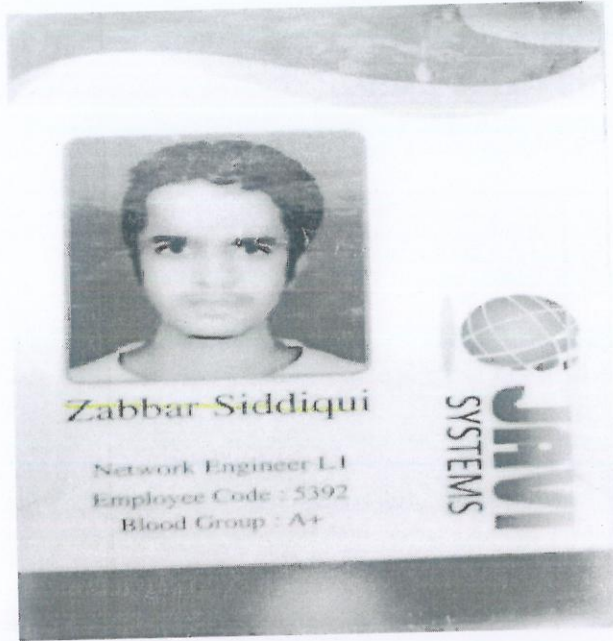
Sunil D Kewat - Programmer

Kurla (E), Mumbai - 400 024.
Tel No. : 022-25298950/51/53/54/55/56

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CS



[Handwritten Signature]

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Shifa I Shaikh- Programmer

Kurla (E), Mumbai - 400 024.
Tel No. : 022-25298950/51/53/54/55/56

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Wadala, Mumbai - 400 031.





EXPERTRONS TECHNOLOGIES PRIVATE LIMITED

Date: - 3rd December 2021.

Private & Confidential

To,
Tabassum Shaikh,

Subject: **Offer Letter with Expertrons**

Dear Tabassum,

We are pleased to offer you a **Strategic Alliance Executive** at Expertrons. Your date of joining would be **6th December 2021**.


We will be offering you this position at an emolument of **Rs. 3,00,000, (Three lakhs only)** per annum, which includes a **Fixed Monthly Component of Rs.15,000, Fixed Quarterly Component of Rs. 2,500 and Monthly Variable Component of Rs.7,500** consolidated as mentioned in Annexure A. The organization currently adheres to a six months probation period. During this time you should evaluate the position to make certain it satisfies your job expectations and needs while management evaluates your suitability for the position.

We believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful job experience with **Expertrons**.

Your appointment will be governed by the terms and conditions presented in **Annexure A**. For our records, you are requested to share the following documents

- Photocopy of Certificate of your last educational qualification
- Photocopy of the appointment letter and Salary slip/compensation slip
- Photocopy of relieving letter or work experience certificate
- Photocopy of Identity, address proof
- Expertrons Offer Letter with your Signature

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.


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Wadala, Mumbai - 400 031.

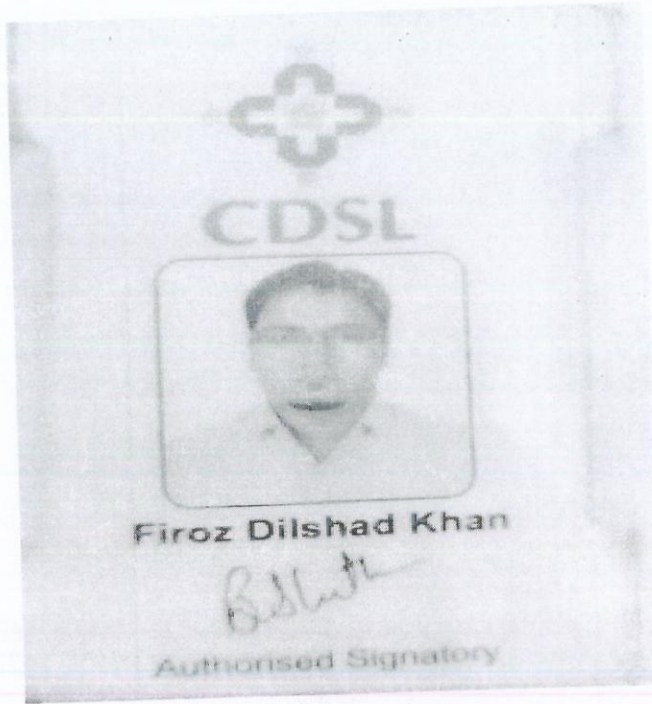




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24-JAN-2020

Letter Of Appointment

To,
Ms. Ashvini Mhatre
Room. No. 110
Hanuman NGR Chembur
Hanuman mandir

Dear Ms. Ashvini,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1359584/BOM/Business Process Outsourcing Services/BTN dated 14-Jan-2020 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 24-JAN-2020.

Your Trainee ID is 1846171.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigantoria
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Ravelling Street, Fort, Mumbai - 400 001, Maharashtra, India

Tel: 91 22 67 89 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: TCS Building, 9th Floor, Nariman Point, Mumbai - 400 025

R. Beheram
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Wadala, Mumbai - 400 031.



REF:ZLS:PERS:40008782:07:2021

06/07/2021

MR. PREMKUMAR RAM SWARTH PANDIT

Vatsala Tai Naik Nagar,
C.S.T Road,
Chembur- 400071
Mumbai.

APPOINTMENT LETTER

Dear Mr. **Premkumar**,

This has reference to your application and subsequent interviews you had with us, we are pleased to appoint you as **BUSINESS OFFICER** in our "ZUVENTUS LIFESTYLE" division to be based at "MUMBAI" headquarter with effect from **06/07/2021**. We will utilize your services in our organisation on the terms and conditions mentioned below:

You will be on Probation for a period of Six (6) months from the date of your joining during which you will undergo On-the-job Training/Induction at MUMBAI HQ.

Your Emoluments and Benefits are as mentioned in ANNEXURE I.

A. PROBATION / CONFIRMATION AND TERMINATION OF EMPLOYMENT

1. You will undergo In-house Training at Mumbai and On-the-Job Training and Induction at Head Quarter for a period of Six (6) months.
2. The probation period can be extended depending upon your performance.
3. During probation period you are advised to acquire product knowledge, detailing skills, to understand the market in your territory, to collect and update data of Doctors, Chemists & Retailers etc. You are required to visit Doctors and Chemists and ensure Retailers' booking and effective delivery to Distributors.
4. During your probation period your professional discipline will be closely observed on which your performance would be appraised. Professional discipline includes performance, attendance, behaviour, relationship with superiors, colleagues and subordinates, maintenance and submission of reports, maintenance of work diary, sales record and feedback to superiors etc.

1/6

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Zuventus Healthcare Limited
Wadala, Mumbai - 400 031



INTECH/HRM/RECTT/CC/125/2019

Date: 25.02.2019

Dear Ahmed Raja,

Offer Letter

With respect to the interview you had with us on 20.02.2019, we are pleased to offer you the position of **Customer Service Associate**. You will be posted at our Navi Mumbai office initially.

You will be required to provide the following documents on joining:

- Original relieving letter from your current employer
- Two reference letters
- Five passport size colour photographs
- Copy of your last drawn salary slip
- Copies of your academic qualification certificates (Original for verification)
- Medical fitness certificate.
- Copy of Pan Card (Original for verification)
- Copy of Passport (Original for verification)
- Copy of Residence Proof (Original for verification)
- Copy of Aadhar Card (Original for verification)

The details of the annual gross remuneration along with the benefits & perquisites applicable to you are enclosed in Annexure I & II. You are requested to treat this information in strict confidence and not to disclose it to anyone under any circumstances.

Your appointment will be governed by terms & conditions as detailed in Annexure III.

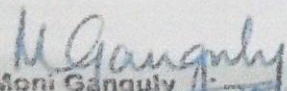
Your appointment and continuation in employment will be subject to your background verification and you being certified medically fit.

We welcome you to be a part of IDBI Intech Ltd. family and request you to sign and return a copy of this letter in a sealed envelope as a token acceptance of our offer and the terms as mentioned in Annexure I & II.

Yours Sincerely,

For IDBI Intech Ltd,





Moni Ganguly
Vice President - Human Resource



To: **Nagori Ahmed Raja**
Nityanand Nagar,
B.P.T Railway, Gate No 4,
Wadala East.

Tel: 9892611314



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Confidential
Ver. - 1.1

Page 1 of 5

IDBI Intech Ltd.

TO WHOMSOEVER IT MAY CONCERN

Experience Certificate

We certify that **MR. AHSAN MAQSOOD AHMED SHAIKH, Employee Number 194866** was working with **Axis Bank Ltd.** from **September 13, 2019** to **July 01, 2021**. His employment details are as follows:

Last Designation Held : OFFICER-SALES
Role : RB-LS:OFFICER SALES-SA
Location : MUMBAI MAIN

We wish him success in all his future endeavours.

Regards,
Pramit Sen
Human Resources
Axis Bank Ltd.



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Wadala, Mumbai - 400 031

Digitally Signed by : Pramit Sen
Date : 20-Jul-2021 04:21:05
Location : MUMBAI

This is a digitally signed document and does not require physical signature.

FIXED TERM CONTRACT OF EMPLOYMENT

Dear **SHAIKH AKIB**,

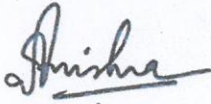
We are pleased to offer you employment in our organization as **ASSISTANT STORE MANAGER**, for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid from **22 Nov 2021 to 21 Nov 2022** Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned Project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein
3. During the period of the fixed contract, your services could be deputed at the sole discretion of the Management to any of our client's company to do work pertaining to or incidental to the clients business
4. Details of your salary break up with components are as per the enclosure.
5. You will be covered under a **Group Accident Insurance Scheme** to the extent of Rs 200000 and medical insurance up to Rs 100000 per annum. This policy will come into effect after 30 days of an employee joining the company.
6. You will be eligible for leave as per the company policy, during the period of your contract of employment.
7. You will be entitled to all statutory benefits wherever applicable during the fixed period of contract.
8. The contract shall be terminable by either party giving 30 days notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy, and growth among all members of the CIEL HR family. As a new entrant, we would like you to whole-heartedly contribute to this process.


As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return it to us. With warm regards,

Yours truly,
For CIEL HR Services Pvt Ltd.



Aditya Narayan Mishra
CEO




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Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

I hereby accept the above-mentioned terms and conditions

Signature:

Date:

DEPUTATION

Dear **SHAIKH AKIB**,

Further to clause 3 of your letter of employment, we are pleased to advise you that your services are being deputed to Rajidi Retail Pvt Ltd(For Swiggy) with effect from **22 Nov 2021**. The terms and conditions of your deputation will be as follows:

1. You will, with effect from **22 Nov 2021**, be required to work at our client's office/premises at any of their locations.
2. During the tenure of the deputation, you will continue to be an employee of CIEL HR.
3. In the day to day functioning or responsibilities, you will receive instructions from Rajidi Retail Pvt Ltd(For Swiggy) and will undertake to abide by any suggestions, etc. given by any assigned person(s).
4. You shall also abide by any training that may be offered to you by Rajidi Retail Pvt Ltd(For Swiggy) .
5. You shall be bound to follow the working hours of Rajidi Retail Pvt Ltd(For Swiggy) .
6. You shall take care not to disclose confidential information/trade secrets, etc that you may come across in the course of your responsibilities to anyone outside our client and use such information only in connection with the service provided to Rajidi Retail Pvt Ltd(For Swiggy) .
7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our client. This arrangement is purely a contractual agreement between CIEL HR and Rajidi Retail Pvt Ltd(For Swiggy) for the time specified.
8. You shall not engage in any act subversive of discipline in the course of your duty/ies in the property of Rajidi Retail Pvt Ltd(For Swiggy) or outside, and if you were at any time found indulging in such act/s, we reserve the right to initiate disciplinary action as is deemed fit, against you.
9. You shall be responsible for protecting the property of Rajidi Retail Pvt Ltd(For Swiggy) entrusted to you in the due discharge of your duties and shall indemnify Rajidi Retail Pvt Ltd(For Swiggy) when there is a loss of any kind to the said property.
10. On termination of services or resignation, you shall return all intellectual property, confidential & proprietary information, including but not limited to any visiting cards, textual, visual and audio visual content, brand logos / identity, trademarks, pictures, website images, pamphlets, brand books and related electronic files, etc. of the company and / or its clients (collectively referred to as 'Client Material?') in your custody or control. Please be advised that appropriate legal action may be initiated against you, for any failure to return such Client Material or in case of any misuse or misrepresentation of the same and in case of any breach with respect of this clause.
11. The Company incurs considerable recruitment & onboarding costs and in case If you leave the company without serving at least 20% of your project tenure , then you are liable to pay 10% of the project CTC payable to you, to the company, as liquidated damages. The full and final settlement will be done only after the adjustment of this amount.

