



S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031


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Student Support and Progression

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S.I.W.S. N.R. Swamy College of
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Wadala, Mumbai - 400 031



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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

24th August, 2020

Notice

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2020-2021.

Day & Date: Friday, 28th August, 2020

Time: 11.00 am

Venue: Online-Google Meet

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

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S.I.W.S. N.R. Swamy College of
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Wadala (W), Mumbai - 400 031

13th June, 2019

Notice

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2019-2020.

Day & Date: Tuesday, 18th June, 2019

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by: Dr. Usha S Iyer

Principal

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Wadala (W), Mumbai - 400 031

11th June, 2018

Notice

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2018-2019.

Day & Date: Friday, 15th June, 2018

Time: 11am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

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Wadala (W), Mumbai - 400 031

12th June, 2017

NOTICE

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2017-2018.

Day & Date: Friday, 16th June, 2017

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by: Dr. Usha S Iyer

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Wadala (W), Mumbai - 400 031

11th July, 2016

NOTICE

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2016-2017.

Day & Date: Wednesday, 15th July, 2016

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

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22/02/2021

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad to do Surprise Online checking in Google Classroom Lectures, on 25th February, 2021 from 9.00 am onwards.

All members are requested to do the online surveillance.

Issued by:  Dr. Usha S Iyer

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Wadala (W), Mumbai - 400 031

21/08/2020

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad to do Surprise Online checking in Google Classroom Lectures, on 24th August, 2020 from 8.00 am onwards.

All members are requested to do the online patrolling.

Issued by:  Dr. Usha S Iyer

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Wadala (W), Mumbai - 400 031

17/02/2020

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 21st February, 2020 from 10.00 am onwards.

All members are requested to be present for the same.

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Wadala (W), Mumbai - 400 031

22/07/2019

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 26th July, 2019 from 10.00 am onwards.

All members are requested to be present for the same.

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04/02/2019

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 8^h February, 2019 from 10.00 am onwards.

All members are requested to be present for the same.

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06/08/2018

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 10th August, 2018 from 10.00 am onwards.

All members are requested to be present for the same.

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12/02/2018

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 15th February, 2018 from 10.30 am onwards.

All members are requested to be present for the same.

Issued by:


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07/08/2017

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 12th August, 2017 from 9.30 am onwards.

All members are requested to be present for the same.

Issued by:


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07/02/2017

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 10th February, 2017 from 10.30 am onwards.

All members are requested to be present for the same.

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26/07/2016

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 29th July, 2016 from 10.30 am onwards.

All members are requested to be present for the same.

Issued by:


Dr. Usha S Iyer

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Wadala (W), Mumbai - 400 031

18th August, 2020

NOTICE

All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2020-2021.

Day & Date: Wednesday 26th August, 2020

Time: 11.00 am

Venue: Online-Google Meet

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

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13th June, 2019

NOTICE

All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2019-2020.

Day & Date: Tuesday, 16th July, 2019

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

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10th July, 2018

NOTICE

All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2018-2019.

Day & Date: Friday, 20th July, 2018

Time: 11.00 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by: Dr. Usha S Iyer

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12th July, 2017

NOTICE

All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2017-2018.

Day & Date: Friday, 21st July, 2017

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by: 
Dr. Usha S Iyer

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Day & Date: Wednesday, 20th July, 2016

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by: 
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Composition of Grievance Redressal Committee for the Academic Year 2020-2021

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Ms. Rekha Bhatia	Member
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Composition of Grievance Redressal Committee for the Academic Year 2019-2020

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Ms. Arushi Sharma	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



[Handwritten Signature]

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Composition of Grievance Redressal Committee for the Academic Year 2018-2019

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Suresh Rao	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Suresh Rao	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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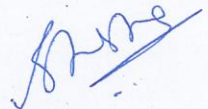
**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
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Composition of Grievance Redressal Committee for the Academic Year 2016-2017

Name	Designation
Dr. Usha Iyer	Chairperson
Mr. Mukesh Naiksatam	Convener
Ms. Sabina Thareja	Member
Mr. Vinod Nayak	Member
Ms. Suchita Revankar	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Anti Ragging Cell Committee for the Academic Year 2020-2021

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Ms. Rekha Bhatia	Member
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)
D.C.P. or His Nominee from Matunga Police Station	Member-External




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Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Ms. Arushi Sharma	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)
D.C.P. or His Nominee from Matunga Police Station	Member-External



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Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Suresh Rao	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)
D.C.P. or His Nominee from Matunga Police Station	Member-External



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Dr. Sunita Shirvalkar	Convener
Mr. Arul Kumar	Member
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Mr. Suresh Rao	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)
D.C.P. or His Nominee from Matunga Police Station	Member-External



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Name	Designation
Dr. Usha Iyer	Chairperson
Mr. Mukesh Naiksatam	Convener
Ms. Sabina Thareja	Member
Mr. Vinod Nayak	Member
Ms. Suchita Revankar.	Member
D.C.P. or His Nominee from Matunga Police Station	Member-External




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Anti Sexual Harassment Cell Committee for the Academic Year 2020-2021

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Ms. Rekha Bhatia	Member
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)
D.C.P. or His Nominee from Matunga Police Station	Member-External




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Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Ms. Arushi Sharma	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)
D.C.P. or His Nominee from Matunga Police Station	Member-External



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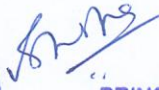
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Anti Sexual Harassment Cell Committee for the Academic Year 2018-2019

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Suresh Rao	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)
D.C.P. or His Nominee from Matunga Police Station	Member-External




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Wadala (W), Mumbai - 400 031

Anti Sexual Harassment Cell Committee for the Academic Year 2017-2018

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Suresh Rao	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)
D.C.P. or His Nominee from Matunga Police Station	Member-External



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AND
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Anti Sexual Harassment Cell Committee for the Academic Year 2016-2017

Name	Designation
Dr. Usha Iyer	Chairperson
Mr. Mukesh Naiksatam	Convener
Ms. Sabina Thareja	Member
Mr. Vinod Nayak	Member
Ms. Suchita Revankar	Member
D.C.P. or His Nominee from Matunga Police Station	Member-External




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STUDENT GRIEVANCE FORM

Name of the Student:

Gender:

Email ID:

Phone Number:

Programme:

Year:

Division/Section:

Grievance:

Full Name & Signature:

Date:

**Student can email this form to siws@siwscollege.edu.in or submit the Hard Copy to Grievance Committee In-Charge*

**Please attach the relevant documents, if any, along with this form*



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STAFF GRIEVANCE FORM

Name of the Employee:

Gender:

Email ID:

Phone Number:

Designation:

Department:

Grievance:


Full Name & Signature:

Date:

** Staff member can email this form to siws@siwscollege.edu.in or submit the Hard Copy to Grievance Committee In-Charge*

**Please attach the relevant documents, if any, along with this form*




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RAGGING COMPLAINT FORM

Name of the Student:

Gender:

Email ID:

Phone Number:

Programme:

Year:

Division/Section:

Complaint:

Full Name & Signature:

Date:

**Student can email this form to siws@siwscollege.edu.in or submit the Hard Copy to Anti-Ragging Committee In-Charge*

**On receiving the email, the anti-ragging cell will contact you*



A. L. S. He
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Wadala, Mumbai - 400 031

Reference Number 2677375

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. LATHARVA SHINDE s/o | d/o MR. AMBAR SHANKAR SHINDE, having been admitted to S.I.W.S. COLLEGE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 18/06/2021

Signature of deponent

Name : ATHARVA SHINDE

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Mumbai on 18/06/2021

Signature of deponent



[Handwritten Signature]
 PRINCIPAL
 S.I.W.S. N.R. Swamy College of
 Commerce & Economics and
 Smt. Thirumalai College of Science,
 Wadala, Mumbai - 400 031

Reference Number 1931430

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, ROSNI PASI s/o I d/o MS. DAYAWATI BALAKRAM PASI, having been admitted to N. R. SWAMY COLLEGE OF COMMERCE & ECONOMICS & SMT. THIRUMALAI COLLEGE OF SCIENCE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 28/7/2020

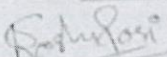
Signature of deponent


Name : ROSNI PASI

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____


 Signature of deponent



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SEXUAL HARASSMENT COMPLAINT FORM

Name of the Student:

Gender:

Email ID:

Phone Number:

Programme:

Year:

Division/Section:

Complaint:

Full Name & Signature:

Date:

**Student can email this form to siws@siwscollege.edu.in or submit the Hard Copy to Sexual Harassment Committee In-Charge*

**On receiving the email, the Sexual Harassment cell will contact you*

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24th August, 2020

Notice

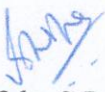
All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2020-2021.