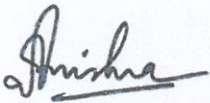
All the other terms and conditions of your employment remain unchanged.

Please sign the duplicate copy of this letter as a token of having read and acknowledged the contents and return it to us.

With warm regards,

Yours truly,

For CIEL HR Services Pvt Ltd.




Aditya Narayan Mishra
CEO

I hereby accept the above-mentioned terms and conditions

Signature:

Date:



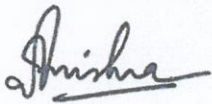

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Name	SHAIKH AKIB	Location	Mumbai
Designation	ASSISTANT STORE MANAGER	Employee Code	82913
Father Name	SHAIKH USMAN ALI	DOB	10 Jan 1998
Period Of Employment	22 Nov 2021 to 21 Nov 2022		

Salary	Monthly CTC	Annual CTC
Basic	15000	180000
House Rent Allowance	4751	57012
Statutory Monthly Bonus	1250	15000
Gross Earning	21001	252012
Employer PF	1800	21600
Insurance	60	720
PF EDLI	150	1800
CTC	23011	276132
PF	1800	21600
PT	200	2400
Gross Deduction	2000	24000
Net Pay	19001	228012


With warm regards,

Yours truly,
For CIEL HR Services Pvt Ltd.



Aditya Narayan Mishra
CEO




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Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

I hereby accept the above-mentioned terms and conditions

Signature:

Date:

WNS

16-Aug-2019

Carol Valertan Fernandes
Room NO.32/A Natwar Parikh Compound Shivaji Nagar
Govandi Mumbai Maharashtra
400043
India

Letter of Offer

Dear Carol,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Global Services Pvt. Ltd.** based at our **Mumbai - Plant 10/11** office. The key components of your offer are as detailed below.

Career band:	Your career band would be Professional .
Role band:	You would be placed in role band A .
Title:	The title that you would be using both internally and externally would be Associate - Ops .
Compensation:	Your Total Gross Pay will be Indian Rupees 3,15,192 (Three Lakhs Fifteen Thousand One Hundred Ninety Two Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.
Joining Date:	You are expected to join us by 16-Aug-2019 .
Place of work:	Your initial place of work will be Mumbai - Plant 10/11 . However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.



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Wadala, Mumbai - 400 031

For WNS Global Services Pvt. Ltd.

Adil S Nargolwala
Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature

The contents of this letter are confidential and should be treated as such



20-Oct-

19

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Farooq Khaleel Shaikh** (NETAP Code - **NT3276**) has provided NETAP service in **Mumbai - Empanelment** department during the period **12-Nov-18** to **15-Nov-19**.
We wish him all the best in his future endeavours.

For Medi Assist Insurance TPA Private Limited

Rajani S
Senior Manager - Human Resources



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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Medi Assist Insurance TPA Private Limited

(Formerly known as Medi Assist India TPA Private Limited)

CIN - U85199KA1999PTC025676

Registered Office : Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone : +91-80-4969 8000 Email : info@mediassist.in

Web : www.mediassist.in





Experience letter mailer

@marico Inbox



Vishal Singh - Marico... 18/3/2020
to me, jyotisharma28288@gm... ▾



Hi,

It is to certify that Ms. Harshada Jagannath Zende was under the employer of Marico Ltd as a Brand Promoter in various Modern trade outlets from 19th Feb 2019 to 29th Feb 2020.

Her brief experience summary during her stay is given below:

- Has experience as a Brand promoter
- Handling clients professionally with ease
- Upfront sales of the products

During this tenure we found her performance to be more than satisfactory. We wish her the very best in her future endeavours.

Regards,

Vishal Singh
TSE (Mumbai/Pune)
New business
Marico Ltd

Get [Outlook for iOS](#)



Harshu Zende 18/3/2020
to snehalcyber ▾



Harshu Zende

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Commerce & Economics and
Smt. Thakuramalai College of Science
Wardala, Mumbai - 400 031

Show quoted text



From: Snobbin Jacob

[mailto:snobbin@nestwelltech.com]

Sent: Monday, March 25, 2019 1:21 PM

To: neelamm_iom@met.edu

Subject: Selected Students for internship at Nestwell Technologies


Hi Neelam,

In reference to the internship opportunity at Nestwell Technologies, I have mentioned below the names of the students who have been selected.

- MAITRAYEE SHETYE
- VIVEK KUMRE
- BHAVIK KAMTHE

Congratulations to all who have been selected.




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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Fwd: FW: Selected Students
for internship at Nestwell
Technologies-2019



Inbox



maheshb_iom@met.... 25/03/2019
to bhavikkamthe, me, vivekkumre.vk...



Dear Placement Team,

PFE confirmation mail for SI at Nestwell
Technologies. Kindly inform the students.



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Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

12th October 2018.

To,
Manali Santosh Mhaske

Letter of Engagement

Dear Manali,

We are pleased to hereby confirm you have been engaged in our organization **Buzzworks Business Services Private Limited**, situated at **Mumbai** as **Tele Marketing Executive** with effect from **08th October 2018**.

1. You shall report to work on **08th October 2018** at **9:30am**.
2. Details of your salary break up with components are as per **Annexure**.
3. The contract can be terminated by either party by giving a notice period of 15 days if employment tenure is less than 6 months or 30 days if employment tenure is greater than 6 months.
4. You will, with effect from **08th October 2018** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
5. You will be governed by the policies of the client's organization with respect to holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

For **Buzzworks Business Services Private Limited**.



Authorized Signatory.

I hereby accept the above letter of Engagement

Name: _____ Signature: _____ Date: _____



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Annexure

Heads	Per Month
Gross Salary - (A)	
Gross Salary	11098
Basic+DA	8656
HRA	866
Conveyance Allowance	800
Bonus	721
Personal Allowance	55
Total Amount Payable	11098
Employees Contribution - (B)	
PF @12% of Basic	1039
ESIC @1.75% of Total Payment	194
Additional Insurance	0
PT	200
Total Deductions(PF, ESIC, PT) (B)	1433
Net Salary - Pre Tax (A - B)	9665
Employers Contribution - (C)	
PF @13%	1125
ESIC @4.75% of Total Payment	527
Additional Insurance	0
Total (C)	1652
CTC (A + C)	12750

Note: 1) Salary will be subject to Income Tax deduction as per IT Act

For **Buzzworks Business Services Private Limited.**




Authorized Signatory.

I hereby accept the above letter of Engagement

Name: _____ Signature: _____ Date: _____




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 Smt. Thirumalai College of Science,
 Wadala, Mumbai - 400 031

CONFIDENTIALITY UNDERTAKINGto: **Accenture Solutions Private Limited**

During the course of Buzzworks Business Services Pvt Ltd ("Service Provider") providing Manpower recruitment related services ("Services") to Accenture, under the agreement dated 22nd September 2021 ("Agreement"), Ms. **Manasi Pawar** as an employee/resource of Service Provider deployed to render Services for Accenture and/or its client(s) ("Resource") may/will have access to/gather/obtain/come into contact with Confidential Information (as defined below) and hence undertakes to abide by the confidentiality obligation as mentioned under this undertaking ("Undertaking"). For the purpose of this Undertaking, Confidential Information shall mean any information in oral and/or written form that (a) relates to past, present and future research, development, business activities, products, customers and services, and (b) has been identified, either orally or in writing, as confidential by Accenture or its client, or which a reasonable person would understand to be confidential (c) any proprietary, copyrighted and/or trade secret information of Accenture, client(s), third party(ies).

Accenture; Service Provider and the Resource are collectively referred to as "Parties" and individually as "Party".

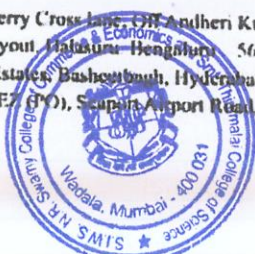
1. In connection therewith, the Service Provider and Resource in his/her individual capacity agree as follows:
 - a. Service Provider and Resource shall treat all Confidential Information in the course of the performance of Services, as confidential, regardless of when it is disclosed or obtained and the form in which it is disclosed or obtained;
 - b. Service Provider and Resource shall not disclose Confidential Information in any manner to anyone other than persons within the Resource's organization who have a need to know in relation to Services and who have acknowledged in writing the obligations hereunder and have agreed to abide by the terms hereof. Under no circumstances, will the Resource disclose the Confidential Information to any third party without Accenture's prior written consent.
 - c. Service Provider and Resource shall prevent the unauthorised disclosure or use of any Confidential Information;
 - d. Resource shall immediately inform Service Provider and report in writing any unauthorised disclosure or use of the Confidential Information of which they become aware; and shall provide all reasonable assistance to Accenture at the Service Provider's expense to bring about the cessation of such unauthorized use or disclosure.
 - e. Service Provider and Resource shall not reproduce in whole or part without Accenture's express written consent, any material containing the Confidential Information, including without limitation, magnetic tapes, documents, manuals, specifications, flowcharts, program listings and data file printouts (the "Materials");
 - f. Service Provider and Resource shall promptly deliver up to Accenture, at request, and in any event upon the completion of the Services, all Materials supplied by Accenture incorporating any Confidential Information and all copies thereof and destroy or erase any Confidential Information contained in any Materials prepared by Resources and Service Provider, or recorded in any memory device.

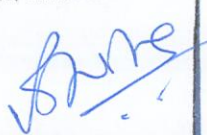
Registered office address:

Buzzworks Business Services Pvt. Ltd, Door # 84,3rd Floor, Murugesu Naicker Building, Thousand Lights, Greaves Road, Chennai - 600006, Tamil Nadu
91.44.4978 1837. www.buzzworks.com, CIN : U74999TN2006PTC059363

Branch office addresses:

2 & 503, 5th Floor, "Shreya House" Perry Cross Lane, Off Andheri Kurla Road, Andheri (E), Mumbai 400093
3rd Floor, Cambridge Road, Udani Layout, Mahabubnagar - 500 088
1508 bearing, 15th Floor, Babukhan Estates, Bashambnubh, Hyderabad-500 029, Telangana.
Floor, Noel Focus, Chittethukara, CSEZ (PO), Seaport Airport Road, Kakkanad, Kochi - 682 037




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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

- g. Service Provider and Resource shall disclose the Confidential Information only to those of my fellow employees concerned with the performance of Services and who have prior to such disclosure entered into an agreement with you in the same form as this letter of Undertaking or in such other form as may be approved by Accenture;
- h. Service Provider and Resource shall not use the Confidential Information for any purpose other than for the performance of Services or in any way which would be harmful to Accenture.