Day & Date: Friday, 28th August, 2020

Time: 11.00 am

Venue: Online-Google Meet

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL
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S.I.W.S.

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Grievance Redressal Committee

➤ Day: Friday Date: 28th August, 2020 Time: 11.00 am

➤ Venue: Online-Google Meet

➤ Head: Dr. Usha S. Iyer

➤ Number of Members Present:06

➤ Points Discussed:

- Appraised the prevailing Covid-19 pandemic situation and arrange to take all kinds of measures to inform students and staffs to follow the protocols and avoid the high risk behaviour.
- Discussed about preparedness on challenges in teaching learning process during the pandemic and provide all kind assistances to the students and staffs by providing possible relief measures and mental health awareness.


Convener




Principal

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Grievance Redressal Committee Members present in the meeting held on: 28th August, 2020:

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Ms. Rekha Bhatia	Member
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

13th June, 2019

Notice

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2019-2020.

Day & Date: Tuesday, 18th June, 2019

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

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S.I.W.S.

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Grievance Redressal Committee

➤ Day: Friday Date: 18th June, 2019 Time: 10.30 am

➤ Venue: Seminar Room CB-208

➤ Head: Dr. Usha S. Iyer

➤ Number of Members Present:06

➤ Points Discussed:

- a) Reviewed past years' performance of Grievance Cell and preparation for the current year's programs on effective handling of grievances of students and staffs.
- b) Invited suggestions from teachers to encourage students to actively participate in co-curricular and extracurricular activities and make the institution students friendly.

RSKalia

Convener

Jane

Principal



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S.I.W.S.


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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Grievance Redressal Committee Members present in the meeting held on: 18th June, 2019:

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Ms. Arushi Sharma	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Wadala (W), Mumbai - 400 031

11th June, 2018

Notice

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2018-2019.

Day & Date: Friday, 15th June, 2018

Time: 11am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

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Minutes of Meeting
of
Grievance Redressal Committee

- Day: Friday Date: 15th June, 2018 Time: 11.00 am
- Venue: Seminar Room CB-208
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Points Discussed:
 - a) Discussed on arranging counseling by experts to guide students who go through various problems and ease the learning process.
 - b) Apprised on the facilities available for students and staffs in the College.

Rshata

Convener



Principle

Principal

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Wadala, Mumbai - 400 031



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Grievance Redressal Committee Members present in the meeting held on: 15th June, 2018:

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



[Signature]
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12th June, 2017

NOTICE

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2017-2018.

Day & Date: Friday, 16th June, 2017

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

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Wadala, Mumbai - 400 031





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Minutes of Meeting

of

Grievance Redressal Committee

➤ Day: Friday Date: 16th June, 2017 Time: 10.30 am

➤ Venue: Seminar Room CB-208

➤ Head: Dr. Usha S. Iyer


➤ Number of Members Present:05

➤ Points Discussed:

- a) Suggested all Class teachers and subject teachers to inform/remind students to be open up and approach Grievance Redress Cell and avail redressal.
- b) Discussed on emerging issues due to excess use of social media and sensitize the students about their harmful effects.


Convener




Principal
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Wadala (W), Mumbai - 400 031

Grievance Redressal Committee Members present in the meeting held on: 16th June, 2017:

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



[Handwritten Signature]

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11th July, 2016

NOTICE

All Members of Grievance Redressal Committee are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2016-2017.

Day & Date: Wednesday, 15th July, 2016

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

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Minutes of Meeting
of
Grievance Redressal Committee

➤ Day: Wednesday Date: 15th July, 2016 Time: 10.30 am

➤ Venue: Central Conference Hall

➤ Head: Dr. Usha S. Iyer

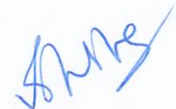
➤ Number of Members Present:05

➤ Points Discussed:

- Called upon to inform all Class teachers and subject teachers to inform/remind students about the existence of Grievance Redress Cell and come out with their grievances for appropriate remedies.
- To arrange to create E-mail ID on the portal for online submission of students grievances.


Convener




Principal
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SMT. THIRUMALAI COLLEGE OF SCIENCE

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Wadala (W), Mumbai - 400 031

Grievance Redressal Committee Members present in the meeting held on: 15th July, 2016:

Name	Designation
Dr. Usha Iyer	Chairperson
Mr. Mukesh Naiksatam	Convener
Ms. Sabina Thareja	Member
Ms. Suchita Revankar	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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S.I.W.S.

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

22/02/2021

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad to do Surprise Online checking in Google Classroom Lectures, on 25th February, 2021 from 9.00 am onwards.

All members are requested to do the online surveillance.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL

S.I.W.S. N.R. Swamy College of
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Wadala, Mumbai - 400 031





S.I.W.S.

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Ragging Cell

➤ Day: Thursday

Date: 25th February, 2021

Time: 8.00 am

➤ Venue: Online Mode-Google Classroom

➤ Head: Dr. Usha S. Iyer

➤ Number of Members Present:06

➤ Action Taken:

- Appraised the online lecture activities and ensured that there no online bullying or ragging activities during the learning sessions.
- Once again students were motivated to under positive approach during the crises and assured them a bright future.


Convener


Principal

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Wadala, Mumbai - 400 031**






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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 25th February, 2021:

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Ms. Rekha Bhatia	Member
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



S.I.W.S.
N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE

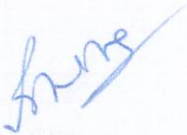
Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

21/08/2020

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad to do Surprise Online checking in Google Classroom Lectures, on 24th August, 2020 from 8.00 am onwards.

All members are requested to do the online patrolling.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL
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S.I.W.S.

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Ragging Cell

- Day: Thursday Date: 24th August, 2020 Time: 8.00 am
- Venue: Online Mode-Google Classroom
- Head: Dr. Usha S. Iyer
- Number of Members Present:06
- Action Taken:
- a) Informed the members to be vigilant on online intrusion and abuses.
- b) Students were also counseled on stress due to pandemic and lockdown and advised to indulge on positive mental activities.


Convener


Principal



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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 24th August, 2020:

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Ms. Rekha Bhatia	Member
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



[Signature]
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

17/02/2020

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 21st February, 2020 from 10.00 am onwards.

All members are requested to be present for the same.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Wadala, Mumbai - 400 031





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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Ragging Cell

➤ Day: Friday Date: 21st February, 2020 Time: 10.00 am

➤ Venue: 1st Floor Staff Room-MB 107

➤ Head: Dr. Usha S. Iyer

➤ Number of Members Present:05

➤ Action Taken:

- Appraised the security arrangements in the college and ensured zero incidents of ragging in the college campus.
- Students were advised to work in a collaborative manner during the college activities.

RBhate
Convener

[Signature]
Principal

PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Wadala, Mumbai - 400 031





S.I.W.S.

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 21st February, 2020:

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Ms. Arushi Sharma	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



[Signature]
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

22/07/2019

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 26th July, 2019 from 10.00 am onwards.

All members are requested to be present for the same.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Ragging Cell

- Day: Friday Date: 26th July, 2019 Time: 10.00 am
- Venue: 1st Floor Staff Room-MB 107
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Action Taken:
 - a) Appraised about the functioning of the Cell, and invited suggestions from the members on future course of action.
 - b) Suggested the mentors to make the office staffs to assist the anti-ragging cell in preventing the ragging activities.

RSkhatia
Convener



ANS
Principal
PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Wadala, Mumbai - 400 031



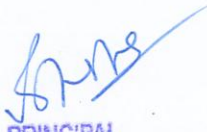
S.I.W.S.
N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 26th July, 2019:

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Ms. Arushi Sharma	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

04/02/2019

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 8^h February, 2019 from 10.00 am onwards.

All members are requested to be present for the same.

Issued by:

Usha S Iyer
Dr. Usha S Iyer

Principal

PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Ragging Cell

- Day: Friday Date: 8th February, 2019 Time: 10.00 am
- Venue: 1st Floor Staff Room-MB 107
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Action Taken:
- Appraised the security arrangements in the college and ensured zero incidents of ragging in the college campus.
 - Students were advised to work in a collaborative manner during the college activities.

R.Bhata
Convener



[Signature]
Principal
PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Wadala, Mumbai - 400 031



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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 8th February, 2019:

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

06/08/2018

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 10th August, 2018 from 10.00 am onwards.

All members are requested to be present for the same.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Ragging Cell

- Day: Friday Date: 10th August, 2018 Time: 10.00 am
- Venue: 1st Floor Staff Room-MB 107
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Action Taken:
- a) The anti- ragging squad paid visit to canteen and gymkana and ensured the safe environment for the student.
 - b) The students were reiterated about the consequences unhealthy practices of ragging.