Resources and Service Provider further acknowledge that all Materials incorporating the Confidential Information shall be and remain the property of Accenture. Any copies of the Materials and /or Deliverables shall become your property and shall include a notice stating that copyright and all other intellectual property rights of whatever nature in the Materials are vested in Accenture. Resources and Service Provider shall comply with at all times with the policy and procedure and security provisions in effect from time to time at Accenture's premises or any Accenture client's premises, with respect to access to premises, and all materials belonging to Accenture or its clients.

The aforesaid obligations of confidentiality shall not apply to any portion of the Confidential Information where Resources and Service Provider can satisfactorily document and demonstrate that the Confidential Information concerned (i) is or has become publicly known through no fault of Resource or Service Provider or fellow employees, or (ii) is lawfully received from an independent third party without any restriction and without any obligation of confidentiality, (iii) is independently developed by me without access to or knowledge or use of the Confidential Information.

Service Provider and the Resource acknowledge that the Confidential Information disclosed and/or made available to them hereunder is valuable to Accenture and that any threatened or actual breach of this Undertaking and/or Agreement would cause irreparable injury to Accenture, for which monetary damages would be inadequate. Accordingly, Service Provider and the Resource agrees that Accenture shall have the right to an immediate injunction enjoining any such breach or threatened breach of this Undertaking and Agreement. Service Provider and the Resource agree to be liable for damages and be responsible for any/all costs, including but not limited to attorney fees, incurred by Accenture in any action enforcing the terms of this Undertaking and the Agreement.

In the event, Accenture and/or its client requires the Resource(s), Resources to work from his/her respective Home/Residence, the Resources and Service Provider agrees to abide by the following terms at all times and during such period the Resource is working from his/her respective Home/Residence :-

- i) The Undertaking shall continue to apply in full force and effect while the Resource is performing Services from his/her respective Home/Residence.
- ii) Service Provider and Resource acknowledge and agree that "Home" or "Residence" shall mean the Resource's place of residence as per Service Provider records. Resource shall ensure that this "Home" or "Residence" address remains consistent through the period of work from Home arrangement and shall make no change to it without seeking prior approvals from the Service Provider.
- iii) Service Provider and Resource shall not disclose Confidential Information in any manner to anyone other than persons within the Resource's organization who have a need to know in relation to Services and who have acknowledged in writing the obligations hereunder and have agreed to abide by the terms hereof. Under no circumstances, will the Resource disclose the Confidential Information to any third party without Accenture's prior written consent.
- iv) Given the nature of Services involved, Service Provider further acknowledges and agrees to:



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Registered office address:

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Tel: 1.44.4978 1837, www.buzzworks.com, CIN: U74999TN2006PTC059363

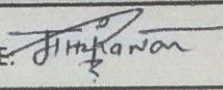
Branch office addresses:

& 503, 5th Floor, "Shreya House" Perry Cross lane, Off Andheri Kurla Road, Andheri (E), Mumbai 400093
& 1st Floor, Cambridge Road, Udani Layout, Halasuru, Bengaluru - 560 008.
& 508 bearing, 15th Floor, Babukhan Estates, Basheerbagh, Hyderabad-500 029, Telangana.
& 1st Floor, Near Enayy, Chittothukara, CSEZ (DC), Sanganu Airport Road, Kakkanaid Kuchi - 682 037.

- a. have adequate information security mechanisms in place so that the information security protocols and requirements for Accenture are not compromised;
- b. appropriate encryptions and control-protocols to ensure that printing and copying features are disabled, including but not limited to print screen;
- c. ensure that the Resource works in a private space, behind closed doors keeping the nature of Services in mind;
- d. sensitize the Resource about the obligations under the Agreement that the Resource needs to abide by at all times in the course of performing Services, including but not limited to restriction in taking photographs/videos/ screenshots/ printout via any devices (mobiles, camera etc.)
- e. sensitize and inform the Resource that the Resource needs to : (a) promptly notify the Service Provider in writing, in the event of any unauthorized use or disclosure of Confidential Information and (b) provide all reasonable assistance to the Service Provider to ensure immediate discontinuation of such unauthorized use or disclosure.
- f. ensure that personal/ shared/ public computers are not used by Resources. Only Service Provider-owned workstations/systems are used by Resources. Service Provider shall continue to be responsible in managing the patching, anti-virus and pre-boot full disk encryption controls for these workstations/systems used by the Resources to enable continued Services for Accenture.
- g. two factor-authentication are used for connecting from Home to related applications/servers used in accessing/processing data in connection with Services.

6. The Service Provider and the Resource agree that they shall continue to be bound by the terms of this Agreement (including this Undertaking) till such time this Agreement is in full force and effect.

or and on behalf of:

< SERVICE PROVIDER COMPANY >	< SERVICE PROVIDER RESOURCE >
SIGNATURE:	SIGNATURE: 
AUTHORISED REPRESENTATIVE:	NAME:
VENKATASUBBU A	MANASI PAWAR
TITLE: Senior Manager – Finance	TITLE : Web Developer
DATE:	DATE : 17-09-2021



Manasi

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tered office address:

works Business Services Pvt. Ltd, Door # 84,3rd Floor, Murugesu Naicker Building, Thousand Lights, Greams Road, Chennai – 600006, Tamil Nadu
 1.44.4978 1837, www.buzzworks.com, CIN : U74999TN2006PTC059363

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& 503,5th Floor, "Shreya House" Perry Cross lane, Off Andheri Kurla Road, Andheri (E), Mumbai 400093
 nd Floor, Cambridge Road, Udani Layout, Halasuru, Bengaluru – 560 008.
 508 bearing, 15th Floor, Babukhan Estates, Bashceerbagh, Hyderabad-500 029, Telangana.
 floor, Noel Focus, Chittoorhara, CSEZ (PO), Seaport Airport Road, Kakkanad, Kochi - 682 037.

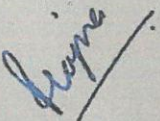
December 06, 2018

Nazir Kondkari
Emp Code : F0310

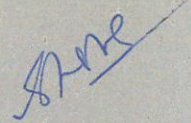
Dear Nazir,

We are pleased to appoint you as "Associate" w.e.f. November 06, 2018. Your fixed period of employment (Contract) will be valid upto November 08, 2019. The detailed terms and conditions of your appointment areas per your offer letter dated October 08, 2018.

Yours sincerely,



Prajna Mohanty
DGM - HR Service Delivery



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September 22, 2021

Ref:HDBFS/21-22/HRIC394162/Appt/254540

Ms. Pooja Sunil Pawar,
Mumbai

Dear Pooja,

LETTER OF APPOINTMENT


Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- You are initially assigned to our branch at NERUL. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.




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in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

- v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

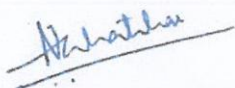
You are requested to join no later than October 7, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of date of birth (Copy of driving license, Voter ID, Passport)
- Duly signed duplicate copy of Appointment Letter
- Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)


You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.



Ashish Ghatnekar
Head - Human Resources & Operations




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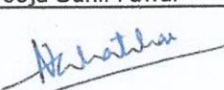
AGREED AND ACCEPTED

eSigned using Aadhaar
(Leegality.com - QSBGz6Q)
Pooja Sunil Pawar

Date: Mon Sep 27 09:39:34 IST
2021


Ms. Pooja Sunil Pawar

Annexure A

		Compensation Breakup	
Salutation		Ms.	
Name		POOJA SUNIL PAWAR	
Role		SENIOR TELECALLING OFFICER	
Location		MUMBAI	
Reporting to		SUPERVISOR	
Date of Offer		22-Sep-2021	
Annual Compensation Break up			HDBFS Monthly
Basic	66,000	5,500	
HRA	26,400	2,200	
Other Allowance	60,432	5,036	
Provident Fund (Employer's contribution)	15,168	1,264	
Gross Salary (A)	1,68,000	14,000	
ESIC (Employer's contribution)----(B)	4,968		
Gratuity----- (C)	3,180		
Total Fixed Compensation (D=A+B+C)	1,76,148	14,679	
Note:			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
Insurance as per Company Policy.			
I accept the terms and conditions as mentioned in the Appointment letter.			
eSigned using Aadhaar (Leegality.com - QSBGz6Q) Pooja Sunil Pawar Date: Mon Sep 27 09:39:34 IST 2021			
Pooja Sunil Pawar		Ref:HDBFS/21-22/HRIC394162/Appt/254540	
			

Ref:HDBFS/21-22/HRIC394162/Appt/254540




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 Smt. Thirumalai College of Science,
 Wadala, Mumbai - 400 031

Provisional Offer Letter

From: Mary Rudolf Almeida (mary.almeida@randstad.in)
 To: prashant_4389@yahoo.com
 Cc: maitreyee@happyness.net; farzana.h@randstad.in
 Date: Wednesday, 18 July, 2018, 04:49 pm IST

Dear Mr. Prashant

We welcome you to join our Organization as **Customer Experience Executive** on the following terms and conditions:

1. Your employment will be valid for **19th July 2018 To 18th January 2019**. It can be extended by issuing a written extension letter at the end of 6 months.
2. During the above-mentioned period, your service will be deputed to our client **Arthim投资 Finserve Private Limited** to do work pertaining to/incidental to the client's business, at their **Mumbai** location.
3. This contract shall be term inable by either party giving 30 days notice in writing or s alary in lieu of notice, to th e other.
4. You will receive **NTH INR – 15000-** per annum. Detailed break up is given below.
5. Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.

Detailed appointment letter wo uld be sent to you once you will share the dully filled and signed copy of Joining Kit, Pan card, Aadhar card and Bank statement copy.

Name: (Location : Mumbai & State : Maharashtra)	Monthly (Rs.)	Annual (Rs.)
Basic	10000	120000
House Rent Allowance	3000	36000
Other Allowance	1692	20304
Deputation Allowance	0	0
Bonus	2000	24000
Gross Salary	16692	200304
Provident Fund (Employer's Contribution)	1305	15660
ESI (Employer's Contribution)	793	9516
Insurance	150	1800
CTC (Cost to the Company)	18940	227280
LESS:		
Provident Fund (Employee's Contribution)	1200	14400
ESI (Employee's Contribution)	292	3504
Profession Tax	200	2400
Total Deduction	1692	20304
Projected Net Take Home (Gross Salary - Total Deduction)	15000	180000



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 Wadala, Mumbai - 400 031

Mary Almeida
Associate Manager - Staffing

Randstad India Pvt Ltd
4th, Floor Tech Web Centre
New Link Rd, Oshiwara, Jogeshwari (W)
Mumbai - 400 102. India
T : 91 22 67232139
E : mary.almeida@randstad.in
W : www.randstad.in


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JK Form (1) (2) (3) (1) (1) (2).pdf

3.1MB




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Wadala, Mumbai - 400 031

October 31, 2019

Employee Name : Pratibha Rajendra Tiwari
Employee Id : 195918
Grade : 1A

Sub: Review of performance for FY 2018-19

Dear Pratibha,

The Annual Performance Appraisal & Review Process presents an opportunity to provide you with a feedback on your performance for the period FY 2018-19.

As per CBSL policy, salary revision is based on Individual rating .

We are glad to share that our company has achieved its target during the year 2018-19 successfully. Your individual rating based on your performance levels during the financial year is, "2".

We are pleased to inform you that your compensation has been revised with effect from April 1, 2019. Your revised CTC per annum is: INR 157,344.00/-

All other terms and conditions of your employment remain unchanged. We request you to appreciate the fact that your compensation is a highly confidential matter between you and the Company and should not be discussed or disclosed.

CBSL is committed towards focusing its efforts on building a performance oriented culture. We rely on you as a committed employee to create more value for self, the organization, and our customers.

For Conneqt Business Solutions Limited.

T S Mohan
CHRO



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Flipkart



15-Jul-2021.

Ms. Priyadarshini Mrityunjay Dubey
Navi Mumbai, Maharashtra, India,

Dear **Ms. Priyadarshini Mrityunjay Dubey,**

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Executive - Hub Operations** at **Mumbai** effective **22-Jul-2021**.