Usha S. Iyer

Convener



[Signature]

**Principal
PRINCIPAL**

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 10th August, 2018:

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



[Signature]
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Wadala (W), Mumbai - 400 031

12/02/2018

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 15th February, 2018 from 10.30 am onwards.

All members are requested to be present for the same.

Issued by: 
Dr. Usha S Iyer

Principal

PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting


of

Anti-Ragging Cell

- Day: Thursday Date: 15th February, 2018 Time: 10.30 am
- Venue: 1st Floor Staff Room-MB 107
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Action Taken:
- a) Usual anti-ragging drive undertaken by the squad and exhibited deterrence among the students from indulging in ragging activities
- b) The students were sensitized about the danger of ragging abuses.


Convener




Principal
PRINCIPAL
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S.I.W.S.

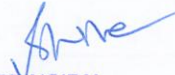
N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 15th February, 2018:

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

07/08/2017

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 12th August, 2017 from 9.30 am onwards.

All members are requested to be present for the same.

Issued by:  Dr. Usha S Iyer

Principal
PRINCIPAL

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Ragging Cell

- Day: Saturday Date: 12th August, 2017 Time: 9.30 am
- Venue: 1st Floor Staff Room-MB 107
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Action Taken:
 - a) The Anti Ragging squad made a visit to different floors of the College and checked up with students and staffs and ensured absence of ragging activities.
 - b) The students were advised not to indulge in ragging activities.

Convener

Principal

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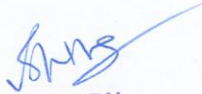
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 12th August, 2017:

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

07/02/2017

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 10th February, 2017 from 10.30 am onwards.

All members are requested to be present for the same.

Issued by: Dr. Usha S Iyer

Principal

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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting


of

Anti-Ragging Cell

- Day: Friday Date: 10th February, 2017 Time: 10.30 am
- Venue: 1st Floor Staff Room-MB 107
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Action Taken:
- a) The Members made surprise visit on different floors of the College Building enquired about whether any ragging incidents are taking place.
- b) The mentors informed the students to refrain from indulging any ragging activities.


Convener




Principal
PRINCIPAL
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 10th February, 2017:

Name	Designation
Dr. Usha Iyer	Chairperson
Mr. Mukesh Naiksatam	Convener
Ms. Sabina Thareja	Member
Ms. Suchita Revankar	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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26/07/2016

NOTICE

All Faculty Members of Anti Ragging Cell are hereby informed that Anti Ragging Squad will patrol around the College premises on 29th July, 2016 from 10.30 am onwards.

All members are requested to be present for the same.

Issued by:

Dr. Usha S Iyer

**Principal
PRINCIPAL**

S.I.W.S. N.R. Swamy College of
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Wadala (W), Mumbai - 400 031

Minutes of Meeting


of

Anti-Ragging Cell

- Day: Friday Date: 29th July, 2016 Time: 10.30 am
- Venue: 1st Floor Staff Room-MB 107
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Action Taken:
- a) Anti Ragging squad undertook surprise check on the security arrangements in the College Campus.
- b) Students were sensitized during the drive.


Convener




Principal
PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Wadala (W), Mumbai - 400 031

Committee Members present in the Anti-Ragging Drive held on: 29th July, 2016:

Name	Designation
Dr. Usha Iyer	Chairperson
Mr. Mukesh Naiksatam	Convener
Ms. Sabina Thareja	Member
Ms. Suchita Revankar	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




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Wadala (W), Mumbai - 400 031

18th August, 2020

NOTICE

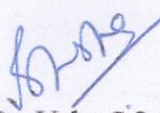
All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2020-2021.

Day & Date: Wednesday 26th August, 2020

Time: 11.00 am

Venue: Online-Google Meet

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL
S.I.W.S. N.R. Swamy College of
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Sexual Harassment Cell

- Day: Tuesday Date: 26th August, 2020 Time: 10.30 am
- Venue: Central Conference Hall
- Head: Dr. Usha S. Iyer
- Number of Members Present:06
- Matters Discussed:
- Members are instructed take care of the students make the students aware of sexual harassment and available recourse against such abuses.
 - Mentors are suggested to encourage students to feel positive and confident during the pandemic and lock down through online motivational lectures.


Convener





Principal

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SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Anti-Sexual Harassment Cell Committee Members present in the meeting held on: 26th August,
2020

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Ms. Rekha Bhatia	Member
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



PRINCIPAL

**S.I.W.S. N.R. Swamy College of
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S.I.W.S.
N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
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Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

13th June, 2019

NOTICE

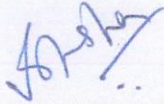
All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2019-2020.

Day & Date: Tuesday, 16th July, 2019

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL

S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031





S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

of

Anti-Sexual Harassment Cell

- Day: Tuesday Date: 16th July, 2019 Time: 10.30 am
- Venue: Central Conference Hall
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Matters Discussed:
- Informed the members to make students and staffs aware of all forms of sexual harassment and provide proper mechanism to avoid such abusive incidents in the college.
 - The members instructed to keep alert and make the girl students feel comfortable in the campus.

U.S. Iyer
Convener



U.S. Iyer

Principal

PRINCIPAL

S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Anti-Sexual Harassment Cell Committee Members present in the meeting held on: 16th July,
2019:

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Ms. Arushi Sharma	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



PRINCIPAL

**S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031**



S.I.W.S.
N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

10th July, 2018

NOTICE

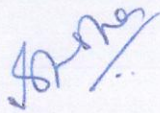
All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2018-2019.

Day & Date: Friday, 20th July, 2018

Time: 11.00 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031





S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting
of
Anti-Sexual Harassment Cell

- Day: Friday Date: 20th July, 2018 Time: 11.00 am
- Venue: Central Conference Hall
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Matters Discussed:
- Discussed about functioning of sexual harassment in the college. Informed faculties to make students aware of gender and parity and freely approach the Cell in case for any kind of harassment meted out by the students.
 - Called on all mentors to conduct awareness programs on women safety and promote and gender parity.

RS Lakshmi

Convener

[Signature]

Principal



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Anti-Sexual Harassment Cell Committee Members present in the meeting held on: 20th July,
2018:

Name	Designation
Dr. Usha Iyer	Chairperson
Ms. Rekha Bhatia	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
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Wadala, Mumbai - 400 031



S.I.W.S.
N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

12th July, 2017

NOTICE

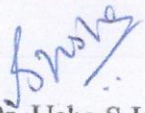
All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2017-2018.

Day & Date: Friday, 21st July, 2017

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by: 
Dr. Usha S Iyer

Principal

PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031





S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting

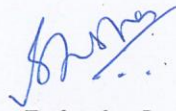
of

Anti-Sexual Harassment Cell

- Day: Friday Date: 21st July, 2017 Time: 10.30 am
- Venue: Central Conference Hall
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Matters Discussed:
 - a) Appraised about functioning of sexual harassment in the college. Informed faculties to sensitize about sexual harassment and assistance from Anti-sexual harassment cell
 - b) Suggested to conduct seminar on woman safety and sexual harassment.


Convener




Principal
PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



S.I.W.S.

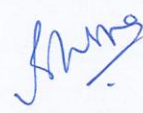
**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Anti-Sexual Harassment Cell Committee Members present in the meeting held on: 21st July,
2017:

Name	Designation
Dr. Usha Iyer	Chairperson
Dr. Sunita Shirvalkar	Convener
Mr. Arul Kumar	Member
Ms. Santha M. Rani	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)




PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



S.I.W.S.
N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

12th July, 2016

NOTICE

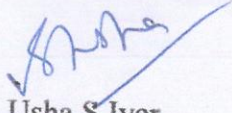
All Members of Anti-Sexual Harassment Cell are hereby informed that there will be a meeting conducted to discuss the Action Plan of the Committee for the Academic Year 2016-2017.

Day & Date: Wednesday, 20th July, 2016

Time: 10.30 am

Venue: Seminar Room CB-208

All Members are requested to be present in the meeting.

Issued by:  Dr. Usha S Iyer

Principal

PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science.
Wadala, Mumbai - 400 031





S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Minutes of Meeting


of

Anti-Sexual Harassment Cell

- Day: Wednesday Date: 20th July, 2016 Time: 10.30 am
- Venue: Central Conference Hall
- Head: Dr. Usha S. Iyer
- Number of Members Present:05
- Matters Discussed:
- To inform all students and staffs about Anti-Sexual Harassment Cell and provide insight of institutional appropriate behaviour to Students.
 - To arrange to create E-mail ID on the portal for online submission of sexual harassment complaints.