Your annual total base pay will be **INR 2,90,000 (Rupees Two Lakh Ninety Thousand Only)**. Your compensation is mentioned in the attached Annexure-I.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party **1** calendar months' prior written notice provided that the Company may if it shall so choose pay **1** months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by Flipkart or an appropriate third party, and the results of such background checks being favorable in Flipkart's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by Flipkart. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper discharge of the Employee's duties. You may also be required to attend duties on Public Holidays as per the exigencies of work. However, the maximum number of working hours per week shall not exceed the provisions of the applicable law. In the event that you are required to work for more than 48 hours in a week, you shall be informed of the same by your immediate supervisor.

You represent and warrant to the Company that you are under no obligations or commitments, whether contractual or otherwise, that are materially inconsistent with your obligations under this Agreement. In connection with your Employment, you shall not use or disclose any trade secrets or other proprietary information or intellectual property in which you or any other person has any right, title or interest and your Employment will not infringe or violate the rights of any other person. You represent and warrant to the Company that you have returned all property and confidential information belonging to any prior employer, other than confidential information that has become generally known to the public or within the relevant trade industry.



[Signature]

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Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

InstaKart Services Private Limited

Buildings Alyssa, Begonia & Clover, Embassy Tech Village, Outer Ring Road, Devarabeesanahalli Village, Bengaluru - 560105,
Karnataka, India.

CIN : U74900KA2015PTC080778 | Ph : 080 - 6798 8250 | www.ekartcourier.com



If you agree to these terms and conditions, may we request you to sign the copy of this letter in token of your acceptance.

Yours sincerely,

For InstaKart Services Private Limited

DocuSigned by:

4EF80C32340948F...

15 July 2021 | 10:53 IST

Ashish Jose
Director - People Operations

I accept the above terms and conditions and shall abide by them.

DocuSigned by:


61F86FCE3BBB448...

15 July 2021 | 11:54 IST

Name: **Priyadarshini Mrityunjay Dubey**

"This is an electronically generated document, hence will not be printed on letter head material."




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Annexure 1

Annexure 1: Your Rewards Summary

Name : Priyadarshini Mrityunjay Dubey
City : Navi Mumbai, Maharashtra, India

Compensation Structure	INR Annually
Total Base Pay (A)	2,90,000
Basic Salary	1,80,000
House Rent Allowance	88,400
Provident Fund (Employer's Contribution)	21,600
Total Cash Compensation (C = A+B)	2,90,000
Benefits Cost (D)	35,658
Insurance Cost	27,000
Gratuity	8,658
Cost To Company (E = C + D)	3,25,658
Your Rewards (E + G)	3,25,658

Note:

- USD to INR conversion rate taken for the above computation: 1 USD = INR 74.7
- Employer's Contribution to Provident Fund (maximum 12% on 1,80,000/- of Basic Salary per annum)
- Gratuity is at 4.81% of your Basic Salary and its payable on separation, subject to completion of 5 years of service in the company with the prevailing acts.
- Performance bonus is paid as per the terms and conditions of the company bonus plan.
- Any tax liability arising out of these allowances, perquisites and reimbursements will be borne by the employees.



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 Karnataka, India.

CIN : U74900KA2015PTC080778 | Ph : 080 – 6798 8250 | www.ekartcourier.com

Date : 17/09/2018

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify Mr. Rachit Gandhi worked as digital marketing intern in our company Spearhead Live (India) Private Limited from 14th June 2018 to 15th September 2018 with our entire satisfaction.

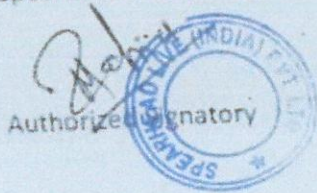
During his working period we found him a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge.

He is amiable in nature and character as well. We have no objection to allow him in any better position and have no liabilities in our company.

We wish him very success in life.

Sincerely,

Spearhead Live (India) Private Limited.



[Handwritten Signature]
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Smt. Thirumalai College of Science,
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COMPLATINUM



ANDROMEDA
India's Largest Loan Distributor

Date : 15th January 2019

To,
Raj Mahesh Jain
103/1, Anrut Nagar, Ghatkopar West,
Mumbai 400086

Dear Mr. **Raj Mahesh Jain**,

Re: Offer letter for position in Andromeda Sales & Distribution Pvt. Ltd.

Based on our ongoing discussions, we are pleased to offer you employment at Andromeda Sales & Distribution Pvt. Ltd. We feel your skills and background will be valuable assets to our team.

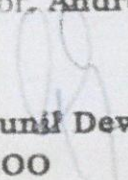
The starting salary offered is Rs.1,80,000/- per annum. A detailed working will be made available to you at the time of your appointment. You are appointed as Business Development Executive in our Organization w.e.f 15th January 2019 in our Organization.

You will be explained other benefits and policies on your acceptance of this offer and subsequent joining our Company.

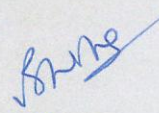
We look forward to welcoming you as a new employee at Andromeda Sales & Distribution Pvt. Ltd.

All the term and condition of company will be applicable at time of joining the organization.

For, **Andromeda Sales & Distribution Pvt. Ltd.**


Sunil Dewali
COO




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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Home Loan • Mortgage Loan • Personal Loan • Unsecured Business Loan • Working Capital

Andromeda Sales & Distribution Pvt. Ltd.

Office : 126 Creative Industrial Premises, Sundar Nagar, Kalina, Santacruz (East), Mumbai - 400 098.
Regd. Office : 158 Dani Corporate Park, C S T Road Kalina, Santacruz (East), Mumbai - 400 098.

Tel: 61075300 Fax: 26505043
Email : contact@andromeda.in

CIN: U74999MH2010PTC203612
Website: www.andromedaaloans.com

June 7, 2018

Mr. Saikumar Ramu Naidu
Room No.162 2/6, Himmath Nagar,
Salt Pan Road,
Antop Hill,
Mumbai - 400037

Dear Saikumar,

We are pleased to appoint you in the executive grade M01 w.e.f. June 7, 2018 on the following terms and conditions:

1. Your designation will be "Customer Service Associate - Voice" and you will be posted at our Mumbai Office.
2. Your Basic salary will be Rs.3000/- per month.
3. You will be entitled to perquisites as detailed in the Annexure.
4. In addition, you shall be entitled to receive other benefit e.g. Gratuity, Contributory Provident Fund as per the provisions of the Law.
5. Bonus consists of a payment of Rs.1900/- per month as advance against Statutory Bonus in your pay slip. This payment of Rs.1900/- per month will be adjusted from the actual payment of Bonus as provided in the Payment of Bonus Act.
6. You will be covered under the E. S. I. Scheme. In case you cease to become a member of the E.S.I. Scheme, you shall become a member of the Company's Medical Health Insurance Scheme and vice versa.
7. You will be on probation for a period of six months from the date of joining, which may be extended if considered necessary by the Company. You will not be regarded as confirmed, until a letter of confirmation is issued to you by us. This agreement is terminable on either side, subject to clause 16 below,
 - a. During the probation period, by giving, 15 days notice in writing or payment of one month Gross Salary in lieu thereof.
 - b. After confirmation, by giving one month's notice in writing or payment of two month Gross Salary in lieu thereof.

You will not be allowed to adjust your accrued Privilege Leave against the notice period.

FQ7246



TR. Gokul

...2...

[Signature]
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Wadala, Mumbai - 400 031

Date :11 May 2019

Pal ramasare sanjay

Flat no 723 building no 11 M.M.R.D.A c

Mumbai-400074

Sub: Employment Letter

Dear Pal,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Customer Service Associate** in the Operations with **CONNQQT Business Solutions Limited** (The Company) with effect from **11 May 2019** on the following terms and conditions.

You would be paid an annual compensation and benefit package totaling to an Annual CTC of **175200.0** as detailed in "Annexure A" to this appointment letter subject to all the relevant tax laws.

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **11 May 2019**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Mumbai-Airoli Office**. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque



[Signature]
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Wadala, Mumbai - 400 031

Q CONNEQT

BUSINESS SOLUTIONS LIMITED

Name Pal ramasare sanjay
Grade 1A
Designation Customer Service Associate

You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs.) Per Month	Amount (Rs.) Per Annum
A. Fixed Pay		
Basic Salary		
House Rent Allowance	5110.00	61320.00
Conveyance Allowance	3577.00	42924.00
Advance Statutory Bonus	1600.00	19200.00
Medical Reimbursement	426.00	5112.00
Leave Travel Allowance (LTA)	0.00	0.00
Other Allowance	0.00	0.00
	1184.00	14208.00
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 200% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.		
PERFORMANCE PAY	730.00	8760.00
C. MONTHLY GROSS (A+B)	12627.00	151524.00
GROSS AMOUNT (For Calculating PF)	12627.00	151524.00
D. BENEFITS		
PROVIDENT FUND - Company Contribution (As per the PF Act, 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	947.00	11364.00
GRATUITY (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company) - 4.81% of Basic Salary	246.60	2952.00
ESI -Company Contribution (As per the ESI Act, company shall contribute 4.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 1.75% of your monthly gross will be recovered towards you.	606.00	7200.00
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
E. Employee Contribution		
PROVIDENT FUND - Employee Contribution (As per the PF Act, 12% of salary components specified by PF authorities and will be paid to PF Department towards employee's Provident Fund Contribution.	947.00	11364.00
ESI - Employee Contribution (As per the ESI Act, employee shall contribute 1.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary.	221.00	2652.00
TOTAL COST TO COMPANY (G+D)	14600.00	175200.00

Ray



[Signature]
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I accept the terms of this letter

S.I.W.S. N.R. Swamy College of
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Smt. Thirumala College of Science,
Wadala, Mumbai - 400 031

Date: 06/12/2021

To,
SHRADDHA DINESH KANCHAN

A18692

4/3, Daruwala Chawl S M marg Takiya ward Kurla west kurla mumbai maharashtra - 400070

FIXED TERM EMPLOYMENT CONTRACT

Dear SHRADDHA DINESH KANCHAN,

We are pleased to issue an offer letter for the position of **EXECUTIVE, with Assort Staffing Services Private Limited** based in **BHIWANDI**. We believe you will find this position to be challenging and rewarding.

Your contract of employment shall be valid for a period i.e. **04/12/2021** to **03/01/2022** during which you will render services to our client **BHIWANDI** at their premises subject to the terms and conditions of employment. These terms of employment, among other provisions, states that you will keep our business information confidential and seek your acceptance on the other terms.

The Following confirms our arrangements regarding your employment with **Assort Staffing Services Private Limited**.

- **START DATE: 04/12/2021**
- **Emp ID : A18692**
- **NTH PER MONTH: INR Rs. 13800.00/- per month. The details as attached as per annexure.**
- **INDEMNITY:**

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

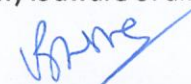
- **Notice period:**

In case you wish to discontinue your services with Assort you will be required to give a written notice of 15 days or salary in lieu of the same. In case Assort wishes to terminate your services, 15 days' notice of termination can be given without assigning any reason thereof. However in case of misconduct, misrepresentation, mental turpitude, and/or unapproved absence from duty etc. the company will terminate your services on 1-day notice.

- **TERMINATION & SUSPENSION:**

After resignation or notice of termination, you shall cooperate with the company, as reasonably requested by the company, to effect a transition of your responsibilities and ensure that the company is aware of all matters being handled by you.




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Wadala, Mumbai - 400 031

ASSORT STAFFING SERVICES (P) LTD

Regd Office : Office No: 6 - E/F, 6th Floor, Rushabh Chambers, Off Makwana Road, Marol, Andheri (East) , Mumbai
400059 Ph. No. : 022 69171950, Website: www.assortstaffing.com, Email: info@assortstaffing.com,
CIN No. : U74999MH2016PTC282542

• **CODE OF CONDUCT:**

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

• **RULES AND REGULATIONS:**

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

• **DEEMED CANCELLATION OF CONTRACT:**

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You are requested to bring the following documents at the time of joining:

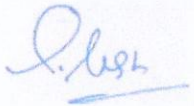
1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

Help Line Number: You can connect with us on our Helpline number **9953582323** for all your queries in regards to your salary/salary slip/compliance

Thanks & regards,

Assort Staffing Services Private Limited



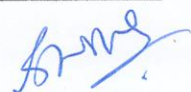
Authorized Signatory

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Assort's Associate Manual and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

Name: _____ Signature: _____

Place: _____ Date: _____



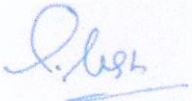

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ANNEXURE

Description	Monthly	Annual
Basic	13100.00	157200.00
House Rent Allowance	2090.00	25080.00
Special Allowance	0.00	0.00
Gross Salary	15190.00	182280.00
Employee Contribution		
PF @ 12 %	1572.00	18864.00
ESIC @ 0.75 %	118.00	1416.00
Professional Tax	200.00	2400.00
Advance Bonus	500.00	6000.00
Take Home	13800.00	165600.00
Employer Contribution		
PF @ 13 %	1703.00	20436.00
ESIC @ 3.25%	510.00	6120.00
CTC	17903.00	214836.00

Thanks & regards,

Assort Staffing Services Private Limited



Authorized Signatory




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 Smt. Thirumalai College of Science,
 Wadaia, Mumbai - 400 031

Date:15th, November 2021

6505 856



Mr. Soyel Anwar Mullick,

No.29-B,
Fisrt Floor,
Dada Bhai Chawl Ganpat,
Maruti Nangre Marg,
Mumbai,
Pincode - 600012.

Offer Letter

Dear Soyel Anwar Mullick

Thank you for choosing SixSigma as your Career Partner. We take pleasure in welcoming you to SixSigma SoftSolutions Pvt. Ltd.

Further to the discussions that we have had with you, we are glad to offer you the terms of the proposed engagement.

Name	Soyel Anwar Mullick
Designation	Kyc Handling Executive
Date of Joining	17th, November 2021

Please be informed that all exceptional payments such as PF, gratuity, Bonus and Leave salary will be calculated from the Basic Pay only.


Please note that your employment will be governed by the terms and conditions of company in vogue and amended from time to time. Your appointment letter will be subjected to your satisfactory completion of Background verification, both by SixSigma and its client.

Incase of any changes in DOJ that would be inform to you in your Email ID.

List of documents (copies) to be submitted:

1. Id proof: Pancard, passport
2. Address Proof: Aadhar card, Driving License, voter id
3. Pan card
4. Passport size photo - 6 nos
5. Education Document (10th, 12th Mark sheet along with Diploma, Degree, Consolidate, Provisional Certificate)
6. Current company payslips, offer letter and bank statement for minimum 6 months
7. Previous company Offer letter and relieving letter with Payslip for minimum three months
8. Photocopy of BGC form




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SIXSIGMA SOFTSOLUTIONS PVT. LTD.

Corporate Office :

112, Valluvarkottam High Road, Nungambakkam, Chennai - 600 034

Ph : 044 2824 1442, 4855, 044 4810 0771



ANNEXURE I

REMUNERATION DETAILS		
TOTAL EARNINGS	PER MONTH	PER ANNUM
BASIC SALARY	13208.00	158496.00
DEARNESS ALLOWANCE	1430.00	17160.00
HOUSE RENT ALLOWANCE	4382.00	52584.00
OTHER ALLOWANCES	0.00	0.00
BONUS /Ex Gratia - Advance payment	1088.00	13056.00
PROVIDENT FUND CONTRIBUTION	1903.00	22836.00
ESI CONTRIBUTION	654.00	7848.00
MEDICLAIM INSURANCE	0.00	0.00
TOTAL - (C T C)	22665.00	271980.00
DEDUCTIONS		
PROVIDENT FUND CONTRIBUTION {EYR}	1903	22836
PROVIDENT FUND CONTRIBUTION {EE}	1757	21084
ESI CONTRIBUTION {EYR}	654	7848
ESI CONTRIBUTION {EE}	151	1812
PROFESSIONAL TAX	200	2400
MEDICLAIM INSURANCE	0	0
TOTAL DEDUCTIONS	4665	55980
TAKE HOME SALARY	18000	216000
OTHER BENEFITS		
GRATUITY BENEFITS as per act will be paid		8445
GROUP INSURANCE - Refer Offer Letter		Rs 100000/-
Labor Welfare Fund of Rs. 12/- will be deducted on a half-yearly basis.		
*Maharashtra Location PT deduction will be Rs.300/- for February.		



For SixSigma SoftSolutions Pvt. Ltd.

Consultant - Mr. Soyel Anwar Mullick

[Signature]

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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



SIXSIGMA SOFTSOLUTIONS PVT. LTD.

Corporate Office :

112, Valluvarkottam High Road, Mungambakkam, Chennai - 600 034

July 25, 2019

Umesh Kandalgaonkar

B/18, Swapna Safalya 3rd Floor
JM Temkat Road, Sasmira College,
Worii - 400030

Dear Umesh,

Sub: Internship with IDFC Infrastructure Finance Limited

We are pleased to offer you an internship with IDFC Infrastructure Finance Limited on the following terms and conditions:

- You will be based at our **Mumbai** office.
- You will be paid a stipend of INR **10,000** per month for the period mentioned below. All applicable taxes, if any, will be borne by you.
- Your assignment will be from **July 29, 2019 to June 30, 2020**
- You will be working under the guidance of **Suyez Pinto - Director**.
- You are expected to act in line with company policy and internal procedures both in letter and spirit.
- This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to abide by company's Code of Conduct.
- IDFC reserves right to conclude your internship at any time during the course of your internship period without giving any pre-notice and stipend amount would be paid on pro-rata basis.
- This letter should not be considered as an offer for employment in IDFC Infrastructure Finance Limited and at no point in time during the internship period the intern should represent to any person, firm or entity that you are an employee of IDFC Infrastructure Finance Limited.
- On completion of your internship you are required to submit the Project Report.


Kindly sign a copy of this letter as a token of your acceptance of this offer. By signing the acceptance of this letter, it will be deemed that you agree to abide with the terms of this letter and by all rules and regulations of IDFC Infrastructure Finance Limited.

We wish you the very best.

Yours sincerely
For **IDFC Infrastructure Finance Limited**



Gauri Bawsay
Senior Vice President - Human Resources



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S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Accepted and Agreed:

Name: _____
Signature: _____
Date: _____

Date:23-07-2018

Welcome Note

Dear **Ms. Janani Kalaiselvan Naidu**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

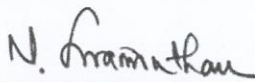
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

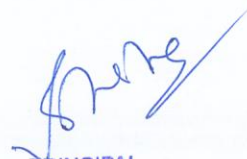
For Randstad India Pvt Ltd.



N Swaminathan Iyer
Vice President - SSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474




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S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Date:13-12-2018

Welcome NoteDear **Mr. Abhishek Janardhan Bitlingu**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

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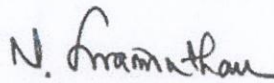
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I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.

N Swaminathan Iyer
Vice President - SSC



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Randstad House,
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Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Schedule A
Assignment Details of Abhishek Janardhan Bitlngu

Name	Abhishek Janardhan Bitlngu
Client Name	Iffco-Tokio General Insurance Company Limited
Place of Deputed	MUMBAI
Designation	DEO
Start date of Assignment	29-11-2018
End date of Assignment	28-11-2019

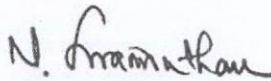
Salary Break - Up Details

Component	Monthly	Yearly
Basic	3,160.00	37,920.00
House Rent Allowance	1,580.00	18,960.00
Statutory Bonus	584.00	7,008.00
Other Allowance	2,060.00	24,720.00
Telephone Reimbursement	790.00	9,480.00
Deputation Allowance	1,896.00	22,752.00
Gross Salary	10,070.00	120,840.00
Employer's Contribution to ESI	479.00	5,748.00
Employer's Contribution to EPF	379.00	4,548.00
CTC (Cost to the company)	10,928.00	131,136.00
Employee's Contribution to EPF	379.00	4,548.00
Employee's Contribution to ESI	177.00	2,124.00
Net-Take Home	9,514.00	114,168.00

* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.
 * Your salary is strictly confidential.


**For Randstad India Pvt
Ltd.**

Accepted By



**N Swaminathan
Iyer
Janardhan Bitlngu
Vice President - SSC**

Abhishek

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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031**

Appointment Letter

INFINX/HR/AE/114/2019

03/08/2019

Bhavani Mariappan(INFX05427)

Room no:5 f/10 ,matunga labour camp ambedkar chawl
Matunga mumbai -40019

Dear **Bhavani,**

Congratulations!!

With reference to your profile submitted and the Interviews and the discussions you had with us recently, we are pleased to extend the employment with Infix Services Pvt. Ltd. (the "Company").

This appointment is contingent on successfully meeting the Company's hiring criteria, which includes reference and background verifications and you being found medically fit by an authorized medical practitioner. By signing this letter you hereby consent to all reference and background checks and medical examination as may be deemed necessary by the Company and confirm to the Company that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

The following are the terms and conditions of your employment:

- **Position.** Your position will be **Trainee**. This is not a job description and may be changed by the Company from time to time. The Company may transfer you to another position or to another department.
- **Reporting Responsibilities.** You will report to **Charge Posting-Manager** or another person notified to you by the Company from time to time.
- **Date of Joining and Timings.** Your first day of employment with the Company will be on or before **27-Feb-19**. You will observe the timings applicable to the location, where you are posted.
- **Probationary Period.** You shall be on probation for a period of 6 months from the Date of Joining. The period of probation is liable to be extended by management, as it may deem fit. You will be confirmed in the services of the Company, on satisfactory completion of the probationary period, by the Company duly intimating you in writing of such completion of the probationary period. Unless a confirmatory order in writing is issued, you will be deemed to have been on the extended period of probation. During probation / extended period of probation, in the event of your resignation, you will have to give 30 days' notice. Whereas the Company can terminate your services subject to (except in case of termination as a result of any misconduct) any rules governing as per the Employee Handbook at any time during the period of probation without any notice or pay in lieu thereof.



[Signature]
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Document #: INFINX/HR/R/31

Personal and Confidential

Sumeet

+919819222229

Harsh

+919870355800

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Shop No. 903/904 Ground Floor, Orchid City Centre Mall, Opp. BEST Bus Depot,
Bellasis Road, Mumbai Central, Mumbai- 400008.

02261646904



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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



December 27 2019

Jay Shah

Employee Code:121446

Address: 3/101 ravi sojpal bldg S K Bole road
Opposite to Portuguese church
dadar west mumbai Mumbai 400028

Subject:Relieving Letter

Dear Jay ,

This refers to your resignation dated November 07, 2019. We have accepted the same and have relieved you from the services of our organization from the closing hours of December 06, 2019.

We certify that you have been working with us from October 19, 2018 till December 06, 2019 and your designation at the time of leaving was Assistant Manager.

Wishing you all the best in your future endeavors.