Convener




Principal
PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



S.I.W.S.

**N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS AND
SMT. THIRUMALAI COLLEGE OF SCIENCE**

Plot No.337, Sewri-Wadala Estate, Major R. Parameshwaran Marg,
Wadala (W), Mumbai - 400 031

Anti-Sexual Harassment Cell Committee Members present in the meeting held on: 20th July,
2016:

Name	Designation
Dr. Usha Iyer	Chairperson
Mr. Mukesh Naiksatam	Convener
Ms. Sabina Thareja	Member
Ms. Suchita Revankar	Member
Mr. Ashok Bidlan	Member – (Non Teaching Staff)



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



S.I.W.S.

N.R. SWAMY COLLEGE OF COMMERCE & ECONOMICS
AND
SMT. THIRUMALAI COLLEGE OF SCIENCE
PLOT NO. 337, SEWRI - WADALA ESTATE, MAJOR R. PARAMESHWARAN MARG,
WADALA, MUMBAI - 400 031

30.11.2019

Report of the decision taken by 'Anti Ragging Cell' collectively for the following case:

Case: Photo/Video clip allegedly made by Marlyn Coutinho of his class mate Michael D'Silva and posted on WhatsApp group. Both belong to F.Y.B.Com class (Division A)

Michael D'Silva's parent gave a written complaint against Marlyn Coutinho (Respondent) and his friends for teasing and causing mental harassment to his son Michael.

After attending to both the parties, the Committee members took the unanimous decision to take a written undertaking from the respondent, his parent, and the respondent's friends, that he would not repeat such an act in future and that he submit a written apology to this effect.

The respondent submitted the written apology, duly signed by him, his friends and his parent to the Committee.

The complainant and his elder brother accepted the respondents' apology and did not wish to pursue the matter further.

The matter has been settled to the satisfaction of both the parties. Also the students have been counseled and sensitized by the Committee members.

Relevant documents attached with this report are as under:

- 1) Letter of complaint by the victim's parent dated 10.10.19.
- 2) Apology letter of the respondent dated 15.10.19.
- 3) Undertaking by the respondent and his friends dated 30.11.19.
- 4) Acknowledgement of mobile phone set returned to the respondent.
- 5) Decision of the 'Anti Ragging Cell' dated 30.11.19.

Members Present:

- 1) Prof. Rekha Bhatia
- 2) Prof. Arul Kumar
- 3) Prof. Rani Mario
- 4) Prof. Reba Ann Varghese

Rekha
Arul
Rani
Reba Varghese

Arul
PRINCIPAL

S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031





[Signature]
PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400-031

Ignatius D'Silva,
Matunga Labourers Com
Chawl no A/32, Room no 1
Mumbai - 400019.
10th October 2019.

To,
The Principal,
S.I.W.S. College,
Wadala, Mumbai - 400031.

Subject:- Complaint against teasing
& harassment.

Respected Madam,

My son Michael D'Silva is
studying in F.Y. Bcom - A - 2045 in your college.
The purpose of writing this letter is to draw
your attention on an important issue which
requires your immediate action.

My son is being teased & harassed
by Marilyn Coutinho & his friends of the
same class since last few months. My son
has just returned from hospital on 24/9.
He was in I.C.U for two days. His state
of mind is not good & is recovering better.
Doctors have advised him to take rest &
avoid stressful situations.

Now, the situation has become
worse again. Marilyn & his friends are
taking pictures & videos of my son &
are posting & sharing it on social sites
with unpleasant edits. They are clicking
pictures & videos of other students &
teachers of the college & uploading them

on social websites. To this regard, his mother too came to meet the concerned class-teacher few days back, but he didn't talk to her. As, this activity happening is intolerable in nature, some actions are in great need.

We would have gone to Police Station & filed complaint against such menace going on in the college with students. It is a cyber crime. Going to Police Station would in turn would affect the College reputation.

Therefore, I request you to look into the matter seriously & take discipline actions against Marilyn Coutinho & his friends. As this is done to my child, tomorrow another student might become a victim of such activity. Hope you will take the matter into consideration & do the needed as soon as possible.

Thanking you in anticipation.

Yours sincerely
Ignatius D'Silva



PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics &
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

15-10-2019

To
The Principal,
SIWS College,
Wadala.

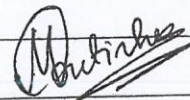
Sub:- Letter of Apology.