For Kotak Mahindra Bank Limited

Manoj Phadnis
Senior Vice President
Human Resources



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Smt. Thirumatai College of Science,
Wadala, Mumbai - 400 031

Date: 29 Aug 2018

Ms Mary Mazzerallo Velaganny
228-2 Mahatma Gandhi Seva Mandal C-O
Fatima Chapel Smd Road Antophill - Wadala
Mumbai 400037

Employee No: 1453093
Dear Ms Mary Mazzerallo Velaganny

Appointment Letter

We are pleased to appoint you in our organization as Executive Growth subject to the following terms and conditions:

1. Your contract will commence from 29 Aug 2018 and expire on 28 Nov 2018 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 29 Aug 2018 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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Wadala, Mumbai - 400 031

make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

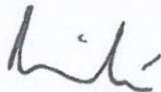
TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



(Authorized Signatory)

Signature and date:

Name: MARY MAZZERELLO VELAGANNY




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Salary Annexure

Employee No: 1453093

Particulars	Amounts
Basic	9045
House Rent Allowance	4523
Conveyance	1600
Employer PF Contribution	1085
ESIC - Employer	788
Insurance	55
Works Allowance	654
Statutory Bonus	754
Total Amount	18504
Amount In Words(Rs)	Eighteen Thousand Five Hundred Four rupees

Net Pay Annexure

EARNINGS	Amounts
Basic	9045
House Rent Allowance	4523
Conveyance	1600
Works Allowance	654
Statutory Bonus	754
Gross Earnings	16576
DEDUCTION *	Amounts
Employee ESI	291
Employee PF	1085
Professional Tax	200
Total Deduction	1576
Net Salary	15000

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature



for me
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JANASWAMY ASSOCIATES

A-314, Bhayeshwar Arcade, LBS Marg, Chalkopar (W), Mumbai - 400 086
T: 022 - 2500 3311 / 2500 3968 E: postmaster@janaswamy.com

January 28, 2019

Ms. Pallavi Asari

Dear Ms. Pallavi Asari

Sub Appointment Letter

With reference to your application and the subsequent interview and based on the discussions we have had, we are pleased to appoint you as an Audit Executive. Your all inclusive package will be Rs.10,000/- (subject to deduction of tax and other statutory payments as may be applicable).

You will be on probation for a period of six months unless extended, and during the probationary period, your appointment would be liable to be terminated upon One Month notice by either side. If we are satisfied with your progress during your probationary period, then your appointment will be confirmed with effect from the date of expiry of your probationary period. After confirmation, your appointment will be liable to be terminated upon one month's notice by either side.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above offer and report for duty at office on January 28, 2019. Please note that your official appointment is subject to verification of your references and the information submitted in your Form submitted by you.

Your services will be for different locations / branches of the company, solely at the discretion of the company. Please note that the company will take no responsibility for finding accommodation for you, either at the place of your first appointment or at the places where to your services may be required from time to time.

The company reserves the right at its sole discretion to alter, amend or substitute without notice these terms of appointment or any one or more of them, either generally or in the application thereof, to specified employees, the facilities to which you are eligible will be governed by the terms of appointment as applicable to you in force from time to time and no claim will be entertained on the basis of superseded terms.



[Signature]
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Wadala, Mumbai - 400 031

Contd. 2.

Looking forward to a long and prosperous relationship with you.

Yours Faithfully,

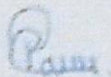
For JANASWAMY ASSOCIATES



Authorized Signatory



I, Ms. Pallavi Asari hereby agree to the Company Code of Practice, Ethics & Conduct for Employees as well as the Mis-selling/Misrepresentation and Confidentiality/Non-Disclosure Policy and agree to indemnify and keep Janaswamy Associates fully indemnified and safe and harmless at all times against all/any consequences arising by the breach of my appointment and shall immediately reimburse, pay to Janaswamy Associates on demand all damages, loss, cost, expenses or any charges that Janaswamy Associates may be required to suffer, pay or incur in connection therewith.



(Employee's Signature)

25/10/19

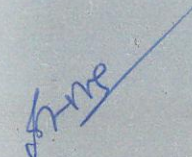
(Place and Date)

Offer Accepted: _____

Date: _____

- Encl: (i) Annexure - I on Confidentiality
(ii) Annexure - II on Code of Practices, Ethics and Conduct




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Wedala, Mumbai - 400 031



Tata AIG General Insurance Company Limited

Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013,
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

06 July 2021

Mr. Piyush Chitroda
5th wadi
Mumbai, Maharashtra - 400017
India

Subject: Letter of Appointment

Dear Piyush,

This is with reference to your application and subsequent interviews you had with us. We are pleased to appoint you in our organization as **Channel Sales Manager - Agency Health** in **Agency Health** department at **Band 1** for **Parel** location.

1. Compensation:

- 1.1. You will be entitled to the remuneration and benefits as detailed in Annexure A to this Letter of Appointment.
- 1.2. You will be eligible for Performance bonus / Sales incentives as per the Company's policy applicable from time to time.
- 1.3. Payment of any performance pay, or any discretionary bonus / ex-gratia is not obligatory and shall be paid solely and exclusively at the option, choice and discretion of the Company. Such discretionary payments towards performance pay / bonus / ex-gratia shall be paid only if you are employed as a permanent employee on the employment rolls of the Company on the date such performance pay / bonus / ex-gratia shall be payable. Such payments shall also not be payable, nor shall the Company be liable for any such payment in the event you have resigned and are serving the notice period post resignation in the Company.
- 1.4. All the remuneration and benefits will be taxable as per prevalent Income-tax laws.

2. Office Timings:

You shall work as per office hours and timings as may be notified by the Company from time to time. The working hours / days may differ for certain roles and functions depending upon the nature of the job. Because of frequent contact with overseas offices and compliance with various deadlines, it will be necessary from time to time to report for work earlier and/or to work later, all as required.

3. Leaves:


You will be entitled to leave and holidays as per Company's policies, as amended from time to time.

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business or profession or get employed with any other firm or company or individual or enter into any services of any other entity in any capacity whatsoever or carry out any activity which are in conflict of interest with the Company.

19.2. During the course of your employment with the Company, you shall not engage in any activity against the Company or against the interest of the Company or its business including engaging in any demonstration / agitation against the Company or its personnel.

19.3. You shall inform the Company of any change in your address with a period of 7 days from the date of such change, failing which any communication to your last known address as per the records of the Company shall be deemed to have been served upon you and you shall not object or protest against the same.

19.4. Any provision or covenant of this Letter of Appointment, which expressly or by its nature, imposes obligations beyond the expiration, or termination of this Agreement, shall survive such expiration or termination.

19.5. If any provision of this Letter of Appointment that is determined to be invalid or unenforceable by any court of competent jurisdiction, then such invalidity or unenforceability shall not affect the validity or enforceability of any provision or remainder of this Letter of Appointment and the same shall remain valid and binding on the Parties as if the invalid or unenforceable provision did not exist.

19.6. This Letter of Appointment, the compensation and the terms hereof are confidential and shall not be disclosed to or discussed with any person other than with the persons who are supposed to know

Yours Sincerely,

For Tata AIG General Insurance Company Limited



Jitesh Bawa

Chief Human Resource Officer

Acknowledgement and Acceptance

I, **Mr. Piyush Chitroda** have carefully gone through all the terms and conditions mentioned in the offer letter and the Letter of Appointment. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter and Letter of Appointment.

Signature: _____

Name: **Mr. Piyush Chitroda**


Date: _____

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Wadala, Mumbai - 400 031

Annexure

Name	Piyush Chitroda
Designation	Channel Sales Manager - Agency Health
Band	Band 1
Date of Joining	
Location	Parel
Department	Agency Health

Component	Per Annum (Rs.)
Basic Salary	126,000.00
House Rent Allowance (HRA)	6,300.00
Statutory Bonus	12,000.00
Flexi Allowance Plan (FAP)	153,039.00
Statutory Benefits	
Provident Fund (Employer Contribution)	21,600.00
Gratuity	6,061.00
Total Fixed Pay	325,000.00

Other terms and conditions:

- Statutory Bonus shall be payable in accordance with The Payment of Bonus Act, 1965, as applicable.
- Gratuity shall be payable to you in accordance with the provisions of Payment of Gratuity Act, 1972, as applicable.
- The Company without any prior notice can restructure the components of your salary without changing the Annual Cost to Company.

Guidelines for Flexi Allowance Plan

a) Each employee is entitled to exercise his / her choice of apportionment of FAP subject to total limits available against each allowance	
b). The below selection shall be taxable / non-taxable as provided for under the Income Tax act and the rule there made under and amended from time to time	
Allow / Reimb Head	Permissible Limit (in INR)
Food Coupons	Rs 15000 (or) 26400 per annum
Gift Vouchers	Rs 4999 per annum
LTA	Upto Rs. 2 Lakhs per annum
Children Hostel Allowance	Rs 300 per child per month up to a max of 2 kids
Education Allowance	Rs 100 per child per month up to a max of 2 kids
Vehicle & Fuel Maintenance (Only for Band 3 & Above Levels)	Rs 21600 per annum

Annexure – III
APPOINTMENT LETTER

Date: 18-Sep-2018

To,

Ms. Pranali Prakash Rane
286/b jijamata ngara new parshuram krida mandal, mumbai
Emp. Code: TP48466
DOJ – 18-Sep-2018

We are pleased to offer you employment at **Million Minds Management Services Ltd** for a fixed period of employment as per the following terms:

DEPUTATION: You are deputed to **CMS Computer Ltd - CMS** under this contract. The terms of employment is exclusively with **Million Minds Management Services Ltd** which are summarised as under.

You will with effect from **18-Sep-2018 to 31-Dec-2022** be deputed by **Million Minds Management Services Ltd.**, to work at client's office / premises at any of their locations.

TENURE: The term of your employment contract shall be valid for 4 year(s) from date of joining.

POSITION: You are appointed as Viewing Officer

REMUNERATION: The details of your salary break up with components are as per the enclosure attached herewith in annexure – A.

EXTENSION: Unless otherwise notified to you in writing this contract of employment would be valid till from the date of your joining **Million Minds Management Services Ltd.**

This contract may be considered for an extension depending on the client and **Million Minds Management Services Ltd.** requirements. The extension of contract period would be considered on fresh terms as agreed between you and **Million Minds Management Services Ltd.** through a separate mutually executed contract of employment. **Million Minds Management Services Ltd.** shall inform you in writing of the extension requirements, if any.

WORKING HOURS: You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, who shall at the end of the month share the attendance with the contact person at **Million Minds Management Services Ltd.** for pay-roll processing.

TERMINATION & SUSPENSION: At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any money due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your **PRINCIPAL** employment.

Pranali
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science, 42400
Wadala, Mumbai - 400 031

459, Sector -4, Vaishali, Near Last Pillar Vaishali Metro Station, Ghaziabad, U.P. - 201007
CIN No. U74910KA2007PLC043366, E-mail: info@million-minds.com, Website: www.million-minds.com

MANPOWER
OUTSOURCING

HR RECRUITMENT

PAY-ROLLING

TRAININGS

CSR

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards



(Authorized Signature)
Million Minds Management Services Ltd



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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Compensation Sheet

Offer No: TP48466
Associate Name: Ms. Pranali Prakash
Rane
Designation: Viewing Officer
Location: Mumbai

Components	Monthly (INR)	Annually (INR)
Basic Salary	6322.00	75864.00
HRA	632.00	7584.00
Conveyance	872.00	10464.00
Bonus	526.00	6312.00
Special Allowance	3737.00	44844.00
Gross Total Earnings (A)	12089.00	145068.00
Employee PF	759.00	9108.00
Employee ESI	91.00	1092.00
Professional Tax	200.00	2500.00
Income Tax	0.00	0.00
Employee LWF	0.00	0.00
Total Deductions (B)	1050.00	12700.00
Net Salary (A-B)	11039.00	132368.00
Employer PF	822.00	9864.00
Employer ESI	393.00	4716.00
Employer LWF	0.00	0.00
Total Benefits (C)	1215.00	14580.00
Total Cost to Company (A+C)	13304.00	159648.00

Signature Name:

Designation:



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Commerce & Economics
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



Me-Hin Tech-Edge Solutions

Manoj Indl Estate
40-A, G.D. Ambekar Road
Wadala, Mumbai - 400031
Contact No: +91 22 62773417/ 19
rs1@mehin.in
www.mehin.in
Mumbai - Bengaluru - New Delhi

REF. No: Ref_RBA_17496

Date: 20th January, 2021

**Mr. / Mrs. Pratish Prakash Bodake
MUMBAI**

LETTER OF OFFER

**Dear Pratish Prakash Bodake,
Congratulations!!**

We are pleased to offer you an Employment with Me-Hin Tech-Edge Solutions based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under :-

1. You will be designated as Central Co-ordinator and will be based at our MUMBAI Centre.
2. Your date of commencement of Employment will be on or before 27-01-2021.
3. You will be entitled to receive compensation and benefits as per the Monthly Gross Salary Rs.14000 /-.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. Please bring along the below listed documents / details on your day of joining.

- a) Aadhar Card (Mandatory) With Full DOB
- b) 2 Passport Size Photo
- c) Resume
- d) Income Tax PAN (Permanent Account Number) Card
- e) Address Proof
- f) Highest Education Proof
- g) Bank Cheque Copy (Mandatory)
- h) Previous organization Pay Slip/Appointment Letter/Relieving letter


6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us



Yours truly,

For Me-Hin Tech-Edge Solution


Central Admin 



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

**Pratish Prakash Bodake
Acceptance**

Date: 23 Jul 2018

Ms Priyadarshini Ramdas
Room No 3 Chawl No 1
Ambedkar Road E Ward Matunga Labour Capm
Mumbai 400019

Employee No: 1426741
Dear Ms Priyadarshini Ramdas

Appointment Letter

We are pleased to appoint you in our organization as Executive Customer Support subject to the following terms and conditions:

1. Your contract will commence from 23 Jul 2018 and expire on 22 Oct 2018 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 23 Jul 2018 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.



RSNSPTA
Smt. Thirumalai College of Science
Wadala, Mumbai - 400 031

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8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

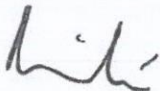
TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)

Signature and date:

Name: PRIYADARSHINI RAMDAS



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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Salary Annexure

Employee No: 1426741

Particulars	Amounts
Basic	8964
House Rent Allowance	4482
Conveyance	1600
Employer PF Contribution	1076
ESIC - Employer	787
Insurance	55
Works Allowance	773
Statutory Bonus	747
Total Amount	18484
Amount In Words(Rs)	Eighteen Thousand Four Hundred Eighty Four rupees

Net Pay Annexure

EARNINGS	Amounts
Basic	8964
House Rent Allowance	4482
Conveyance	1600
Works Allowance	773
Statutory Bonus	747
Gross Earnings	16566
DEDUCTION *	
Employee ESI	290
Employee PF	1076
Professional Tax	200
Total Deduction	1566
Net Salary	15000

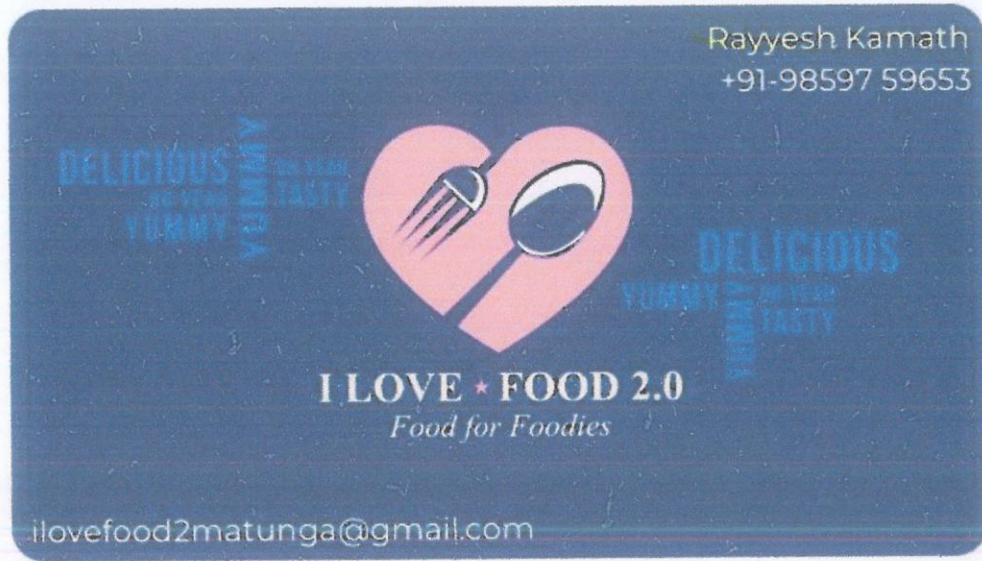
* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature



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Wadala, Mumbai - 400 031



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

466/4, Mehta Building, Opp G.N.Khalsa College, Matunga,
Mumbai - 400 019.

D.H.UDANI & Co

143/A-wing, Mittal Court, 224, Narman Point, Mumbai -400 021
Tel.: (022) 4300 9000 / Fax (022) 4300 9099

Date: 11th August 2021.

To,
Ms. Sangeeta Gunaji Mohite,
Room no 23, Sanat Rohidas Tekdi,
Rahivasi Sang, Acharya Donde Marg,
Opp Baradevi School Sewree,
Mumbai : 400015

We have pleasure in appointing you in our company from 11th August 2021 . Your Annual salary package is as recorded below :

1) Fixed component

Basic	6,500/-
HRA	2,600/-
Conveyance Allowance	1,300/-
Medical reimbursement	1,300/-
LTA	1,300/-
Total Monthly Pay	13,000/-
Total Yearly Pay	1,56,000/-
Diwall Bonus(2 month Basic pay)	13,000/-

2) Variable component

Performance Pay	20,000/-
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The said package shall be valid until any further revision which shall be communicated.

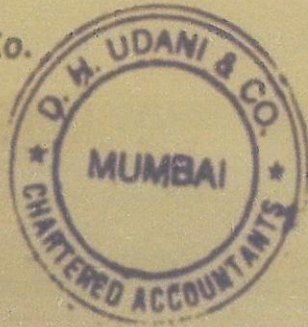
You will be on probation period for three months for the joining date. During probation No leave Except public holidays as declared by company

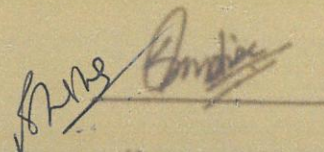
On signing this letter of acceptance, the employee confirms to abide by all rules and regulations of the organization as may exist from time to time. It is further confirmed that the HR policy is read and well understood.

For D.H. Udani & Co.

I Accept


Partner





PRINCIPAL

(Sangeeta Mohite)

S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



Date: 10 Dec 2018

Mr Satish Kumar Ganaraj Nadar
Room no 70 Sardar nagar no
03 Opp Kerala beedi shop Sion koliwada Mumbai
Maharashtra 400022

Employee No: 1512255
Dear Mr Satish Kumar Ganaraj Nadar

Appointment Letter

We are pleased to appoint you in our organization as Executive Growth subject to the following terms and conditions:

1. Your contract will commence from 10 Dec 2018 and expire on 09 Mar 2019 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 10 Dec 2018 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to



Signature
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Commerce & Economics and
Science,
Wadala, Mumbai - 400 031

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make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

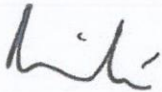
TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed




(Authorized Signatory)

Signature and date:

Name: SATISH KUMAR GANARAJ NADAR




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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

Salary Annexure

Employee No: 1512255

Particulars	Amounts
Basic	9045
House Rent Allowance	4523
Conveyance	1600
Employer PF Contribution	1085
ESIC - Employer	788
Insurance	55
Works Allowance	654
Statutory Bonus	754
Total Amount	18504
Amount In Words(Rs)	Eighteen Thousand Five Hundred Four rupees

Net Pay Annexure


EARNINGS	Amounts
Basic	9045
House Rent Allowance	4523
Conveyance	1600
Works Allowance	654
Statutory Bonus	754
Gross Earnings	16576
DEDUCTION *	
Employee ESI	291
Employee PF	1085
Professional Tax	200
Total Deduction	1576
Net Salary	15000

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature




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 Smt. Thirumalai College of Science,
 Wadala, Mumbai - 400 031



Privileged & Confidential

Date:04-Nov-2020

Shubham Raikesh Choubey

1, Grd Flr, Kirtan Hall Bldg

Wadala

Mumbai

Maharashtra - 400031

OFFER LETTER

Dear **Shubham**,

We are pleased to offer you the position of **Financial Service Consultant FSC** subject to the following terms and conditions:

1. This offer remains subject to the terms of the appointment letter to be executed by you on the day of joining and to the procedures, policies, benefits and other terms of Max Life, which will be provided to you at the time of your joining or communicated to you from time to time. All such procedures, policies and benefits will be subject to our periodic review and can be changed with or without notice.
2. You will be based at **Mumbai - GO1** and will be reporting to **Manager - SPARC**.
3. A detailed break-up of your compensation is in the attached **Annexure I**. The compensation including incentives or rewards shall be subject to tax deducted at source as per the applicable tax laws.
4. This offer is subject to verification of your credentials and background, completion of all necessary documentation, reference check to our satisfaction.
5. Please note that your employment with Max Life will be "at will" and is not for a specified period. Hence, either you or Max Life may terminate the employment relationship at any time, with or without cause.
6. You acknowledge that no prior verbal or prior written agreements, prior promises or representations that are not specifically stated in this offer will be binding on us.
7. This document is privileged and confidential. You will maintain confidentiality and secrecy and will not disclose any of the contents of this offer to any third party.
8. If you are in agreement with the above terms, you are requested to revert to the undersigned not later than **5 days** by signing this offer letter and sending your acceptance by way of an email to the undersigned, failing which, this offer will expire.
9. Within **2 days** of acceptance of this offer, you are requested to submit the documents listed in **Annexure II**. We look forward to long lasting and mutual beneficial relationship and are confident that your abilities will play a key role in our company.

MAX LIFE INSURANCE CO. LTD.

11th and 12th Floor, DLF Square, Jantaranda Marg, DLF City Phase II, Gurgaon, Haryana-122 002, India

Tel: +91-124-4121500 F: +91-124-6659811 E: Service.helpdesk@maxlifeinsurance.com W: www.maxlifeinsurance.com

Insurance Identity Number - U74899DL2000PLC106723, IRDA Reg No - 104

Registered Office: 419, Bhai Mohan Singh Nagar, Raitlmajra, Tehsil Balachaur, District Nawanshahr, Punjab - 144533, India

A Max Financial Services and MS Joint Venture

PRINCIPAL

S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

here

EMPLOYMENT AGREEMENT

This employment agreement (the "Agreement") is made and entered into as of the 31st August 2018, by and among:

HERE Solutions India Private Limited, a company registered under the Companies Act, 1956, and having its registered office at Unit 305-308 (AC), Third Floor, Multistoried Building, SEEPZ, MIDC, Andheri (East), Mumbai - 400096, Maharashtra (the "Company"); and

Ms. Srivani Yadagiri Munipelly D/o _____ aged ___ years and an Indian citizen presently residing at Room No 42, Sangarsh Vasahat Near TB Hospital, Jerbai Wadia Road, Sewree, Mumbai 400015 (the "Employee").

The Company and the Employee are hereinafter collectively referred to as the "Parties" and the term "Party" will refer to either of them individually.

WHEREAS, the Company has offered to employ the Employee as a **GIS Analyst I** in the Company, on the terms and subject to the conditions set out in this Agreement.

NOW, THEREFORE, in consideration of the promises and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the Parties, intending to be legally bound, hereby agree as follows:

1. DEFINITIONS AND INTERPRETATION

1.1. In this Agreement the following expressions shall, unless the context otherwise requires, have the following meanings:-

"Base Salary" shall have the meaning ascribed to it in Clause 7.1;

"Commencement Date" shall mean the 5th September 2018.