Respected Ma'am,

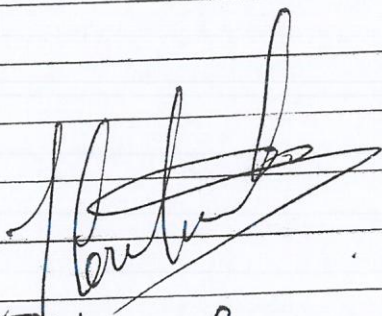
I Marlin Coutinho studying in
FYBCom is writing this letter apologizing for
what I have done.

I assure you that this mistake
won't be repeated hence forth.

Yours sincerely,



MARLIN COUTINHO



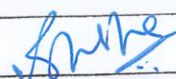
JERRY MARK COUTINHO
(FATHER)

Mobile No: 9820079066

B.I.T Block No 6/63, Dr Ambedkar Road,

Panel, Mumbai - 12




PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

F.Y. B.Com #

Chirag. Majeednaya	-	101	-	8319343133
Rohan. Birwadkar	-	2030	-	9819183031
Maxin - Coutinho	-	2044	-	98200679066

Signature

[Handwritten signature]

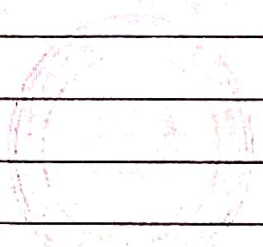


PRINCIPAL
 S.I.W.S. N.R. Swamy College of
 Commerce & Economics &
 Smt. Thirumalai College of Science,
 Wadala, Mumbai - 400 031

MARKING CONTINUED

MARKING CONTINUED (PAPER)

MARKING CONTINUED (PAPER)



Handwritten notes and stamps at the bottom left corner, including a red stamp.

30/11/2019,

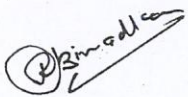
Undertaking by the ~~accused~~ respondent
I signed by him (respondent) and
his parent:

With reference to I have click the ~~pic~~^{picture} and video
of Michael D'silva on whatsapp group

I apologize that I wont do this kind
of mistake hence forth.

If I do it again I will be liable for
the punishment given to me.

Rohan. A. Birwadkar
FY B Com (A)
9819193031

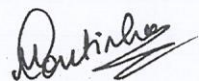


Chirag. Majevaniya
FY B Com (A)
8369343133

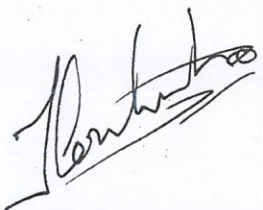




PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031



MARLIN COUTINHO
FYB COM (A)
8830069418



PARENT SIGN
JERRY MARK COUTINHO

To ~~the~~
The Principal,

My Mobile is been return back to me.
And my mobile has been checked and Michael
D'silva video and photo has been deleted
from my ~~pe~~ phone permentaly.

I wont repeat this mistake hence forth.

Date of Return: 30-11-19

Time : 2.15 PM,

Marlin

MARLIN COUTINHO



Principle
PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

30-11-19

Anti ragging Cell;

Case: video made by Marlin D was posted on social media (whatsapp),
Decision taken:

1. Undertaking by accused
2. Warning to be given to the class (F & B-con 'A')
3. Parents' undertaking by (accused)
4. warning to admin whatsapp gr. of F & B-con A Division.

Admission

Joseph D'silva
Joseph D'silva
8419934671
(Brother)

M/D'silva
Michael D'silva
9619264814



Stamps
PRINCIPAL
S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

30-11-19

Decision taken by 'Anti Ragging Cell' collectively for the following case:

Case: Photo/video clip made by Martin Coutinho of his class mate Michael D'Silva & posted on whatsapp group. Both belong to F.Y. B-com class (Division A).

Michael D'Silva's parent gave a written complain against teasing & harassment.

After attending to both the parties committee took the decision & settled the matter satisfying both the parties.



[Signature]

PRINCIPAL

S.I.W.S. N.R. Swamy College of
Commerce & Economics and
Smt. Thirumalai College of Science,
Wadala, Mumbai - 400 031

1. A letter of complaint by the victim's parent'. (Dated 10-10-2019)
2. Apology letter by the respondent. (Dated 15-10-2019)
3. Decision made by the cell. (Dated 30-11-2019)
4. a. Undertaking by the respondent & his friends (Dated 30-11-2019) & informed her him & his friends, father.