"Company Inventions" shall have the meaning ascribed to it in Clause 12.1;

"Company Records" shall have the meaning ascribed to it in Clause 13.1;

"Confidential Information" shall have the meaning ascribed to it in Clause 10.1;

"Employment" shall mean the employment of the Employee by the Company under this Agreement;

"Inventions" shall have the meaning ascribed to it in Clause 12.1;

"Person" shall mean and include an individual, corporation, trust, partnership, unincorporated body or other entity;

HERE Solutions India Pvt. Ltd.

Unit No. 305-308, 3rd Floor,
Multistoried Building SEEPZ MIDC,
Andheri -East, Mumbai - 400096

CIN: U72900MH2008FTC178295

T +91 022 6607 9000
F +91 022 6607 9001
here.com



[Signature]

PRINCIPAL

S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

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Schedule I


A. Following documents are required to be submitted within 2 days of accepting this Agreement.

1. Proof of Age
2. Proof of Residence
3. Educational Qualification Certificates
4. Employment Certificate(s)

B. The below documents are required to be submitted on or before your date of joining the Company.

1. Latest Passport Size color Photographs (5 Nos.)
2. Service Certificate / Relieving Letter from immediate previous employer
3. Photocopy of last salary slip
4. Medical Fitness Certificate from a General Practitioner
5. Marriage Certificate, if applicable
6. Aadhar Card
7. Pan Card
8. Universal Account Number (UAN), if applicable

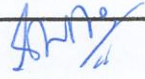



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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

here

Schedule II Srivani Yadagiri Munipelly Designation: GIS Analyst I Job Grade: V		
	Per Month Amounts in INR	Per Annum Amounts in INR
Basic Salary	7333	88000
Company's PF Contribution	880	10560
Gratuity	352	4224
Conveyance Allowance	1667	20000
Taxable Allowance	1100	13200
Statutory Bonus	2200	26400
HRA	4400	52800
Supplementary Allowance	401	4816
Cost to Company	18332	220000
Variable Pay (per annum) **		Target (3%)
<ol style="list-style-type: none">1. Any individual component cannot be claimed beyond specified max limits.2. All the payments are subject to deduction of tax at source as per the provisions of the Income Tax Act as may be amended from time to time.3. Supplementary allowance is the balance amount that is available after exercising the FBP components.		
**Variable Pay (per annum)		
Employee is eligible to receive individual incentive if employed on the last day of the performance period.		
Performance Period		
01 Jan - 31 Dec		
Insurance Policy		
Covered under Employees' State Insurance Scheme. Group Medical Insurance Plan against hospitalization covering self, immediate family members and parents. This is a floater policy of Rs. 2.50 Lakhs per family per year. Group Personal Accident Insurance Scheme for which coverage is thrice the CTC. Group Term Life Insurance for which coverage is thrice the CTC or minimum of INR 10 Lakhs.		




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Wadala, Mumbai - 400 031

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Date: 1/4/2022 9:53:07 PM

SURAJ DILIP SAROJ

OMS ID:QS2437079

EMPLOYMENT AGREEMENT

Dear SURAJ DILIP SAROJ

THIS EMPLOYMENT AGREEMENT is entered into on this JAN 03, 2022

BY And BETWEEN

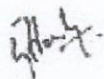
QUESS CORP LIMITED, having its registered office at 3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India, (hereinafter referred to as the Employer, which expression shall, unless repugnant to the context Or meaning thereof, be deemed to include its successors-in-interest And assigns), of the **ONE PART;**

And

SURAJ DILIP SAROJ, W/o. Or S/o. Or D/o. DILIP SAROJ aged about 25 years, currently residing at (hereinafter referred To As Employee which expression shall, unless repugnant To the context Or meaning thereof, be deemed To include his/her successors, legal heirs And permitted assigns), Of the **OTHER PART.**

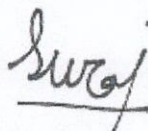
The Employer And the Employee are hereinafter referred To individually As a Party And collectively As the Parties.

Quess Corp Ltd



Tej Hans Raj Singh
COO Staffing

WHEREAS, Not being desirous Of undertaking full time employment On a daily basis With any




Offer No : QS2437079



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1.3. The Employee shall be required to undergo training at such location as may be designated by the Employer. On the basis of the Employee's performance at, and successful completion of, the said training, the Employee shall be assigned the scope of work and duties that he/she would be required to perform during the course of the his/her employment. The Employee will perform the work, duties, and responsibilities assigned to the Employee in accordance with the directions communicated to the Employee from time to time.

1.4. The Employee shall abide by And strictly comply with the terms And conditions, And code of conduct, applicable at the Primary Work Location, And communicated to the Employee from time to time by the Employer Or the principal employer.

1.5. The Employee will be required to work at the Primary Work Location in shifts of 4 (four) to 10 (ten) hours-durations each, Or a single shift exceeding 10 (ten) hour-duration in a day (with applicable break), as may be offered to the Employee . The information relating to the availability of the number of shifts offered by the Employer which the Employee may choose to opt in a ^{Copy} week will be available to the Employee in advance. The Employee shall be at liberty to choose the shift when he/she wishes to work, subject to the same being offered And available. The Employee understands that the Employer does Not guarantee minimum number of work hours Or shifts to the Employee at any point of time. The maximum number of hours of work performed by the Employee shall Not exceed 48 hours per week. However, the Employer may increase such maximum number of work hours per week. At any event, the Employee shall at all times ensure that the Employee shall Not violate the applicable laws relating to overtime, spread-over And break. Further, the Employee shall Not work more than 6 (six) consecutive days per English calendar week.

1.6. If the Employee books a shift but fails to report at the Primary Work Location in time for the relevant shift, the same shall be treated as absence And a leave without pay availed by the Employee

Quess

Corp

Ltd

[Signature]
Tej Hans Raj Singh
 COO Staffing



[Signature]
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 Commerce & Economics and
 Smt. Thirumalai College of Science,
 Wadala, Mumbai - 400 031

[Signature]

Quess Confidential
 Page 3

Offer No : QS2417079

Candidate Name: Roselin Chellapandi

Candidate Id: C

Unique Reference Number/Unique Id: 58

Dear Roselin,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Please follow below steps to access / view your Offer Letter

- Click on this link <https://india.jobs.accenture.com/default.aspx> and Login/Sign-in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on "Offer Letter - Click here to view the details" and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents and Annexures (Collectively called "Offer Letter").
- You may download/print the required documents and review them.

Request you to verify the details in the Offer Letter and confirm your decision by clicking on 'Accept Offer' or 'Reject Offer' within 7 days from the receipt of the offer, post which the link will be disabled.

If you have any queries on the above process, please refer to the attached 'Job aid' document.

In case you have any other queries, feel free to contact any of the following individual/s by mail / phone, mentioning your Full Name and Candidate ID Number (CID)

Regards,
tejashree.lokhande



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Smt. Thirumala College of Science
Wadala, Mumbai - 400 031

IndusInd Bank

479335bcaf714a0c
01-Oct-2018
Vishal Sabhapati Maurya
S/O Sabhapati Maurya, Rajaram Ramkaran Verma, ,
Krishna Gali, Laxmi Baug, Room No: 1, Sion, Mumbai
Pincode - 400022
Contact No - 8108051930

Dear Vishal Sabhapati Maurya,

Subject : Marketing Consultancy Retainership

Please refer to your application for a short term engagement with us under the Marketing Consultancy Retainer ship and our subsequent meetings and discussions for finalizing the terms of your engagement, wherein it has been agreed between us as follows:

1. Nature of Engagement:

Your engagement with us shall be at PNA House Office for a specific tenure of 11 months or till the completion of the assignment whichever is earlier and it will end automatically upon occurrence of either of the contingency.

2. Period of engagement:

Your engagement will commence effective from 01-Oct-2018 and will come to an end on 01-Sep-2019. This letter itself will be considered as a relieving letter and therefore no separate relieving letter will be issued on expiry of the above period. In no case the tenure of engagement will exceed the period of 11 months from the date of your actual commencement of the assignment.

3. Compensation:

You will be paid the following remuneration / fees for the services to be rendered by you during the above period.

Components	Rs. (Per Annum)
Consolidated basic remuneration	80000/-
House Rent Assistance	40000/-
Traveling Allowances	9600/-
Statutory Bonus	16800/-
Special Allowances	29000/-
Medical Allowance	15000/-
Provident fund (12% of Basic)	9600/-

4. Scope of Work:

You will be required to carry out operational roles and various other related activities in respect of different operational services determined by the Bank from time to time.

As you are engaged by the Bank to render the above services on the various terms and conditions of this Letter of Engagement, it is necessary that you maintain highest level of honesty and integrity.

You should carry out the various responsibilities assigned to you effectively and with utmost integrity, honesty, devotion and diligence so that you are able to achieve your objectives of taking up this short term assignment.



Signature
PRINCIPAL

S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

IndusInd Bank Limited, 701-801, 5th Floor, 167, Guru Hargovindji Marg, Andheri (E),
Mumbai - 400 093, Maharashtra, India. Tel: (022) 66412200; Fax: (022) 66412224

Registered Office: 2401 Gen. Thimmayya Road, Pune-411 001, India
Tel: (020) 2634 2201 Fax: (020) 2634 3241 Visit us at www.indusind.com
CIN: L45191PN1998PLC026333

IndusInd Bank

5. Restrictive Covenants:

While you are engaged with the Bank as a Retainer, you will not undertake for gain or otherwise any other employment, avocation, business or pursue activities which will be in conflict directly or indirectly with the nature of your engagement or to the general interest of the Bank.

Please note that you are also prohibited from undertaking any course of study or training which will be prejudicial to the interests of the Bank, without the prior written permission of the Bank.

6. Termination:

The Bank shall have absolute right and discretion to terminate this arrangement and / or disengage your services at any time without assigning any reason whatsoever. You will also have a right to terminate this arrangement with proper approval from the Bank's side. In such a case there shall not be any notice or payment in lieu of notice from either side. None of the other terms and conditions contained in this Letter of Engagement shall affect this right of termination of your retainer ship under this Letter of Engagement.

7. Settlement of Accounts:

On disengagement of your services for whatsoever reason, you will immediately hand over all the documents, specifications, data or any other article or property of the bank which may be in your possession, so as to enable the Bank to settle your accounts.

8. Jurisdiction:

It is also agreed that only courts in Mumbai only will have the Jurisdiction to entertain, try and dispose of disputes that may arise between the parties hereto.

9. Validity:

This Letter of Engagement is valid and will be in force for the period from 01-Oct-2018 to 01-Sep-2019 or as indicated in clause 2 above.

10. Medical fitness for Engagement:

The Bank at its discretion may refer you to undergo any medical examination that may be necessary for deciding on your initial engagement or during the course of engagement at its own expenses.

You are advised to return a copy of this engagement letter on or before 01-Oct-2018 indicating the date from which you will be able to undertake this assignment. Please note however that if we do not get your acceptance before 01-Oct-2018 this Letter of Engagement will automatically stand revoked.

Yours faithfully,

For IndusInd Bank Ltd

Pooja Mistry
Regional Resource Manager

I confirm my willingness to accept this Letter of Engagement on the terms & conditions indicated herein which are based on my discussions with the Bank.

Signature of the Candidate:
Date:



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

IndusInd Bank Limited, 701-801 Solitaire Corporate Park, 167, Guru Hargovindji Marg, Andheri (E),
Mumbai - 400 093, Maharashtra, India Tel: (022) 66412200 Fax: (022) 66412224

Registered Office: 2401 Gen. Thimmayya Road, Pune 411 001, India
Tel.: (020) 2634 3201 Fax: (020) 2634 3241. Visit us at www.indusind.com
CIN: L65191PN1994PLC076333

